

# PREA Facility Audit Report: Final

**Name of Facility:** Boys Village

**Facility Type:** Juvenile

**Date Interim Report Submitted:** NA

**Date Final Report Submitted:** 09/22/2025

## Auditor Certification

The contents of this report are accurate to the best of my knowledge.



No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.



I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.



**Auditor Full Name as Signed:** Robert Burns Latham

**Date of Signature:** 09/22/2025

## AUDITOR INFORMATION

**Auditor name:** Latham, Robert

**Email:** robertblatham@icloud.com

**Start Date of On-Site Audit:** 07/21/2025

**End Date of On-Site Audit:** 07/22/2025

## FACILITY INFORMATION

**Facility name:** Boys Village

**Facility physical address:** 7378 Highway 90 East, Lake Charles, Louisiana - 70615

**Facility mailing address:**

## Primary Contact

<b>Name:</b>	Victoria Guy
<b>Email Address:</b>	Vguy.bgvillages@gmail.com
<b>Telephone Number:</b>	337-436-7553 ext 202

<b>Superintendent/Director/Administrator</b>	
<b>Name:</b>	Nathan P. Bray
<b>Email Address:</b>	npbray@live.com
<b>Telephone Number:</b>	337-436-7553 ext 203

<b>Facility PREA Compliance Manager</b>	
<b>Name:</b>	
<b>Email Address:</b>	
<b>Telephone Number:</b>	

<b>Facility Characteristics</b>	
<b>Designed facility capacity:</b>	46
<b>Current population of facility:</b>	29
<b>Average daily population for the past 12 months:</b>	28
<b>Has the facility been over capacity at any point in the past 12 months?</b>	No
<b>What is the facility's population designation?</b>	Men/boys
<b>In the past 12 months, which population(s) has the facility held? Select all that apply (Nonbinary describes a person who does not identify exclusively as a boy/man or a girl/woman. Some people also use this term to describe their gender expression. For</b>	

<b>definitions of “intersex” and “transgender,” please see <a href="https://www.prearesourcecenter.org/standard/115-5">https://www.prearesourcecenter.org/standard/115-5</a>)</b>	
<b>Age range of population:</b>	12 - 17 year old with certain stipulations for 18 - 20 in rare cases
<b>Facility security levels/resident custody levels:</b>	Non-secure/ Approved for Non-secure Placement by Juvenile Courts
<b>Number of staff currently employed at the facility who may have contact with residents:</b>	39
<b>Number of individual contractors who have contact with residents, currently authorized to enter the facility:</b>	7
<b>Number of volunteers who have contact with residents, currently authorized to enter the facility:</b>	0

<b>AGENCY INFORMATION</b>	
<b>Name of agency:</b>	Boys and Girls Village Foundation
<b>Governing authority or parent agency (if applicable):</b>	
<b>Physical Address:</b>	7378 Highway 90 East, Lake Charles, Louisiana - 70615
<b>Mailing Address:</b>	
<b>Telephone number:</b>	3374367553

<b>Agency Chief Executive Officer Information:</b>	
<b>Name:</b>	Nathan P. Bray
<b>Email Address:</b>	NPBray@live.com
<b>Telephone Number:</b>	(337) 436-7553

**Agency-Wide PREA Coordinator Information**

<b>Name:</b>	Victoria Guy	<b>Email Address:</b>	Vguy.bgvillages@gmail.com
--------------	--------------	-----------------------	---------------------------

**Facility AUDIT FINDINGS****Summary of Audit Findings**

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

**Number of standards exceeded:**

0

**Number of standards met:**

43

**Number of standards not met:**

0

## POST-AUDIT REPORTING INFORMATION

Please note: Question numbers may not appear sequentially as some questions are omitted from the report and used solely for internal reporting purposes.

### GENERAL AUDIT INFORMATION

#### On-site Audit Dates

1. Start date of the onsite portion of the audit:	2025-07-21
2. End date of the onsite portion of the audit:	2025-07-22

#### Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	<ul style="list-style-type: none"><li>• Oasis- A Safe Haven</li><li>• Just Detention International</li><li>• Louisiana Office of Juvenile Justice</li></ul>

### AUDITED FACILITY INFORMATION

14. Designated facility capacity:	46
15. Average daily population for the past 12 months:	29
16. Number of inmate/resident/detainee housing units:	4

<b>17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?</b>	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)
<b>Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit</b>	
<b>Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit</b>	
<b>23. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:</b>	26
<b>25. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:</b>	1
<b>26. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:</b>	1
<b>27. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:</b>	1
<b>28. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:</b>	0

<b>29. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:</b>	0
<b>30. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:</b>	0
<b>31. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</b>	0
<b>32. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</b>	0
<b>33. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</b>	1
<b>34. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</b>	0
<b>35. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</b>	No text provided.

**Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit**

<b>36. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</b>	39
<b>37. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</b>	0
<b>38. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</b>	7
<b>39. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:</b>	No text provided.

**INTERVIEWS****Inmate/Resident/Detainee Interviews****Random Inmate/Resident/Detainee Interviews**

<b>40. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:</b>	5
---	---



<p><b>41. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</b></p>	<p><input checked="" type="checkbox"/> Age</p> <p><input checked="" type="checkbox"/> Race</p> <p><input checked="" type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic)</p> <p><input checked="" type="checkbox"/> Length of time in the facility</p> <p><input checked="" type="checkbox"/> Housing assignment</p> <p><input type="checkbox"/> Gender</p> <p><input type="checkbox"/> Other</p> <p><input type="checkbox"/> None</p>
<p><b>42. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?</b></p>	<p>Residents were interviewed from each of the four cottages.</p>
<p><b>43. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?</b></p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p><b>44. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</b></p>	<p>No text provided.</p>
<p><b>Targeted Inmate/Resident/Detainee Interviews</b></p>	
<p><b>45. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:</b></p>	<p>5</p>

As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".

<b>47. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:</b>	1
<b>48. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</b>	3
<b>49. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</b>	1
<b>50. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</b>	0

<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>Corroboration methods included interviewing staff and residents.</p>
<p><b>51. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>Corroboration methods included interviewing staff and residents.</p>
<p><b>52. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</b></p>	<p>0</p>

<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>Corroboration methods included interviewing staff and residents.</p>
<p><b>53. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>Corroboration methods included interviewing staff and residents and reviewing risk screening information.</p>
<p><b>54. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</b></p>	<p>0</p>

<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p><b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b></p>	<p>Corroboration methods included interviewing staff and residents. There were no residents present reported allegations of sexual abuse or sexual harassment.</p>
<p><b>55. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</b></p>	<p>1</p>
<p><b>56. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</b></p>	<p>0</p>
<p><b>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</b></p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<b>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</b>	Corroboration methods included interviewing staff and residents. The agency does not use isolation.
<b>57. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</b>	The auditor was provided with lists of residents for selecting targeted interviews. In addition to picking residents from the lists, the auditor corroborated the information provided by interviewing staff and residents and reviewing risk screening information.
<b>Staff, Volunteer, and Contractor Interviews</b>	
<b>Random Staff Interviews</b>	
<b>58. Enter the total number of RANDOM STAFF who were interviewed:</b>	12
<b>59. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</b>	<div> <input checked="" type="checkbox"/> Length of tenure in the facility  <input checked="" type="checkbox"/> Shift assignment  <input checked="" type="checkbox"/> Work assignment  <input checked="" type="checkbox"/> Rank (or equivalent)  <input checked="" type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)  <input type="checkbox"/> None </div>
<b>If "Other," describe:</b>	Gender, race, ethnicity, and languages spoken were considered.
<b>60. Were you able to conduct the minimum number of RANDOM STAFF interviews?</b>	<div> <input checked="" type="radio"/> Yes  <input type="radio"/> No </div>

<b>61. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</b>	<p>The auditor was provided a roster on the first day of the onsite audit. Staff were selected all housing units and from each shift. To enable a cross section of staff interviewed, the auditor considered, length of tenure in the facility, rank, work assignments, gender, race, ethnicity, and languages spoken.</p>
<b>Specialized Staff, Volunteers, and Contractor Interviews</b>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<b>62. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</b>	<p>9</p>
<b>63. Were you able to interview the Agency Head?</b>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<b>64. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</b>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<b>65. Were you able to interview the PREA Coordinator?</b>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<b>66. Were you able to interview the PREA Compliance Manager?</b>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)</p>

**67. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)**

- ☐ Agency contract administrator
- ☒ Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- ☐ Line staff who supervise youthful inmates (if applicable)
- ☐ Education and program staff who work with youthful inmates (if applicable)
- ☐ Medical staff
- ☒ Mental health staff
- ☐ Non-medical staff involved in cross-gender strip or visual searches
- ☒ Administrative (human resources) staff
- ☐ Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- ☒ Investigative staff responsible for conducting administrative investigations
- ☐ Investigative staff responsible for conducting criminal investigations
- ☒ Staff who perform screening for risk of victimization and abusiveness
- ☐ Staff who supervise inmates in segregated housing/residents in isolation
- ☒ Staff on the sexual abuse incident review team
- ☒ Designated staff member charged with monitoring retaliation
- ☒ First responders, both security and non-security staff
- ☒ Intake staff



	<input type="checkbox"/> Other
<b>68. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?</b>	<input type="radio"/> Yes <input checked="" type="radio"/> No
<b>69. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?</b>	<input checked="" type="radio"/> Yes <input type="radio"/> No
<b>a. Enter the total number of CONTRACTORS who were interviewed:</b>	1
<b>b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)</b>	<input type="checkbox"/> Security/detention <input checked="" type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input type="checkbox"/> Other
<b>70. Provide any additional comments regarding selecting or interviewing specialized staff.</b>	The auditor was provided a roster for staff and names of contractors.

## SITE REVIEW AND DOCUMENTATION SAMPLING

### Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

**71. Did you have access to all areas of the facility?**

☒ Yes

☐ No

**Was the site review an active, inquiring process that included the following:**

**72. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?**

☒ Yes

☐ No

**73. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?**

☒ Yes

☐ No

**74. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?**

☒ Yes

☐ No

**75. Informal conversations with staff during the site review (encouraged, not required)?**

☒ Yes

☐ No

<p><b>76. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).</b></p>	<p>The auditor had access to all areas of the facility. During the site review the auditor had informal, conversations with residents and staff. The auditor tested the following critical functions:</p> <ul style="list-style-type: none"> <li>• The facility's process for securing interpretation services on-demand</li> <li>• Internal reporting methods for confined persons (grievance)</li> <li>• External reporting methods for confined persons (Louisiana Office of Juvenile Justice Investigative Services Hotline)</li> <li>• Access to outside emotional support services</li> <li>• Third-Party Reporting</li> </ul>
<p><b>Documentation Sampling</b></p>	
<p>Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.</p>	
<p><b>77. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</b></p>	<p> <input checked="" type="radio"/> Yes  <input type="radio"/> No         </p>
<p><b>78. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</b></p>	<p>The auditor selected documents for staff interviewed. Documents reviewed included personnel records and training records. The auditor reviewed documents for residents interviewed including historical documents for the 12-month audit period. Documents reviewed included intake records, comprehensive education records, initial risk assessments, risk reassessments, and use of screening information.</p>

## SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

### Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

#### 79. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	1	1	1	1
Total	1	1	1	1

**80. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:**

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
<b>Inmate-on-inmate sexual harassment</b>	1	0	1	0
<b>Staff-on-inmate sexual harassment</b>	0	0	0	0
<b>Total</b>	1	0	1	0

**Sexual Abuse and Sexual Harassment Investigation Outcomes**

**Sexual Abuse Investigation Outcomes**

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

**81. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

**82. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	1	0
Total	0	0	1	0

**Sexual Harassment Investigation Outcomes**

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

**83. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
<b>Inmate-on-inmate sexual harassment</b>	0	0	0	0	0
<b>Staff-on-inmate sexual harassment</b>	0	0	0	0	0
<b>Total</b>	0	0	0	0	0

**84. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:**

	Ongoing	Unfounded	Unsubstantiated	Substantiated
<b>Inmate-on-inmate sexual harassment</b>	0	0	1	0
<b>Staff-on-inmate sexual harassment</b>	0	0	0	0
<b>Total</b>	0	0	1	0

**Sexual Abuse and Sexual Harassment Investigation Files Selected for Review**

**Sexual Abuse Investigation Files Selected for Review**

**85. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:**

1

<b>86. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</b>	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)
<b>Inmate-on-inmate sexual abuse investigation files</b>	
<b>87. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</b>	0
<b>88. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</b>	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
<b>89. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</b>	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
<b>Staff-on-inmate sexual abuse investigation files</b>	
<b>90. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</b>	1
<b>91. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</b>	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)



<b>92. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</b>	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
<b>Sexual Harassment Investigation Files Selected for Review</b>	
<b>93. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</b>	1
<b>94. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</b>	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)
<b>Inmate-on-inmate sexual harassment investigation files</b>	
<b>95. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</b>	1
<b>96. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</b>	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)
<b>97. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</b>	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)

**Staff-on-inmate sexual harassment investigation files**

**98. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:**

0

**99. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?**

☐ Yes

☐ No

☒ NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)

**100. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?**

☐ Yes

☐ No

☒ NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)

**101. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.**

No text provided.

