I. AUTHORITY:

Deputy Secretary of Youth Services (YS) as contained in La. R.S. 36:405. Deviation from this policy must be approved by the Deputy Secretary.

II. PURPOSE:

To establish procedures regarding the issuance of uniforms to staff and youth, and the securing of the uniform inventory at secure care facilities.

III. APPLICABILITY:

Deputy Secretary, Assistant Secretary, Undersecretary, Chief of Operations, Secure Facilities Director, Executive Management Advisor, Facility Directors, and staff responsible for securing inventory and ordering of new uniforms at secure care facilities.

IV. POLICY:

It is the Deputy Secretary's policy that all employees responsible for the requisition of uniforms comply with state laws and regulations, and to ensure that the inventory of uniforms is properly controlled.
V. PROCEDURES:

A. Facility Staff:

1. New hires shall be issued three (3) uniform sets. A uniform set consists of one pair of navy blue khaki pants and one tan polo shirt with blue OJJ emblem. On their annual anniversary, each uniformed staff will be issued one additional uniform set.

With the Director’s approval, a uniform may be replaced when it is determined that the uniform was damaged while staff was performing their duty, on assignment, etc.

2. Staff uniforms shall be maintained in a secure locked area at all times and accounted for on a monthly basis. Youth shall not be permitted access to or work in the vicinity of staff uniforms at any time.

B. Youth:

1. Each facility is responsible for determining youth shirt colors associated with each dormitory.

2. Youth shall be issued three (3) uniform sets. A uniform set consists of one pair of khaki slacks and one polo shirt in the colors associated with the youth’s dormitory assignment.

3. Youth shall also be provided three (3) pairs of underwear, three (3) pairs of socks and one (1) pair of tennis shoes.

4. Every quarter, youth uniforms shall be replaced with three (3) new sets as noted above. Tennis shoes and other items shall be replaced as needed.

5. Additional items issued to youth are:
   - Boots - issued based upon an assignment or detail
   - Coats – one (1) in winter
   - Hat – one (1) in winter
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- Gloves – one (1) pair in winter
- Thermal tops and bottoms – two (2) each in the fall
- Gym shorts – one (1) pair in summer
- Pajamas – one (1) set
- Belt – one (1)
- Slippers – one (1) pair

C. Dress for Youth Exiting a Secure Care Facility

When a youth exits from secure care, the facility shall issue and ensure the youth is properly dressed in the following attire:

1. Dress shirt – one (1)
2. Dress slacks – one (1)
3. Tie – one (1)
4. Belt – one (1)
5. Socks, underwear and shoes - already issued.

D. Recycled State Issued Clothing

When a youth exits a secure care facility, the youth’s state issued clothing shall be recycled, if in acceptable condition, for re-use by the youth population. The clothing shall be laundered in accordance with Title 51 – Louisiana Sanitary Code/Center for Disease Control (CD) general infection control guidelines, as noted in YS Policy B.6.2.