**SUPPORT STAFF INFORMATION****DOJ-certified PREA Auditors Support Staff**

**102. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.**

☐ Yes

☒ No

## Non-certified Support Staff

**103. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.**

☐ Yes

☒ No

## AUDITING ARRANGEMENTS AND COMPENSATION

**108. Who paid you to conduct this audit?**

☒ The audited facility or its parent agency

☐ My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)

☐ A third-party auditing entity (e.g., accreditation body, consulting firm)

☐ Other

Standards
Auditor Overall Determination Definitions
<ul style="list-style-type: none"> <li>Exceeds Standard (Substantially exceeds requirement of standard)</li> <li>Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period)</li> <li>Does Not Meet Standard (requires corrective actions)</li> </ul>
Auditor Discussion Instructions
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>

115.311	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>Boys Village Organizational Chart</li> <li>Interview with PREA coordinator</li> </ul> <p><b>Reasoning and analysis (by provision):</b>  <b>15.311 (a)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  The agency has a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment in facilities it operates directly or under contract. The facility has a policy outlining how it will implement the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment. The policy includes definitions of prohibited behaviors regarding sexual abuse and sexual harassment. The policy includes sanctions for those found to have</p>

participated in prohibited behaviors. The policy includes a description of agency strategies and responses to reduce and prevent sexual abuse and sexual harassment of residents.

Boys Village PREA Policy and Procedures Implementation Plan (page 1):

There is Zero Tolerance of sexual abuse and sexual harassment at Boys Village. Residents of this facility have the right to be free from sexual abuse, sexual harassment, neglect, and exploitation. This includes not being subjected to sexually assaultive, abusive, or harassing behavior from staff and other residents. At Boys Village, no person regardless of age can “agree” or “consent” to have sexual contact with staff or another resident. If Boys Village learns that a resident is subject to a substantial risk of imminent sexual abuse, the facility will take immediate action to protect the resident. Within this policy, all references to sexual abuse will also include sexual harassment, as appropriate.

The policy outlines the facility’s approach to preventing, detecting, and responding to such conduct. The policy includes definitions of prohibited behaviors regarding sexual misconduct, sexual abuse and sexual harassment and includes sanctions for those found to have participated in prohibited behaviors. Policies address prevention of sexual abuse and sexual harassment through the designations of a PREA coordinator, supervision and monitoring, criminal background checks, staff training, resident education, PREA posters and educational materials. Additional policies address detection of sexual abuse and sexual harassment through resident education, staff training, and intake screening for risk of sexual victimization and abusiveness. Policies also address responding to sexual abuse and sexual harassment through the various ways of reporting, investigations, disciplinary sanctions for residents and staff, victim advocacy, access to emergency medical treatment and crisis intervention services, sexual abuse incident reviews, data collection, and data review for corrective action.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.311 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency employs or designates an upper-level, agency-wide PREA coordinator. The PREA coordinator has sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards at the facility. The position of the PREA coordinator is in the agency’s organizational structure is Quality Assurance Director.

Boys Village PREA Policy and Procedures Implementation Plan (page 1):

The Boys Village Quality Assurance Director is designated as the PREA Coordinator and will have sufficient time and authority to develop, implement, and oversee efforts to comply with the PREA standards.

	<p><b>What was heard, as part of a systematic review of evidence:</b> Interview with the PREA coordinator: The PREA coordinator stated they have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b> <b>115.311 (c)</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: The facility does not have a designated PREA compliance manager.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

<b>115.312</b>	<b>Contracting with other entities for the confinement of residents</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b> • Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</p> <p><b>Reasoning and analysis (by provision):</b> <b>115.312 (a) N/A</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: The agency has not entered into or renewed a contract for the confinement of residents since the last PREA audit.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b> <b>115.312 (b) N/A</b> <b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>

115.313	Supervision and monitoring
	<p data-bbox="280 185 981 219"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="280 264 564 297"><b>Auditor Discussion</b></p> <p data-bbox="280 342 1295 376"><b>Evidence relied upon in making the compliance determinations:</b></p> <ul data-bbox="280 383 1469 712" style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Boys Village Staffing Plan</li> <li>• Boys Village Staffing Plan Revisions (2023, 2024, and 2025)</li> <li>• Supervisory Monitoring Log (unannounced rounds)</li> <li>• Interview with superintendent (director of operations)</li> <li>• Interview with PREA coordinator</li> <li>• Interview with intermediate or higher-level facility staff</li> </ul> <p data-bbox="280 745 895 779"><b>Reasoning and analysis (by provision):</b></p> <p data-bbox="280 786 464 819"><b>115.313 (a)</b></p> <p data-bbox="280 831 1222 864"><b>What was read, as part of a systematic review of evidence:</b></p> <p data-bbox="280 875 1007 909">The Boys Village Pre-Audit Questionnaire indicated:</p> <p data-bbox="280 916 1430 1077">The agency requires each facility it operates to develop, document, and make its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing, and, where applicable, video monitoring, to protect residents against abuse.</p> <p data-bbox="280 1111 1406 1189">Since August 20, 2012, or last PREA audit, whichever is later, the average daily number of residents: 28</p> <p data-bbox="280 1223 1406 1301">Since August 20, 2012, or last PREA audit, whichever is later, the average daily number of residents on which the staffing plan was predicated: 46</p> <p data-bbox="280 1335 1334 1368">Boys Village PREA Policy and Procedures Implementation Plan (pages 6-7):</p> <p data-bbox="280 1375 1469 1581">Boys Village shall develop, document, and comply with a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect offenders against sexual abuse. In calculating adequate staffing levels and determining the need for video monitoring, Boys Village policies and procedures will be taken into consideration, and:</p> <ul data-bbox="280 1588 1461 2085" style="list-style-type: none"> <li>• Generally accepted detention and correctional practices;</li> <li>• Any judicial findings of inadequacy;</li> <li>• Any findings of inadequacy from federal investigative agencies;</li> <li>• Any findings of inadequacy from internal or external oversight agencies;</li> <li>• All components of the unit's physical plant, including "blind spots" or areas where staff or residents may be isolated;</li> <li>• The composition of the resident population;</li> <li>• The number and placement of supervisory staff;</li> <li>• Institutional programs occurring on a particular shift;</li> <li>• Any applicable state or local laws, regulations, or standards;</li> <li>• The prevalence of substantiated and unsubstantiated incidents of sexual abuse;</li> </ul> <p data-bbox="280 2047 336 2080">and</p>

- Any other relevant factors that could impact the safety and security of the building.

Review of staffing plan:

The auditor reviewed the Boys Village Staffing Plan and observed the plan is inclusive of the standard provision requirements. The evidence shows the facility develops, implements, and documents a staffing plan that provides for adequate levels of staffing, and, where applicable, video monitoring, to protect residents against sexual abuse. The staffing plan is well documented and provides for adequate levels of staffing.

**What was heard, as part of a systematic review of evidence:**

Interviews with superintendent (director of operations) and PREA coordinator:

The director of operations and the PREA coordinator both stated the facility regularly develops a staffing plan, maintains adequate staffing levels to protect residents against sexual abuse, considers video monitoring as part of the plan, and documents the plan. When assessing staffing levels and the need for video monitoring, the staffing plan considers: generally accepted juvenile detention and correctional/secure residential practices; any judicial findings of inadequacy; any findings of inadequacy from Federal investigative agencies; any findings of inadequacy from internal or external oversight bodies; all components of the facility's physical plant (including "blind spots" or areas where staff or residents may be isolated); the composition of the resident population; the number and placement of supervisory staff; institution programs occurring on a particular shift; any applicable State or local laws, regulations, or standards; the prevalence of substantiated and unsubstantiated incidents of sexual abuse; and any other relevant factors.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.313 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Each time the staffing plan is not complied with, the facility documents and justifies all deviations from the staffing plan.

Boys Village PREA Policy and Procedures Implementation Plan (page 7):

Boys Village shall comply with the staffing plan, except during limited and discrete exigent circumstances. Staff will fully document if an exigent circumstance occurred which resulted in a deviation from the staffing plan.

Documentation of deviations from staffing plan:

There were no deviations reported.

**What was heard, as part of a systematic review of evidence:**

Interviews with superintendent (director of operations):



The director of operations stated there have been no circumstances where the facility has been unable to meet the requirements of the staffing plan. If deviations were to occur, documentation would include explanations for non-compliance.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.313 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility is obligated by law, regulation, or judicial consent decree to maintain staffing ratios of a minimum of 1:8 during resident waking hours and 1:16 during resident sleeping hours. The facility maintains staff ratios of a minimum of 1:8 during resident waking hours. The facility maintains staff ratios of a minimum of 1:16 during resident sleeping hours.

In the past 12 months:

- The number of times the facility deviated from the staffing ratios of 1:8 security staff during resident waking hours: 0
- The number of times the facility deviated from the staffing ratios of 1:16 security staff during resident sleeping hours: 0

Boys Village PREA Policy and Procedures Implementation Plan (page 7):

Staffing requirements will meet LA DCFS Licensing standards.

- One direct care staff for every 6 residents when residents are present and awake; and
- One direct care staff for every 12 residents when residents are present and participating in rest time (10 p.m. to 6 a.m.).
- At least one staff person shall be on call in case of an emergency.

**What was heard, as part of a systematic review of evidence:**

Interviews with superintendent (director of operations):

The director of operations stated the ratios are 1:6 during waking hours and 1:12 during sleeping hours.

**What was observed as part of a systematic review of evidence:**

Site review:

During the site review of the facility the auditor observed all areas where residents were present were compliant with required staffing ratios.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.313 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

At least once every year the agency or facility, in collaboration with the PREA Coordinator, reviews the staffing plan to see whether adjustments are needed to:

- The staffing plan;
- Prevailing staffing patterns;
- The deployment of monitoring technology; or
- The allocation of agency or facility resources to commit to the staffing plan to ensure compliance with the staffing plan.

Boys Village PREA Policy and Procedures Implementation Plan (pages 7-8):

The Boys Village staffing plan will be reviewed at least annually, or whenever necessary, by a panel of facility administrators including the Executive Director, Director of Operations, Clinical Director, Personnel Director, and Case Managers in collaboration with the PREA Compliance Manager/Quality Assurance Director. The staffing plan will also be provided to the PREA Coordinator at least annually. The staffing plan review will be documented and recommendations for modification to the staffing plan will be implemented as applicable and appropriate. For compliance with PREA, the staffing plan review must consider:

- Prevailing staffing patterns;
- Additional deployments of video monitoring systems and other monitoring technologies;
- Additional resources the facility has available to commit to ensure adherence to the staffing plan;
- Modifications made from incident review recommendations, and
- Any other changes made or that are necessary.

Annual staffing plan reviews:

The auditor reviewed the Boys Village Staffing Plan Revisions (2023, 2024, and 2025) and observed the evaluations are inclusive of the standard provision requirements.

**What was heard, as part of a systematic review of evidence:**

Interviews with PREA coordinator:

The PREA coordinator stated they are consulted regarding any assessments of, or adjustments to, the staffing plan.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.313 (e)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility requires that intermediate-level or higher-level staff conduct unannounced rounds to identify and deter staff sexual abuse and sexual harassment. The facility documents unannounced rounds. The unannounced rounds cover all shifts. The facility prohibits staff from alerting other staff of the conduct of

	<p>such rounds.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 8): Staff Supervisors will conduct and document unannounced rounds into each of the housing units at least once per month on the 1st (6:00a-2:00p), the 2nd (2:00p-10:00p) and the 3rd (10p-6a) shifts to identify and deter staff sexual abuse and harassment.</p> <ul style="list-style-type: none"> <li>• Staff will not be alerted to the unannounced unscheduled rounds. Furthermore, staff is prohibited from alerting other staff members that these supervisory rounds are occurring, unless it is necessary to carry out a legitimate facility function.</li> <li>• Any unusual events or observations made during the performance of an unannounced round must be documented on an Unusual Occurrence Report.</li> </ul> <p>Review of documented unannounced rounds: The auditor reviewed Supervisory Monitoring Logs and observed unannounced rounds occurred monthly, on all shifts, during the 12 month audit reporting period.</p> <p><b>What was heard, as part of a systematic review of evidence:</b> Interviews with intermediate or higher-level facility staff (director of operations): The director of operations stated they conduct unannounced rounds, the rounds are documented, and they stated they do not inform staff they are conducting unannounced rounds.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

115.315	Limits to cross-gender viewing and searches
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Training Curricula: Guidance in Cross-Gender and Transgender Pat Searches</li> <li>• Boys Village PREA Training Logs</li> <li>• Interviews with random sample of staff</li> <li>• Interviews with random sample of residents</li> <li>• Interviews with transgender or intersex residents</li> </ul> <p><b>Reasoning and analysis (by provision):</b> <b>115.315 (a)</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: The facility does not conduct cross-gender strip or cross-gender visual body cavity</p>

searches of residents.

In the past 12 months there were no cross-gender strip or cross-gender visual body cavity searches of residents:

Boys Village PREA Policy and Procedures Implementation Plan (page 8):

Boys Village will not conduct body cavity searches or cross-gender strip searches on any youth under any circumstances.

**What was observed as part of a systematic review of evidence:**

The auditor observed the searches are not under video surveillance and do not allow for cross-gender viewing. Staff explained the searches process and confirmed that searches are completed by staff of the same gender as the residents being searched.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.315 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility does not permit cross-gender pat-down searches of residents, absent exigent circumstances.

In the past 12 months there were no cross-gender pat-down searches of residents.

Boys Village PREA Policy and Procedures Implementation Plan (page 8):

Pat-down searches may be used in situations where a client is suspected of carrying weapons or contraband. Strip searches may be conducted only in special circumstances, and only if authorized by the Executive Director. All cross-gender searches will be conducted only in exigent circumstances.

Review of logs of cross-gender pat down searches of residents to identify documentation of exigent circumstances:

The auditor observed no documented cross-gender searches.

**What was heard, as part of a systematic review of evidence:**

Interviews with 10 random residents:

All 10 residents interviewed stated no staff of the opposite gender have performed a pat-down search of their body.

Interviews with 12 random staff:

All 12 staff interviewed stated they are restricted from conducting cross-gender pat-down searches. No staff interviewed provided an example of a circumstance that would warrant such a search other than an emergency.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this**

**provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.315 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Facility policy requires that all cross-gender strip searches, cross-gender visual body cavity searches, and cross-gender pat-down searches be documented and justified.

Boys Village PREA Policy and Procedures Implementation Plan (page 8):

Boys Village shall document and justify all cross-gender searches on an Unusual Occurrence Report.

Review of documentation, including justification, of cross-gender strip searches, cross-gender visual body cavity searches, and all cross-gender pat-down searches of residents:

The auditor observed no documented cross-gender searches.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.315 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility has implemented policies and procedures that enable residents to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks (this includes viewing via video camera). Policies and procedures require staff of the opposite gender to announce their presence when entering a resident housing unit or area where residents are likely to be showering, performing bodily functions, or changing clothing.

Boys Village PREA Policy and Procedures Implementation Plan (page 8):

All residents are able to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing private body parts, except in exigent circumstances, or when such viewing is incidental to routine room checks.

Unless there is an exigent circumstance, staff of the opposite gender entering a resident's bedroom will announce their presence. This includes areas where youth are likely to be showering, performing bodily functions, or changing clothes. Staff will document on an Unusual Occurrence Report and the cottage log if an exigent circumstance occurred.

**What was heard, as part of a systematic review of evidence:**

Interviews with 10 random residents:

- All 10 residents interviewed stated staff of the opposite gender announce their

presence when entering a housing unit that houses residents of the opposite gender.

- All 10 residents interviewed stated they are able to dress, shower and performing bodily functions without being viewed by staff of the opposite gender.

Interviews with 12 random staff:

- All 12 staff interviewed stated they or other officers announce their presence when entering a housing unit that houses residents of the opposite gender (from themselves).
- All 12 staff interviewed stated residents able to dress, shower, and use the toilet without being viewed by staff of the opposite gender.

**What was observed as part of a systematic review of evidence:**

Site review:

The auditor observed residents shower and change clothing in a single shower with a door that provides privacy.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.315 (e)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility has a policy prohibiting staff from searching or physically examining a transgender or intersex resident for the sole purpose of determining the resident's genital status. Zero such searches have occurred in the past 12 months.

Boys Village PREA Policy and Procedures Implementation Plan (page 8):

Staff shall not search or physically examine a transgender or intersex resident for the sole purpose of determining the resident's genital status. If the resident's genital status is unknown, it may be determined during conversations with the resident, by reviewing medical records, or, if necessary by learning that information as part of a broader medical examination conducted by the contract medical staff.

**What was heard, as part of a systematic review of evidence:**

Interviews with 12 random staff:

All 12 staff interviewed stated they are aware of the policy prohibiting them from searching or physically examining a transgender or intersex juvenile for the purpose of determining the juvenile's genital status.

Interviews with transgender or intersex residents:

No residents identified as transgender or intersex during the onsite phase of the audit.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

	<p><b>Reasoning and analysis (by provision):</b>  <b>115.315 (f)</b>  <b>What was read, as part of a systematic review of evidence:</b>  Boys Village Pre-Audit Questionnaire response: The percent of all security staff who received training on conducting cross-gender pat-down searches and searches of transgender and intersex residents in a professional and respectful manner, consistent with security needs: 100%</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 8):  Staff shall be appropriately trained on PREA protocol for conducting cross-gender pat-down searches and searches of transgender and intersex youth at hire, and again during annual training sessions.</p> <p>Review of training curricula for conducting cross-gender pat-down searches and searches of transgender and intersex residents and staff training records:  The auditor reviewed the Guidance in Cross-Gender and Transgender Pat Searches training curricula and staff training logs and observed training was received by the staff.</p> <p><b>What was heard, as part of a systematic review of evidence:</b>  Interviews with 12 random staff:  All staff interviewed stated they have received training on how to conduct cross-gender pat down searches and searches of transgender residents in a professional and respectful manner, consistent with security needs.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.</b></p>
--	--

115.316	Residents with disabilities and residents who are limited English proficient
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Memorandum regarding residents with disabilities or limited reading skills dated March 19, 2025</li> <li>• Agreement for Sign Language Interpreting Services</li> <li>• Memorandum of Understanding between McNeese State University Foreign Language Department and Boys and Girls Villages Foundation dated January 9, 2023.</li> <li>• Louisiana Office of Juvenile Justice Youth Safety Guide brochure (English and</li> </ul>

Spanish)

- PREA Resident Orientation PowerPoint (English and Spanish)
- Sexual Assault Hotline flyer (English and Spanish)
- Systems Test: Access to Interpreter
- Interview with agency head (executive director)
- Interviews with random sample of staff
- Interviews with residents (with disabilities or who are limited English proficient)

**Evidence (corrective action):**

- PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/16/2025)
- "No Means No" poster (English and Spanish) updated (07/23/2025)
- Memorandum regarding language interpreting services through 1-World Language (09/02/2025)

**Reasoning and analysis (by provision):**

**115.316 (a)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency has established procedures to provide disabled residents equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.

Boys Village PREA Policy and Procedures Implementation Plan (page 9):

Boys Village will ensure that residents who are admitted with disabilities (physical or mental) or limited English proficiencies will be instructed on Boys Village's efforts to prevent, detect, and respond to sexual abuse and sexual harassment by providing translated copies of resident's rights, grievance procedures, PREA Policy and PREA Pamphlets addressing zero tolerance. Residents with disabilities have equal opportunity to participate in and benefit from all aspects of Boys Village's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.

Memorandum regarding residents with disabilities or limited reading skills dated March 19, 2025:

The auditor reviewed a memorandum from the quality assurance director/ PREA coordinator, dated March 19, 2025, and copied to the executive director. The memo confirmed that Boys Village does not have PREA educational materials specifically geared toward residents with disabilities or limited reading skills.

To ensure accessibility, Boys Village maintains a memorandum of understanding with a local resource to provide interpretive services for residents who are deaf or hearing deficient. The facility also coordinates with the McNeese State University Foreign Language Department to provide interpretive services for residents who are non-English speaking.

In addition, the memo confirmed that when residents have limited reading skills or vision deficiencies, case managers verbally review PREA protocol during intake to ensure comprehension.



**What was observed as part of a systematic review of evidence:**

Site review discussions and observations:

The facility has procedures in place to ensure that disabled residents have equal opportunity to participate in and benefit from all aspects of Boys Village's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. When necessary, Case Managers provide PREA information verbally during intake to accommodate residents with limited reading skills, vision impairments, or other disabilities.

The auditor also reviewed the facility's Agreement for Sign Language Interpreting Services, which ensures that interpretive services are available for residents who are deaf or hearing deficient.

Through corrective action implemented on June 16, 2025, the facility began using the PREA Comprehensive Education Video, which is available in English, Spanish, American Sign Language (ASL), and Closed Captioning. This ensures PREA education is accessible to residents with disabilities.

**What was heard, as part of a systematic review of evidence:**

Interview with agency head (executive director):

The executive director stated the agency has established procedures to provide disabled residents equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.

Interviews with residents (with disabilities or who are limited English proficient):  
Three residents were identified as having a cognitive disability, specifically ADHD. Each of these residents stated that they did not need assistance understanding the PREA information presented to them at intake.

In addition, one resident with a physical disability (scoliosis) was interviewed. This resident also reported that they were able to understand the PREA information without additional assistance or accommodations.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.**

**The facility implemented the PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/16/2025).**

**Reasoning and analysis (by provision):****115.316 (b)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency has established procedures to provide residents with limited English proficiency equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.

Boys Village PREA Policy and Procedures Implementation Plan (page 9): Residents will have access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. Interpreters may be provided through available local community resources, as well as telephone communication for translation purposes. When that need arises, the case manager will submit a request for procurement of the necessary translators.

**What was heard, as part of a systematic review of evidence:**

Interviews with residents who are limited English proficient:

No residents were identified as limited English proficient during the onsite phase of the audit.

**What was observed as part of a systematic review of evidence:**

Systems test of interpreter services:

The PREA Coordinator conducted a test of the facility's ability to provide interpreter services through its partnership with the Foreign Language Department at McNeese State University. The test was unsuccessful, and as a result the facility determined that additional resources were needed to ensure reliable access to language interpretation.

To address this gap, Boys Village executed a Memorandum regarding language interpreting services with 1-World Language on September 2, 2025. This agreement provides the facility with a consistent, dependable option for interpreter services to support residents with limited English proficiency.

SSite review:

The auditor reviewed the following documents demonstrating Boys Village's efforts to ensure residents with limited English proficiency have meaningful access to PREA information:

- Memorandum of Understanding between McNeese State University Foreign Language Department and Boys and Girls Villages Foundation dated January 9, 2023, outlining interpreter services for non-English speaking residents
- Louisiana Office of Juvenile Justice Youth Safety Guide brochure (English and Spanish)
- PREA Resident Orientation PowerPoint (English and Spanish)
- Sexual Assault Hotline flyer (English and Spanish)

As part of corrective action, the facility updated the "No Means No" poster (English and Spanish) on July 23, 2025 and implemented the PREA Comprehensive Education Video in English, Spanish, ASL, and Closed Captioning on June 16, 2025.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.**

- **The facility implemented the PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/16/2025).**
- **Boys Village executed a Memorandum regarding language interpreting services with 1-World Language on (09/02/2025).**

	<p>• <b>The facility updated the “No Means No” poster (English and Spanish) on (07/23/2025).</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.316 (c)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  Agency policy prohibits use of resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident’s safety, the performance of first-response duties under §115.364, or the investigation of the resident’s allegations. The agency or facility documents the limited circumstances in individual cases where resident interpreters, readers, or other types of resident assistants are used.</p> <p>In the past 12 months, the number of instances where resident interpreters, readers, or other types of resident assistants have been used and it was not the case that an extended delay in obtaining another interpreter could compromise the resident’s safety, the performance of first-response duties under §115.364, or the investigation of the resident’s allegations: 0</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 9):  Residents may not serve as interpreters, readers or assistants to other residents except in circumstances where a delay in obtaining an effective interpreter would compromise the resident's safety or the performance of first responder duties.</p> <p><b>What was heard, as part of a systematic review of evidence:</b>  Interviews with 12 random staff:  No staff interviewed had any knowledge of resident interpreters, resident readers, or any other types of resident assistants being used in relation to allegations of sexual abuse or sexual harassment.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.317</b>	<b>Hiring and promotion decisions</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Boys Village PREA Employment/Appraisal Questionnaire forms</li> <li>• Boys Village PREA Questionnaire for Contractors forms</li> </ul>

- Criminal background records checks (employees and contractors)
- Annual criminal background records checks
- Louisiana Department of Children and Family Services Child Abuse and Neglect Clearance forms (employees and contractors)
- Boys Village Employment Verification forms
- Interview with administrative (human resources) staff

**Reasoning and analysis (by provision):**

**115.317 (a)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Agency policy prohibits hiring or promoting anyone who may have contact with residents, and prohibits enlisting the services of any contractor who may have contact with residents, who:

- Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997);
- Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or
- Has been civilly or administratively adjudicated to have engaged in the activity described in paragraph (a)(2) of this section.

Boys Village PREA Policy and Procedures Implementation Plan (page 10):

Boys Village shall not hire or promote any employees, nor enlist the services of any contractor who may have contact with residents who meets any of the following criteria:

- Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility or program;
- Has been convicted of engaging or attempting to engage in sexual activity on the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse;
- Has been civilly or administratively adjudicated to have engaged in the aforementioned offenses.

Review of files of persons hired or promoted in the past 12 months to determine whether questions regarding past conduct were asked and answered:

The auditor reviewed PREA Employment/Appraisal Questionnaire forms for 13 new hires and observed the facility asked the applicants about the three questions about previous misconduct.

**What was heard, as part of a systematic review of evidence:**

Interview with administrative (human resources) staff:

The human resources staff stated the facility asks all applicants and employees about previous misconduct when hiring new employees.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.317 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Agency policy requires the consideration of any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with residents.

Boys Village PREA Policy and Procedures Implementation Plan (page 10):

Boys Village shall consider any incidents of sexual harassment in the hiring, promotion, and evaluation of employees, or when enlisting the services of any contractor who may have contact with the residents. This is accomplished through the use of a questionnaire, as well as background checks, reference checks, and criminal checks.

Documented evidence that the facility considers prior incidents of sexual harassment:

The auditor reviewed PREA Employment/Appraisal Questionnaire forms for 13 new hires and observed the form includes the consideration of any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with residents.

**What was heard, as part of a systematic review of evidence:**

Interview with administrative (human resources) staff:

The human resources staff stated the facility considers prior incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with the residents.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.317 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Agency policy requires that before it hires any new employees who may have contact with residents, it (a) conducts criminal background record checks, (b) consults any child abuse registry maintained by the State or locality in which the employee would work; and (c) consistent with Federal, State, and local law, makes its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse.

During the past 12 months:

- The number of persons hired who may have contact with residents who have had criminal background record checks: 18
- The percent of persons hired who may have contact with residents who have had criminal background record checks: 100%

Boys Village PREA Policy and Procedures Implementation Plan (pages 10-12): Boys Village follows Louisiana DCFS Licensing Standards regarding hiring and employment practices. Background checks are conducted on all new applicants, contractors and volunteers prior to having contact with residents at the facility.

Prior to hiring new employees/contractors/volunteers who may have contact with residents a Louisiana State Police fingerprint based criminal background check shall be conducted in the manner required by R.S. 15:587.1 and 46:51.2.

In accordance with R.S. 1414.1, an inquiry of the state central registry (CANS) for all staff (employees, contractors and volunteers) shall be conducted prior to employment being offered to a potential hire or volunteer services provided.

Review of files of personnel hired in the past 12 months to determine that the agency has completed checks consistent with 115.317(c):

The auditor reviewed initial criminal background records checks for 13 staff and observed they are conducted according to the standard provision requirements.

The auditor reviewed Louisiana Department of Children and Family Services Child Abuse and Neglect Clearance forms for 13 staff and observed they are conducted according to the standard provision requirements.

The auditor reviewed 22 Boys Village Employment Verification forms and observed the facility contacts all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse.

**What was heard, as part of a systematic review of evidence:**

Interview with administrative (human resources) staff:

The human resources staff stated the agency performs criminal background record checks and considers pertinent civil or administrative adjudications for all newly hired employees who may have contact with the residents and all employees, who may have contact with residents who are being considered for promotions. They also confirmed the facility consults with the Louisiana Department of Children and Family Services Child Abuse and Neglect Registry.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.317 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Agency policy requires that a criminal background records check be completed, and applicable child abuse registries consulted before enlisting the services of any contractor who may have contact with residents.

During the past 12 months:

- The number of contracts for services where criminal background record checks were conducted on all staff covered in the contract who might have contact with residents: 2
- The percent of contracts for services where criminal background record checks were conducted on all staff covered in the contract who might have contact with residents: 100%

Boys Village PREA Policy and Procedures Implementation Plan (pages 10-12): Boys Village follows Louisiana DCFS Licensing Standards regarding hiring and employment practices. Background checks are conducted on all new applicants, contractors and volunteers prior to having contact with residents at the facility.

Prior to hiring new employees/contractors/volunteers who may have contact with residents a Louisiana State Police fingerprint based criminal background check shall be conducted in the manner required by R.S. 15:587.1 and 46:51.2.

In accordance with R.S. 1414.1, an inquiry of the state central registry (CANS) for all staff (employees, contractors and volunteers) shall be conducted prior to employment being offered to a potential hire or volunteer services provided.

Records of background checks of contractors who might have contact with residents:

The auditor reviewed records of criminal background records checks for six contractors, who might have contact with residents and observed they were completed according to the standard provision requirements.

The auditor reviewed Louisiana Department of Children and Family Services Child Abuse and Neglect Clearance forms for six contractors, who might have contact with residents, and observed they were completed according to the standard provision requirements.

**What was heard, as part of a systematic review of evidence:**

Interview with administrative (human resources) staff:

The human resources staff stated the facility performs criminal background record checks and considers pertinent civil or administrative adjudications for all contractors who may have contact with the residents and all contractors, who may have contact with residents who are being considered for promotions. Additionally, the facility consults with the Louisiana Department of Children and Family Services Child Abuse and Neglect Registry.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.317 (e)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Agency policy requires that either criminal background records checks be conducted

at least every five years of current employees and contractors who may have contact with residents or that a system is in place for otherwise capturing such information for current employees.

Boys Village PREA Policy and Procedures Implementation Plan (page 10): Louisiana Office of Juvenile Justice mandates that all current employees, contractors, and volunteers must have their background checks renewed on an annual basis.

Review of documentation of background records checks of current employees and contractors at five year intervals when applicable:

The auditor reviewed 16 applicable criminal background records checks for staff and 6 applicable criminal background records checks for contractors observed they are completed annually.

**What was heard, as part of a systematic review of evidence:**

Interview with administrative (human resources) staff:

The human resources staff stated the agency conducts criminal background records annually for current employees and contractors who may have contact with residents.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.317 (f)**

**What was read, as part of a systematic review of evidence:**

Review of employee records:

The auditor reviewed PREA Employment/Appraisal Questionnaire forms and observed the facility asked 14 employees who may have contact with residents directly about previous misconduct as part of annual reviews. Additionally, the auditor reviewed 2 PREA Employment/Appraisal Questionnaire forms for promotions.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.317 (g)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Agency policy states that material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination.

Boys Village PREA Policy and Procedures Implementation Plan (page 12): Employees have a continuing duty to disclose any such misconduct; material omissions or providing materially false information shall be grounds for administrative action, up to and including termination.



	<p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.317 (h)</b>  <b>What was read, as part of a systematic review of evidence:</b>  Boys Village PREA Policy and Procedures Implementation Plan (page 12):  Employees designated to respond to requests from an institutional employer for whom a former employee has applied to work, shall provide information on substantiated allegations of sexual abuse or sexual harassment involving the former employee.</p> <p><b>What was heard, as part of a systematic review of evidence:</b>  Interview with administrative (human resources) staff:  The human resources staff stated the agency would provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.318</b>	<b>Upgrades to facilities and technologies</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Video monitoring updates</li> <li>• Interview with agency head (executive director)</li> <li>• Interview with superintendent (director of operations)</li> </ul> <p><b>Reasoning and analysis (by provision):</b>  <b>115.318 (a)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  The agency or facility has not acquired a new facility or made a substantial expansion or modification to existing facilities since the last PREA audit.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 12):  Whenever Boys Village makes a substantial expansion to the current 36-bed facility, considerations for safeguarding the residents from sexual abuse or harassment will</p>

be of paramount importance. It is essential that all renovation plans facilitate direct contact between youth and staff to serve as a buffer against possible sexual abuse.

**What was heard, as part of a systematic review of evidence:**

Interview with the agency head (executive director) and superintendent (director of operations):

The executive director and director of operations both stated the facility would consider the ability to protect residents from sexual abuse when designing or acquiring any new facility and in planning any substantial expansion or modification of existing facilities. Also, the agency would consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect residents from sexual abuse.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.318 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency or facility has installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since the last PREA audit.

Boys Village PREA Policy and Procedures Implementation Plan (page 12):

Boys Village currently employs video surveillance in all occupied cottages and the school building on campus, and an effort is being made to expand surveillance coverage into other areas of the facility. Additionally, a new/updated/expanded video monitoring or electronic surveillance system will also be taken into consideration to further safeguard against the sexual abuse or sexual harassment of the residents.

Review of minutes from meetings referencing installing or updating monitoring technology:

The auditor reviewed documentation indicating cameras were added to Peace Cottage in 2023 and the gymnasium in 2025.

**What was heard, as part of a systematic review of evidence:**

Interview with the agency head (executive director) and superintendent (director of operations):

The executive director and director of operations both stated when installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, the agency shall consider how such technology may enhance the agency's ability to protect residents from sexual abuse.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

115.321	Evidence protocol and forensic medical examinations
	<p data-bbox="280 185 981 219"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="280 264 564 297"><b>Auditor Discussion</b></p> <p data-bbox="280 342 1295 376"><b>Evidence relied upon in making the compliance determinations:</b></p> <ul data-bbox="280 383 1469 920" style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• National Protocol for Sexual Assault Medical Forensic Examinations Adults/Adolescents</li> <li>• Memorandum of Understanding between Boys Village and Oasis – A Safe Haven dated June 14, 2023</li> <li>• Memorandum of Understanding between Boys Village and Calcasieu Parish Sheriff's Office dated April 30, 2025</li> <li>• Louisiana Act No. 229</li> <li>• Licensed Professional Counselor Licenses</li> <li>• Interview with PREA coordinator</li> <li>• Interviews with a random sample of staff</li> <li>• Interviews with residents who reported a sexual abuse</li> </ul> <p data-bbox="280 958 896 992"><b>Reasoning and analysis (by provision):</b></p> <p data-bbox="280 999 464 1032"><b>115.321 (a)</b></p> <p data-bbox="280 1039 1224 1072"><b>What was read, as part of a systematic review of evidence:</b></p> <p data-bbox="280 1079 1007 1113">The Boys Village Pre-Audit Questionnaire indicated:</p> <p data-bbox="280 1120 1437 1238">The agency/facility is responsible for conducting administrative or criminal sexual abuse investigations (including resident-on-resident sexual abuse or staff sexual misconduct).</p> <p data-bbox="280 1245 1433 1323">When conducting a sexual abuse investigation, the investigators follow a uniform evidence protocol.</p> <p data-bbox="280 1361 1310 1395">Boys Village PREA Policy and Procedures Implementation Plan (page 14):</p> <p data-bbox="280 1402 1477 1563">To the extent the agency is responsible for investigating allegations of sexual abuse, the agency shall follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions.</p> <p data-bbox="280 1601 820 1635">Review of uniform evidence protocols:</p> <p data-bbox="280 1641 1390 1760">The auditor reviewed the National Protocol for Sexual Assault Medical Forensic Examinations Adults/Adolescents and observed investigators follow a uniform evidence protocol.</p> <p data-bbox="280 1798 1244 1832"><b>What was heard, as part of a systematic review of evidence:</b></p> <p data-bbox="280 1839 740 1872">Interviews with 12 random staff:</p> <p data-bbox="280 1879 1412 2085">Staff interviewed stated they are knowledgeable of the agency's protocol for obtaining usable physical evidence if a resident alleges sexual abuse. They also stated that the Louisiana Office of Juvenile Justice Department of Investigative Services (IS) and Calcasieu Parish Sheriff's Office are responsible for conducting sexual abuse investigations.</p>

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.321 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The protocol is developmentally appropriate for youth. The protocol was adapted from or otherwise based on the most recent edition of the DOJ's Office on Violence Against Women publication, 'A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents,' or similarly comprehensive and authoritative protocols developed after 2011.

Boys Village PREA Policy and Procedures Implementation Plan (page 14):

The protocol shall be developmentally appropriate for youth and, as appropriate, shall be adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011.

Review of uniform evidence protocols:

The auditor reviewed the National Protocol for Sexual Assault Medical Forensic Examinations Adults/Adolescents and observed the protocol is developmentally appropriate for youth.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.321 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility offers all residents who experience sexual abuse access to forensic medical examinations. Forensic medical examinations are offered without financial cost to the victim. Where possible, examinations are conducted by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs). When SANEs or SAFEs are not available, a qualified medical practitioner performs forensic medical examinations.

The number of forensic medical exams conducted during the past 12 months: 0

The number of exams performed by SANEs/SAFEs during the past 12 months: N/A

The number of exams performed by a qualified medical practitioner during the past 12 months: N/A

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.321 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility makes a victim advocate from a rape crisis center available to the victim, in person or by other means. These efforts are documented. If and when a rape crisis center is not available to provide victim advocate services, the facility provides a qualified staff member from a community-based organization or a qualified agency staff member.

Boys Village PREA Policy and Procedures Implementation Plan (page 15):

The PREA Compliance Manager, once made aware of a sexual abuse allegation, will contact Oasis Sexual Violence Hotline at (337) 494-7273 so that they may offer assistance or advocacy to the alleged victim. If this service is unavailable, Boys Village may provide another qualified staff member of a community-based service or a qualified Boys Village counselor.

Review of Memorandum of Understanding between Boys Village and Oasis – A Safe Haven dated June 14, 2023:

The auditor reviewed the memorandum of understanding between Boys Village and Oasis – A Safe Haven and observed the memorandum of understanding makes a victim advocate available to a victim of sexual abuse.

Review of Licensed Professional Counselor licenses:

The auditor reviewed the Licensed Professional Counselor licenses and observed the facility has two qualified staff members that are also available to provide services to a resident victim of sexual abuse.

**What was heard, as part of a systematic review of evidence:**

Interview with PREA coordinator:

The PREA coordinator stated the facility makes a qualified victim advocate available from Oasis – A Safe Haven and also has qualified agency staff.

Interviews with residents who reported a sexual abuse:

There were no residents present during the onsite phase of the audit who reported a sexual abuse.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.321 (e)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

If requested by the victim, a victim advocate, or qualified agency staff member, or qualified community-based organization staff member accompanies and supports the victim through the forensic medical examination process and investigatory interviews and provides emotional support, crisis intervention, information, and

	<p>referrals.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 15): These qualified individuals shall accompany and support the victim through the forensic medical examination process and investigatory interviews, and shall provide emotional support, crisis intervention, information, and referrals.</p> <p><b>What was heard, as part of a systematic review of evidence:</b> Interview with PREA coordinator: The PREA coordinator stated if requested by the victim, a victim advocate from Oasis – A Safe Haven will accompany a victim and provide emotional support, crisis intervention, information, and referrals during the forensic medical examination process and investigatory interviews.</p> <p>Interviews with residents who reported a sexual abuse: See 115.321 (d).</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b> <b>115.321 (f)</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: If the agency is not responsible for administrative or criminal investigating allegations of sexual abuse and relies on another agency to conduct these investigations, the agency has requested that the responsible agency follow the requirements of paragraphs §115.321 (a) through (e) of the standards.</p> <p>Review of documentation of the request regarding requirements of §115.321(a) through (e) with outside investigating agency: The auditor reviewed the memorandum of understanding between Boys Village and Calcasieu Parish Sheriff’s Office dated April 30, 2025 and observed that memorandum the requests compliance with the provisions of Standards 115.321, 115.322, 115.334, 115.371, and 115.372.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.322</b>	<b>Policies to ensure referrals of allegations for investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>

**Evidence relied upon in making the compliance determinations:**

- Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)
- Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022
- Louisiana OJJ Policy C.2.11 Prison Rape Elimination Act (PREA) dated March 21, 2019
- Louisiana Office of Juvenile Justice Policy A.1.4: Investigative Services dated April 4, 2022
- Memorandum of Understanding between Boys Village and Calcasieu Parish Sheriff's Office dated April 30, 2025
- Investigation reports
- Interview with agency head (executive director)

**Reasoning and analysis (by provision):****115.322 (a)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.

In the past 12 months:

- The number of allegations of sexual abuse and sexual harassment that were received: 2
- The number of allegations resulting in an administrative investigation: 2
- The number of allegations referred for criminal investigation: 1

Boys Village PREA Policy and Procedures Implementation Plan (page 15):

The agency shall ensure that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.

Review of documentation of reports of sexual abuse and harassment and documentation of investigations, including full investigative reports with findings: The auditor reviewed investigation reports for one unsubstantiated allegation of staff-on-resident sexual abuse and one unsubstantiated allegation of resident-on-resident sexual harassment.

**What was heard, as part of a systematic review of evidence:**

Interview with agency head (executive director):

The executive director stated the agency ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse or sexual harassment.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):****115.322 (b)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency has a policy that requires that allegations of sexual abuse or sexual

	<p>harassment be referred for investigation to an agency with the legal authority to conduct criminal investigations, including the agency if it conducts its own investigations, unless the allegation does not involve potentially criminal behavior.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 15): The agency shall have in place a policy to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior. The agency shall publish such policy on its website or, if it does not have one, make the policy available through other means. The agency shall document all such referrals.</p> <p>Review of policy published on the agency's website: The auditor observed the policy is published on the facility's website at <a href="https://boysvillages.org/prison-rape-elimination-act-prea-policy">https://boysvillages.org/prison-rape-elimination-act-prea-policy</a>. Additionally, Louisiana Office of Juvenile Justice Policy A.1.4: Investigative Services is published on the Louisiana Office of Juvenile Justice's website at <a href="https://ojj.la.gov/wpcontent/uploads/2018/04/-A.1.4.pdf">https://ojj.la.gov/wpcontent/uploads/2018/04/-A.1.4.pdf</a>.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b> <b>115.322 (c)</b> <b>What was read, as part of a systematic review of evidence:</b> Boys Village PREA Policy and Procedures Implementation Plan (page 15): If a separate entity is responsible for conducting criminal investigations, such publication shall describe the responsibilities of both the agency and the investigating entity.</p> <p>Review of policy published on the agency's website: The auditor observed the publication describes the responsibilities the agency and the Louisiana Office of Juvenile Justice. Additionally, the auditor observed the memorandum of understanding between Boys Village and Calcasieu Parish Sheriff's Office describes the responsibilities of the Calcasieu Parish Sheriff's Office.</p> <p>Review of documentation of referrals of allegations of sexual abuse and sexual harassment: See 115.322 (a).</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

<b>115.331</b>	<b>Employee training</b>
	<b>Auditor Overall Determination:</b> Meets Standard



## **Auditor Discussion**

### **Evidence relied upon in making the compliance determinations:**

- Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)
- Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022
- Staff PREA Training Curriculum
- Staff Confirmation of Receipt of PREA forms
- Interviews with random sample of staff

### **Reasoning and analysis (by provision):**

#### **115.331 (a)**

#### **What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency trains all employees who may have contact with residents on the eleven required topics.

Boys Village PREA Policy and Procedures Implementation Plan (pages 14-15):

All Boys Village employees shall receive instruction related to this policy and tailored to the unique needs and attributes of residents of juvenile facilities and to the gender of the residents in the facility on the following critical subjects:

- Boys Village's zero tolerance policy for sexual misconduct.
- How employees should fulfill their responsibilities under agency sexual misconduct prevention, detection, reporting, and response policies and procedures.
- Residents' right to be free from sexual misconduct.
- The right of the residents and employees to be free from retaliation for reporting sexual misconduct.
- The dynamics of sexual misconduct in confinement.
- The common reactions of sexual misconduct victims.
- How to detect and respond to signs of threatened and actual sexual misconduct.
- How to avoid inappropriate relationships with the residents.
- How to communicate effectively and professionally with the residents, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming youth.
- How to comply with relevant laws related to mandatory reporting of sexual misconduct to outside authorities.
- Relevant laws regarding the applicable age of consent. (There is no consent within Boys Village and consent is never a legal defense because there is no consensual sex in a custodial or supervisory relationship as a matter of law.)

Review of training curriculum:

The auditor reviewed the staff PREA training curriculum and observed the curriculum includes the 11 required training topics.

Review of staff training records:

The auditor reviewed 33 Staff Confirmation of Receipt of PREA forms and observed staff received training in 2024 and 2025.

#### **What was heard, as part of a systematic review of evidence:**

Interviews with 12 random staff:

All 12 staff interviewed stated they receive training annually.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.331 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Training is tailored to the unique needs and attributes and gender of the residents at the facility. Employees who are reassigned from facilities housing the opposite gender are given additional training.

Boys Village is an all-male facility.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.331 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Between trainings the agency provides employees who may have contact with residents with refresher information about current policies regarding sexual abuse and harassment. The frequency with which employees who may have contact with residents receive refresher training on PREA requirements: Annually

Boys Village PREA Policy and Procedures Implementation Plan (page 15):

All current employees shall receive extensive PREA training upon hire, with refresher training to be conducted annually. This is to ensure that all employees know Boys Village's current sexual abuse and sexual harassment policies and procedures.

Review of staff training records:

See 115.331 (a).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.331 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency documents that employees who may have contact with residents understand the training they have received through employee signature or electronic verification.

Boys Village PREA Policy and Procedures Implementation Plan (page 15):

	<p>Boys Village shall document, through employee signatures on training logs and "Staff Confirmation of Receipt" signature forms, that employees understand the training that they have received.</p> <p>Review of staff training records: See 115.331 (a). Training is documented with staff signature.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

115.332	Volunteer and contractor training
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Contract Provider/ Volunteer Confirmation of Receipt of PREA forms</li> <li>• Interviews with volunteers or contractors who have contact with residents</li> </ul> <p><b>Reasoning and analysis (by provision):</b> <b>115.332 (a)</b></p> <p><b>What was read, as part of a systematic review of evidence:</b></p> <p>The Boys Village Pre-Audit Questionnaire indicated: All volunteers and contractors who have contact with residents have been trained on their responsibilities under the agency's policies and procedures regarding sexual abuse and sexual harassment prevention, detection, and response.</p> <p>The number of volunteers and contractors, who have contact with residents, who have been trained in agency's policies and procedures regarding sexual abuse and sexual harassment prevention, detection, and response: 7</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 15): Non-employees who have contact with juveniles shall receive instruction regarding facility policy, prohibited conduct, prevention, detection, response, and reporting of sexual misconduct prior to assuming responsibilities that include contact with residents.</p> <p>Review of training records of volunteers and contractors: The facility currently has no active volunteers. The auditor reviewed Contract Provider/Volunteer Confirmation of Receipt of PREA forms for seven contractors and observed that each had received PREA training. Documentation confirmed that contractors are trained on the agency's zero tolerance policy, reporting requirements, and their responsibilities under PREA.</p>

**What was heard, as part of a systematic review of evidence:**

Interviews with volunteers or contractors who have contact with residents:

The auditor interviewed one contracted education staff. They stated they have been trained on their responsibilities under the agency's policies and procedures regarding sexual abuse and sexual harassment prevention, detection, and response.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.332 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with residents, but all volunteers and contractors who have contact with residents shall be notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents.

Boys Village PREA Policy and Procedures Implementation Plan (page 15):

Training for non-employees may be tailored to reflect the extent of time they are in the facility and their access to the residents.

Review of training records of volunteers and contractors:

See 115.332 (a).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.332 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency maintains documentation confirming that volunteers and contractors understand the training they have received.

Boys Village PREA Policy and Procedures Implementation Plan (page 15):

Documentation confirming training for all non-employees will be maintained by Boys Village. Signatures of non-employees on the appropriate "Contract Provider/Volunteer Confirmation of Receipt" or "Contract Provider Confirmation Receipt for Contractors without Direct Contact with Youth" will verify that non-employees have received appropriate training based on their level of contact with juveniles.

Review of training records of volunteers and contractors:

The auditor reviewed Contract Provider/Volunteer Confirmation of Receipt of PREA forms for seven contractors. Each form documented that the contractor had signed to confirm receipt of PREA training.

	<p><b>Finding:</b></p> <p><b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.333</b>	<b>Resident education</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <p>Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</p> <ul style="list-style-type: none"> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Memorandum regarding resident intake dated June 16, 2025</li> <li>• Memorandum regarding residents with disabilities or limited reading skills dated March 19, 2025</li> <li>• Agreement for Sign Language Interpreting Services</li> <li>• Memorandum of Understanding between McNeese State University Foreign Language Department and Boys and Girls Villages Foundation dated January 9, 2023.</li> <li>• Louisiana Office of Juvenile Justice Youth Safety Guide brochure (English and Spanish)</li> <li>• PREA Resident Orientation PowerPoint (English and Spanish)</li> <li>• Sexual Assault Hotline flyer (English and Spanish)</li> <li>• Systems Test: Access to Interpreter</li> <li>• Youth Confirmation of Receipt of PREA forms</li> <li>• Interview with intake staff</li> <li>• Interviews with random sample of residents</li> </ul> <p><b>Evidence (corrective action):</b></p> <ul style="list-style-type: none"> <li>• PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/16/2025)</li> <li>• “No Means No” poster (English and Spanish) updated (07/23/2025)</li> <li>• Memorandum regarding language interpreting services through 1-World Language (09/02/2025)</li> </ul> <p><b>Reasoning and analysis (by provision):</b></p> <p><b>115.333 (a)</b></p> <p><b>What was read, as part of a systematic review of evidence:</b></p> <p>The Boys Village Pre-Audit Questionnaire indicated:</p> <p>Residents receive information at time of intake about the zero-tolerance policy and how to report incidents or suspicions of sexual abuse or sexual harassment. This information is provided in an age-appropriate fashion.</p> <p>Of residents admitted during the past 12 months, the number who were given this information at intake: 57</p>

Boys Village PREA Policy and Procedures Implementation Plan (page 16):  
Upon intake, residents will receive age-appropriate education regarding their rights to be free from sexual abuse and sexual harassment, and to be free from retaliation for reporting such incidents.

Memorandum regarding resident intake dated June 16, 2025:

The auditor reviewed a memorandum from the quality assurance director/ PREA coordinator, dated June 16, 2025, and copied to the executive director.

The memo confirmed that within 72 hours of placement at Boys Village, residents go through the PREA intake process. This process includes:

- A PREA PowerPoint presentation for youth
- The PREA brochure for youth
- Review of one of the facility's PREA educational videos (provided in English, Spanish, and American Sign Language)
- Completion of the PREA Housing and Intake Assessment to determine appropriate cottage placement

The auditor reviewed the video links included in the memo, which provide PREA education in multiple formats:

- Juvenile Intake – Spanish: <https://vimeo.com/821318182>
- Juvenile Comprehensive – Spanish: <https://vimeo.com/821318306>
- Juvenile Intake – English: <https://vimeo.com/821317675>
- Juvenile Comprehensive – English: <https://vimeo.com/821316037>
- Juvenile Intake – ASL: <https://vimeo.com/821317104>
- Juvenile Comprehensive – ASL: <https://vimeo.com/821317320>

Review of intake records of residents:

The auditor reviewed 10 Youth Confirmation of Receipt of PREA forms for residents interviewed. The forms indicate all of the residents interviewed received the information at intake.

**What was observed as part of a systematic review of evidence:**

Process Observation – Resident Intake PREA Education:

The auditor observed the intake process as demonstrated by the case manager. During intake, residents sign the Youth Confirmation of Receipt of PREA form to document that they received PREA education. Residents are also provided a copy of the Louisiana Office of Juvenile Justice Youth Safety Guide brochure (English and Spanish).

In addition, the case manager reviews the PREA Resident Orientation PowerPoint (English and Spanish) with residents. The information presented includes the agency's zero tolerance policy regarding sexual abuse and sexual harassment, as well as how to report incidents or suspicions of sexual abuse or sexual harassment.

To improve the intake process, Boys Village implemented the PREA Comprehensive Education Video on June 16, 2025. The video is available in English, Spanish, American Sign Language (ASL), and Closed Captioning, ensuring that all residents have meaningful access to PREA education during intake.

This observation and corrective action confirm that Boys Village provides residents with PREA education in a structured, documented, and accessible manner

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.**

**Boys Village implemented the PREA Comprehensive Education Video on June 16, 2025.**

**Reasoning and analysis (by provision):**

**115.333 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Of residents admitted during the past 12 months, the number who received such education within 10 days of intake: 57

Boys Village PREA Policy and Procedures Implementation Plan (page 16):

All juveniles, upon intake, shall receive verbal and written information about sexual misconduct during their orientation. This information shall address:

- Boys Village's zero tolerance for sexual misconduct
- What constitutes sexual misconduct
- Boys Village's program for prevention of sexual misconduct
- Methods of self-protection
- How to report sexual misconduct and retaliation
- Protection from retaliation
- Treatment and counseling

Information regarding these topics will be included in the juvenile orientation materials, facility handbook, and on information boards and posters in all residential units.

Review of education materials:

Comprehensive education is provided with intake. To strengthen this process, Boys Village implemented the PREA Comprehensive Education Video on June 16, 2025, which is available in English, Spanish, American Sign Language (ASL), and Closed Captioning. The comprehensive education is included as part of the intake process, ensuring residents receive PREA information in accessible formats from the outset of their placement.

**What was heard, as part of a systematic review of evidence:**

Interviews with 10 random residents:

All 10 residents interviewed stated they were told about their right not to be sexually abused and sexually harassed, how to report sexual abuse or sexual harassment, and their right not to be punished for reporting sexual abuse or sexual harassment. They stated they received PREA education upon admission to the facility, during intake.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.**

- **The facility implemented the PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) on June 16, 2025.**

**Reasoning and analysis (by provision):**

**115.333 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

All residents were educated within 10 days of intake.

**What was heard, as part of a systematic review of evidence:**

Interview with intake staff:

The case manager stated that residents receive PREA education at intake, which includes review of the PREA Resident Orientation PowerPoint and distribution of the Louisiana Office of Juvenile Justice Youth Safety Guide brochure. In addition, the Case Manager confirmed that residents now receive education through the newly implemented PREA Comprehensive Education Video, which was added to strengthen the intake process.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.333 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency shall provide resident education in formats accessible to all residents, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to residents who have limited reading skills.

Boys Village PREA Policy and Procedures Implementation Plan (page 16):

Appropriate provisions shall be made as necessary for juveniles not fluent in English and juveniles with disabilities. All juveniles have an equal opportunity to participate in or benefit from all aspects of the facility's efforts to prevent, detect, and respond to sexual misconduct.

**What was observed as part of a systematic review of evidence:**

Site review:

Site review discussions and observations:

The facility has procedures in place to ensure that disabled residents have equal opportunity to participate in and benefit from all aspects of Boys Village's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. When necessary, Case Managers provide PREA information verbally during intake to accommodate residents with limited reading skills, vision impairments, or other disabilities.



The auditor also reviewed the facility's Agreement for Sign Language Interpreting Services, which ensures that interpretive services are available for residents who are deaf or hearing deficient.

Through corrective action implemented on June 16, 2025, the facility began using the PREA Comprehensive Education Video, which is available in English, Spanish, American Sign Language (ASL), and Closed Captioning. This ensures PREA education is accessible to residents with disabilities.

The auditor reviewed the following documents demonstrating Boys Village's efforts to ensure residents with limited English proficiency have meaningful access to PREA information:

- Memorandum of Understanding between McNeese State University Foreign Language Department and Boys and Girls Villages Foundation dated January 9, 2023, outlining interpreter services for non-English speaking residents
- Louisiana Office of Juvenile Justice Youth Safety Guide brochure (English and Spanish)
- PREA Resident Orientation PowerPoint (English and Spanish)
- Sexual Assault Hotline flyer (English and Spanish)

As part of corrective action, the facility updated the "No Means No" poster (English and Spanish) on July 23, 2025, and implemented on June 16, 2025, the facility began using the PREA Comprehensive Education Video, which is available in English, Spanish, American Sign Language (ASL), and Closed Captioning. This ensures PREA education is accessible to residents with disabilities.

Systems test of interpreter services:

The PREA Coordinator conducted a test of the facility's ability to provide interpreter services through its partnership with the Foreign Language Department at McNeese State University. The test was unsuccessful, and as a result the facility determined that additional resources were needed to ensure reliable access to language interpretation.

To address this gap, Boys Village executed a Memorandum regarding language interpreting services with 1-World Language on September 2, 2025. This agreement provides the facility with a consistent, dependable option for interpreter services to support residents with limited English proficiency.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.**

- **The facility implemented the PREA Comprehensive Education Video (English, Spanish, ASL, Closed Captioning) (06/16/2025).**
- **Boys Village executed a Memorandum regarding language interpreting services with 1-World Language on (09/02/2025).**
- **The facility updated the "No Means No" poster (English and Spanish) on (07/23/2025).**

**Reasoning and analysis (by provision):**

**115.333 (e)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency maintains documentation of resident participation in PREA education sessions.

Boys Village PREA Policy and Procedures Implementation Plan (page 16):

The facility will maintain documentation of juvenile receipt of this information.

Review of documentation of resident participation in education sessions:

The auditor reviewed resident participation in intake education is documented with the Youth Confirmation of Receipt of PREA form.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):****115.333 (f)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency ensures that key information about the agency's PREA policies is continuously and readily available or visible through posters, resident handbooks, or other written formats.

Boys Village PREA Policy and Procedures Implementation Plan (page 16):

In addition to the education, there will be pamphlets provided and available along with visible posters throughout Boys Village providing key information for residents to read and observe.

**What was observed as part of a systematic review of evidence:**

Site review:

During the site review, the auditor actively observed posted and printed signage throughout Boys Village to determine whether PREA-related information was readable, accessible, accurate, consistent, and properly placed.

Readability and Accessibility:

Signage was observed in English and Spanish, the primary languages spoken by residents, with materials also available in Braille (End the Silence brochure) and ASL via the Comprehensive PREA Education Video implemented on June 16, 2025. The language on posters, brochures, and flyers was clear, easy to understand, and age-appropriate. Signage text size and formatting were appropriate for most readers, and physical placement allowed accessibility for persons of average height, those with low vision, and those in wheelchairs. No signage was obscured by graffiti or damage at the time of the review.

Accuracy and Consistency:

The information provided on signage was consistent across the facility. Current audit notices were posted in visible areas, and contact information for reporting sexual

	<p>abuse or harassment was correct and matched facility policy and external service provider details. Information regarding access to outside support services, including Oasis – A Safe Haven and the sexual assault hotline, was accurate and prominently displayed.</p> <p>Placement:</p> <p>PREA signage was posted in housing units, day rooms, intake and visitation areas, and areas accessible to staff, including break rooms and offices. Materials observed included:</p> <ul style="list-style-type: none"> <li>• “No Means No” poster (English and Spanish, updated July 23, 2025)</li> <li>• Sexual Assault Hotline flyer (English and Spanish)</li> <li>• Louisiana Office of Juvenile Justice Youth Safety Guide (English and Spanish)</li> <li>• PREA Resident Orientation PowerPoint (English and Spanish)</li> <li>• Audit notices relevant to the current audit cycle</li> </ul> <p>Conclusion:</p> <p>The auditor confirmed that key PREA information was continuously and readily available throughout Boys Village in the form of posters, handbooks, brochures, PowerPoint presentations, and video resources. The signage and supplemental materials collectively ensure that residents, staff, and visitors have access to vital information about sexual safety, reporting mechanisms, external emotional support services, and Boys Village’s zero tolerance policy for sexual abuse and sexual harassment.</p> <p><b>Finding:</b></p> <p><b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.</b></p> <p><b>As part of corrective action, Boys Village strengthened its PREA signage and education materials to ensure that information is continuously accessible and understandable to all residents:</b></p> <ul style="list-style-type: none"> <li>• On July 23, 2025, the facility updated the “No Means No” poster (English and Spanish) to improve clarity and readability for youth residents. The revised poster also provides detailed instructions for anonymous reporting procedures, including access to an external reporting source, the Educational and Treatment Council, Inc. (ETC).</li> <li>• On June 16, 2025, the facility implemented the PREA Comprehensive Education Video, available in English, Spanish, American Sign Language (ASL), and Closed Captioning, further expanding access for residents with limited English proficiency, hearing impairments, or reading limitations.</li> </ul>
--	--

<b>115.334</b>	<b>Specialized training: Investigations</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>

**Evidence relied upon in making the compliance determinations:**

- Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)
- Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022
- National Institute of Corrections' Prison Rape Elimination Act (PREA) Investigating Sexual Abuse in a Confinement Setting Course Certificates
- Staff Confirmation of Receipt of PREA forms (Standard 115.331 training topics)
- Interview with investigative staff (administrative investigations)

**Reasoning and analysis (by provision):****115.334 (a)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Agency policy requires that investigators are trained in conducting sexual abuse investigations in confinement settings.

Boys Village PREA Policy and Procedures Implementation Plan (page 16):

In addition to standard employee training, the Boys Village PREA Compliance Manager and Director of Operations have completed specialized training for investigators so that they may be allowed to conduct informal, fact-finding administrative investigations.

Review of training records/logs of investigative staff:

The auditor reviewed annual training required by § 115.331, documented with the Staff Confirmation of Receipt of PREA forms, and National Institute of Corrections' Prison Rape Elimination Act (PREA) Investigating Sexual Abuse in a Confinement Setting Course Certificates. The training was completed by two investigators.

**What was heard, as part of a systematic review of evidence:**

Interview with administrative investigative staff (PREA coordinator):

The PREA coordinator stated they received training specific to conducting sexual abuse and sexual harassment investigations in confinement settings. They stated they received the training required by §115.331 and completed the specialized training topics.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):****115.334 (b)****What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 16):

Specialized training shall include techniques for interviewing juvenile sexual abuse victims. Proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement setting, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral.

Review of training records/logs of investigative staff:

See 115.334 (a).

	<p><b>What was heard, as part of a systematic review of evidence:</b> Interview with administrative investigative staff (PREA coordinator): See 115.334 (a).</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>See 115.334 (a).</b></p> <p><b>Reasoning and analysis (by provision):</b> <b>115.334 (c)</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: The agency maintains documentation showing that investigators have completed the required training. The number of investigators currently employed who have completed the required training: 2</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 15): Boys Village shall document, through employee signatures on training logs and "Staff Confirmation of Receipt" signature forms, that employees understand the training that they have received.</p> <p>Review of training records/logs of investigative staff: See 115.334 (a).</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.335</b>	<b>Specialized training: Medical and mental health care</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Staff PREA Training Curriculum</li> <li>• Staff Confirmation of Receipt of PREA forms (Standard 115.331 training topics)</li> <li>• NIC Training Certificate: PREA 201 for Medical and Mental Health Practitioners</li> <li>• Interviews with medical staff and mental health staff</li> </ul> <p><b>Reasoning and analysis (by provision):</b> <b>115.335 (a)</b> <b>What was read, as part of a systematic review of evidence:</b></p>

The Boys Village Pre-Audit Questionnaire indicated:

The agency has a policy related to the training of medical and mental health practitioners who work regularly in its facilities.

1. The number of all medical and mental health care practitioners who work regularly at this facility who received the training: 2

2. The percent of all medical and mental health care practitioners who work regularly at this facility who received the training required by agency policy: 100%

Boys Village PREA Policy and Procedures Implementation Plan (page 17):

Boys Village does not employ on-site medical staff. However, licensed professional counselors are available on campus to respond to incidents of sexual assault. In addition to employee PREA training, these counselors have also completed specialized training

for mental health practitioners provided on the NIC website. Topics of this specialized

training include:

- How to detect and assess signs of sexual abuse and sexual harassment;
- How to preserve physical evidence of sexual abuse;
- How to respond effectively and professionally to juvenile victims of sexual abuse and sexual harassment; and
- How and to whom to report allegations or suspicions of sexual abuse and sexual harassment.

Review of training records of medical staff and mental health staff:

The auditor reviewed the National Institute of Corrections' Prison Rape Elimination Act (PREA) 201 for Medical and Mental Health Practitioners Course Certificates and the Staff Confirmation of Receipt of PREA forms, which cover the training topics required under Standard 115.331. The review confirmed that the Licensed Professional Counselors (LPCs) at Boys Village received the specialized training topics regarding sexual abuse and sexual harassment, as well as the general PREA training required by §115.331.

**What was heard, as part of a systematic review of evidence:**

Interviews with medical staff and mental health staff:

The Licensed Professional Counselor (LPC) stated that they have received the specialized training topics regarding sexual abuse and sexual harassment, as required by PREA.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.335 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Boys Village does not employ medical staff that conduct forensic exams. Forensic medical examinations are performed offsite.

	<p><b>What was heard, as part of a systematic review of evidence:</b> Interviews with medical staff and mental health staff: The Licensed Professional Counselor (LPC) stated that forensic medical examinations for resident victims of sexual abuse are conducted offsite at Lake Charles Memorial Hospital in Lake Charles, Louisiana.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b> <b>115.335 (c)</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: The agency maintains documentation showing that medical and mental health practitioners have completed the required training.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 17): A certificate of completion is kept on file for verification.</p> <p>Document review: See 115.335 (a).</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b> <b>115.335 (d)</b> <b>What was read, as part of a systematic review of evidence:</b> Review of training records of medical staff and mental health staff: As part of the systematic review of evidence, the auditor reviewed the training records of mental health staff. The review confirmed that the mental health staff received the training mandated for employees under §115.331.</p> <p>The auditor further confirmed that Boys Village does not employ contracted medical or mental health staff; therefore, the training provisions applicable to contractors and volunteers under §115.332 are not applicable.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

<b>115.341</b>	<b>Obtaining information from residents</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>

**Evidence relied upon in making the compliance determinations:**

- Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)
- Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022
- Boys Village Intake and Quarterly Staffing Screening and Housing Assessment form
- Interview with PREA coordinator
- Interview with staff responsible for risk screening
- Interviews with random sample of residents
- Site review

**Reasoning and analysis (by provision):****115.341 (a)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency has a policy that requires screening (upon admission to a facility or transfer to another facility) for risk of sexual abuse victimization or sexual abusiveness toward other residents.

The policy requires that residents be screened for risk of sexual victimization or risk of sexually abusing other residents within 72 hours of their intake.

The policy requires that a resident's risk level be reassessed periodically throughout their confinement at three-month intervals.

In the past 12 months:

- The number of residents entering the facility (either through intake or transfer) whose length of stay in the facility was for 72 hours or more who were screened for risk of sexual victimization or risk of sexually abusing other residents within 72 hours of their entry into the facility: 54
- The percent of residents entering the facility (either through intake or transfer) whose length of stay in the facility was for 72 hours or more who were screened for risk of sexual victimization or risk of sexually abusing other residents within 72 hours of their entry into the facility: 100%

Boys Village PREA Policy and Procedures Implementation Plan (page 17):

All juveniles admitted into Boys Village are screened by the Case Managers using the Intake Screening and Housing Assessment provided by the Louisiana Office of Juvenile Justice. This is done at intake or within 72 hours of admittance into the facility, and periodically throughout their stay. Any juveniles that are identified during the screening process as potential or confirmed victims of sexual assault or as having a tendency to act out with sexually aggressive behavior will be communicated to the Executive Director, Director of Operations, Clinical Director, PREA Compliance Manager, and documented in the resident's file.

Review of records for residents admitted to the facility:

- The auditor reviewed 10 completed risk assessments for residents interviewed and observed all 10 risk assessments were completed within 72 hours of their intake.
- The auditor reviewed applicable risk reassessments for residents interviewed and



observed the risk reassessments are completed at one-month and three-month intervals.

**What was observed as part of a systematic review of evidence:**

Site review:

The staff member responsible for risk screening (Case Manager) demonstrated the screening process for the auditor. They explained that the screening is conducted in their private office, ensuring as much privacy as possible during the process. The Case Manager confirmed that residents are screened for risk of sexual abuse victimization or risk of sexual abusiveness toward other residents upon admission to Boys Village or transfer from another facility, and that screenings are completed within 72 hours of intake.

They further explained that information is obtained through conversations with residents and by using the Boys Village Intake and Quarterly Staffing Screening and Housing Assessment form. This process ensures that risk assessments are both individualized and documented.

**What was heard, as part of a systematic review of evidence:**

Interviews with 10 random residents:

All 10 residents interviewed stated that they were asked questions during intake screening to assess risk for sexual victimization or abusiveness. Residents provided examples of the questions asked, including:

- "Have you ever been sexually abused?"
- "Do you identify with being gay, bisexual, or transgender?"
- "Do you have any disabilities?"
- "Do you think you might be in danger of sexual abuse at the facility?"

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.341 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Risk assessment is conducted using an objective screening instrument.

Screening instrument:

The auditor reviewed the Boys Village Intake and Quarterly Staffing Screening and Housing Assessment form and observed that the risk assessment functions as an objective screening instrument. The tool uses a set format of objective yes/no questions, combined with a subjective observation of gender nonconforming appearance. The results are scored, and the scoring system produces a determination of risk level.

The instrument includes three distinct risk levels: low, medium, and high.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.341 (c)**

**What was read, as part of a systematic review of evidence:**

Screening instrument:

The auditor reviewed the Boys Village Intake and Quarterly Staffing Screening and Housing Assessment form and verified that it includes all PREA-required risk factors. The presence of each factor is assessed as follows:

- a. Prior sexual victimization or abusiveness – Question 8: “Are there risk factors, which may increase the youth’s potential for sexual victimization (prior victimization)?”
- b. Gender nonconforming appearance or LGBTI identification – Question 7: “Does youth identify as LGBTI?” and Question 9: “Does the youth possess any non-conforming appearance or behavior?”
- c. Current charges and offense history – Legal information section: “Adjudicated offense(s)?”
- d. Age – Question 2: “Current age?”
- e. Emotional and cognitive development – Question 3: “Disabilities (level of cognitive development)?”
- f. Physical size and stature – Question 1: “Indicate this youth’s physical stature (small, medium, large, or muscular build)?”
- g. Mental illness or mental disabilities – Question 3: “Disabilities (mental)?”
- h. Intellectual or developmental disabilities – Question 3: “Disabilities (developmental)?”
- i. Physical disabilities – Question 3: “Disabilities (physical)?”
- j. Resident’s own perception of vulnerability – Question 5: “Does this youth express a concern for sexual abuse/harassment?”
- k. Other information indicating heightened needs for supervision, safety precautions, or separation – Question 8: “Are there risk factors, which may increase the youth’s potential for sexual victimization?”

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.341 (d)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 17):

In addition, information will be obtained through conversations with resident during the intake screening process.

What was heard, as part of a systematic review of evidence:

Interview with staff responsible for risk screening (case manager):

The case manager stated the information is ascertained through conversations with

	<p>the residents using the Boys Village Intake and Quarterly Staffing Screening and Housing Assessment form.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.341 (e)</b>  <b>What was read, as part of a systematic review of evidence:</b>  Boys Village PREA Policy and Procedures Implementation Plan (page 17):  Boys Village will implement appropriate controls in the dissemination of this information within the facility to ensure that sensitive information is not exploited to the resident's detriment by staff or other residents.</p> <p><b>What was heard, as part of a systematic review of evidence:</b>  Interview with the PREA coordinator:  The PREA Coordinator stated that the agency has clearly outlined who may access a resident's risk assessment within the facility in order to protect sensitive information from exploitation. Access is limited to staff who require the information to make safety and security decisions for residents.</p> <p>Interview with staff responsible for risk screening (juvenile detention officer):  The juvenile detention officer stated the agency has outlined who can have access to a resident's risk assessment within the facility, to protect sensitive information from exploitation. The risk assessment is available to the case manager and the PREA coordinator.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.342</b>	<b>Placement of residents</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Boys Village Housing and Programming Decision form</li> <li>• Memorandum regarding Standard 115.342 dated April 14, 2025</li> <li>• Interview with superintendent (director of operations)</li> <li>• Interview with PREA coordinator</li> </ul>

- Interview with staff responsible for risk screening
- Interview with staff who supervise residents in isolation
- Interview with medical staff
- Interview with mental health staff
- Interviews with residents in isolation (for risk of sexual victimization/who allege to have suffered sexual abuse)
- Interviews with transgender/intersex/gay/lesbian/bisexual residents
- Site review

**Reasoning and analysis (by provision):**

**115.342 (a)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency/facility uses information from the risk screening required by §115.341 to inform housing, bed, work, education, and program assignments with the goal of keeping all residents safe and free from sexual abuse.

Boys Village PREA Policy and Procedures Implementation Plan (pages 17-18):

Residents who are determined as a potential risk will not be singled out; however, they will be closely monitored by the staff. Housing decisions for each youth will be based on the risks determined by the Intake Screen and Assessment Instrument, as well as any information ascertained through conversations during the intake process and medical and mental health screenings with the goal of keeping all residents safe and free from sexual abuse.

Memorandum regarding Standard 115.342 dated April 14, 2025:

The auditor reviewed a memorandum from the quality assurance director/ PREA coordinator, dated April 14, 2025, and copied to the executive director. Boys Village case managers and the PREA coordinator work together to make informed decisions regarding housing placement and room assignments. Factors considered from the risk screening assessment and additional case information include:

- Case history
- History of violent or aggressive behavior, particularly of a sexual nature
- Mental health history
- Age
- Physical characteristics such as height and weight

The executive director explained that residents are assessed using this information to ensure they are placed in appropriate residential units, in bedrooms located appropriately, and with roommates who do not create vulnerability to sexual harassment or abuse. The facility also seeks to avoid placing too many sex offenders in the same residential units, and when a sex offender must have a roommate, the assigned roommate is carefully selected to reduce the risk of harm.

Review of risk-based housing decisions:

The auditor reviewed 48 Boys Village Housing and Programming Decision forms and confirmed that the form is used to document placement decisions at initial intake, when there are housing, room, or program changes, and following any PREA-related

incidents. The form demonstrates that Boys Village uses an objective, structured process to determine appropriate housing placements, guided by the results of the Boys Village Intake and Quarterly Staffing Screening and Housing Assessment form

The form specifies that residents scoring 14–17 on the Boys Village Intake and Quarterly Staffing Screening and Housing Assessment form may not be roomed with another resident with the same score, and residents scoring 18 or higher may not be assigned a roommate. In addition, youth age 18 or older cannot room with residents under the age of 18. The form records the cottage assignment, room number, roommate name (if applicable), and Intake and Quarterly Staffing Screening and Housing Assessment scores of both residents. If deviations from these placement rules occur, staff are required to provide a written explanation.

The form also includes checkboxes to confirm 30-day and 6-month reassessments and requires documentation of housing or program changes triggered by PREA incidents. Each form is finalized with the case manager's and PREA coordinator's signatures, ensuring accountability and supervisory oversight.

**What was heard, as part of a systematic review of evidence:**

Interview with PREA coordinator:

The PREA coordinator discussed how Boys Village uses information obtained from the risk screening process during intake to keep residents safe and free from sexual abuse. They explained that screening results are used to make informed decisions about cottage placement, roommate assignments, and work assignments. Because residents attend school with their assigned cottage, these decisions also affect education and programming.

Interview with staff responsible for risk screening (case manager):

The case manager stated that information gathered during the risk screening process is used to make decisions regarding a resident's cottage placement, roommate assignment, and specific bed assignment.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.342 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility does not have a policy that residents at risk of sexual victimization may only be placed in isolation. Boys Village does not use isolation.

In the past 12 months:

- The number of residents at risk of sexual victimization who were placed in isolation: 0
- The number of residents at risk of sexual victimization who were placed in isolation who have been denied daily access to large muscle exercise, and/or legally required education, or special education services: 0

- The average period of time residents at risk of sexual victimization who were held in isolation to protect them from sexual victimization: N/A

**What was heard, as part of a systematic review of evidence:**

Interview with superintendent (director of operations):

The superintendent stated the facility does not use isolation.

Interview with mental health staff:

The Licensed Professional Counselor (LPC) stated that Boys Village does not use isolation as a method for protecting residents identified as vulnerable or as part of housing or safety decisions.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.342 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility prohibits placing lesbian, gay, bisexual, transgender, or intersex residents in particular housing, bed, or other assignments solely on the basis of such identification or status. The facility prohibits considering lesbian, gay, bisexual, transgender, or intersex identification or status as an indicator of likelihood of being sexually abusive.

Boys Village PREA Policy and Procedures Implementation Plan (page 18):

LGBTIQ residents shall not be placed in particular housing based on identification alone or status. Nor shall such identification or status be used as an indicator of possible sexual abusiveness.

**What was heard, as part of a systematic review of evidence:**

Interviews with the PREA coordinator:

The PREA coordinator stated the facility does not have a special housing unit for lesbian, gay, bisexual, transgender, or intersex residents.

Interviews with transgender/intersex/gay/lesbian/bisexual residents:

During the onsite phase of the audit no residents identified as lesbian, gay, bisexual, transgender, or intersex.

**What was observed as part of a systematic review of evidence:**

Site review:

The auditor observed the housing units. There were no particular housing, bed, or other assignments of lesbian, gay, bisexual, transgender, or intersex residents solely on the basis of such identification or status.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.342 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency or facility makes housing and program assignments for transgender or intersex residents in the facility on a case-by-case basis.

Boys Village PREA Policy and Procedures Implementation Plan (page 18):

All housing placements will be made with the sole intention of ensuring the residents' health and safety, and whether the placement would present management or security concerns.

**What was heard, as part of a systematic review of evidence:**

Interview with PREA coordinator:

The PREA coordinator manager stated housing and programming assignments for transgender or intersex residents are made on a case-by-case basis. The placement would ensure the resident's health and safety, and whether the placement would present management or security problems.

Interviews with transgender and intersex residents:

No residents identified as transgender or intersex during the onsite phase of the audit.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.342 (e)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Placement and programming assignments for each transgender or intersex resident shall be reassessed at least twice each year to review any threats to safety experienced by the resident.

Boys Village PREA Policy and Procedures Implementation Plan (page 18):

Transgender or intersex residents' placement and programming assignments shall be reassessed at least twice each year to review any threats to safety.

**What was heard, as part of a systematic review of evidence:**

Interviews with PREA coordinator and staff responsible for risk screening (case manager):

The PREA coordinator and case manager both stated placement and programming assignments are reassessed at least twice each year to review any threats to safety experienced by the resident.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.342 (f)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

A transgender or intersex resident's own views with respect to his or her own safety shall be given serious consideration.

Boys Village PREA Policy and Procedures Implementation Plan (page 18):

Each transgender or intersex residents' own views with respect to his or her own safety shall be given serious consideration.

**What was heard, as part of a systematic review of evidence:**

Interviews with PREA coordinator and staff responsible for risk screening (case manager):

The PREA coordinator and case manager both stated the agency considers whether placement will ensure a resident's health and safety.

Interviews with transgender and intersex residents:

See 115.342 (d).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.342 (g)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Transgender and intersex residents shall be given the opportunity to shower separately from other residents.

Boys Village PREA Policy and Procedures Implementation Plan (page 18):

Boys Village does not allow more than one resident in any bathroom at any given time. This policy applies to all residents to ensure their safety and privacy, and is done in an effort to avoid any incidents of sexual abuse or sexual harassment.

**What was heard, as part of a systematic review of evidence:**

Interviews with PREA coordinator and staff responsible for risk screening (case manager):

The PREA coordinator and case manager both stated transgender and intersex residents are given the opportunity to shower separately from other residents. All showers are separate.

Interviews with transgender and intersex residents:

See 115.342 (c).

**What was observed as part of a systematic review of evidence:**

Site Review:

The auditor observed residents shower and change clothing in an individual



	<p>bathroom with a door that provides privacy.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.342 (h)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  From a review of case files of residents at risk of sexual victimization who were held in isolation in the past 12 months, the number of case files that include BOTH:</p> <ul style="list-style-type: none"> <li>• A statement of the basis for facility's concern for the resident's safety, and</li> <li>• The reason or reasons why alternative means of separation cannot be arranged:</li> </ul> <p>N/A</p> <p>No residents at risk of sexual victimization were held in isolation in the past 12 months.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.342 (i)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  If a resident at risk of sexual victimization is held in isolation, the facility affords each such resident a review every 30 days to determine whether there is a continuing need for separation from the general population.</p> <p>No residents at risk of sexual victimization were held in isolation in the past 12 months. Boys Village does not use isolation.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

<b>115.351</b>	<b>Resident reporting</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> </ul>

- Louisiana Office of Juvenile Justice Youth Safety Guide brochure (English and Spanish)
- PREA Resident Orientation PowerPoint (English and Spanish)
- Sexual Assault Hotline flyer (English and Spanish)
- Interview with PREA coordinator
- Interviews with random sample of staff
- Interviews with random sample of residents
- Interviews with residents who reported a sexual abuse
- Systems tests
- Site review

**Evidence (Corrective Action):**

- “No Means No” poster (English and Spanish) updated (07/23/2025)
- Service Delivery Agreement between Boys Village and Educational and Treatment Council, INC. (ETC) (06/24/25)

**Reasoning and analysis (by provision):**

**115.351 (a)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency has established procedures allowing for multiple internal ways for residents to report privately to agency officials about: Sexual abuse or sexual harassment; Retaliation by other residents or staff for reporting sexual abuse and sexual harassment; AND Staff neglect or violation of responsibilities that may have contributed to such incidents.

Boys Village PREA Policy and Procedures Implementation Plan (page 18):

Boys Village provides several different ways for a resident to report any incidents of sexual abuse and sexual harassment, any retaliation by other residents or staff for reporting sexual abuse and sexual harassment, and any type of staff neglect or violations of responsibilities that may have contributed to such incidents.

Document review:

The auditor reviewed Boys Village educational materials to confirm that residents are informed about internal reporting options for sexual abuse and sexual harassment:

- PREA Resident Orientation PowerPoint (English and Spanish) – instructs residents to “immediately report any sexually inappropriate behavior to a staff member that you trust. This may be your counselor and/or probation officer.” The PowerPoint also explains that residents may report incidents using a Client Grievance Form, providing a formal written reporting method.
- “No Means No” Poster (English and Spanish, updated July 23, 2025, as part of corrective action) – clearly outlines multiple internal avenues for reporting, including:
  - Reporting directly to any staff member, volunteer, contractor, medical, or mental health staff

- Submitting a written or verbal grievance
- Reporting directly to the PREA Coordinator

The poster also highlights third-party reporting, noting that family members, friends, legal counsel, or others outside the facility may report on the resident's behalf.

**What was heard, as part of a systematic review of evidence:**

What was heard, as part of a systematic review of evidence:

Interviews with 12 random staff:

Staff stated that residents may privately report sexual abuse or sexual harassment, retaliation by other residents or staff for reporting, or staff neglect or violations of responsibilities that may have contributed to such incidents. Staff confirmed that residents have multiple confidential avenues to report, including:

- Calling the OJJ Investigative Services (IS) Hotline to make a private, external report
- Submitting a grievance

Interviews with 10 random residents:

Residents stated they would report sexual abuse or sexual harassment that happened to them or someone else by telling staff, calling the hotline, or writing a grievance.

**What was observed as part of a systematic review of evidence:**

Site review:

The auditor observed that signage throughout Boys Village is readable, accessible, consistent, and appropriately placed in housing units and common areas. Signage is available in both English and Spanish to meet the needs of the resident population.

Signage includes the following:

"No Means No" Poster (English and Spanish, updated July 23, 2025), which provides information on internal, external, and anonymous reporting options for sexual abuse and sexual harassment.

Systems test:

The auditor tested the facility's internal reporting process by submitting a test grievance in a locked grievance box. The facility demonstrated timely responsiveness, as the auditor received a written response to the grievance the same day. This confirmed that residents have reliable and prompt access to the internal grievance

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.351 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency provides at least one way for residents to report abuse or harassment to

a public or private entity or office that is not part of the agency.

Boys Village PREA Policy and Procedures Implementation Plan (pages 18-19):  
The residents may contact the Louisiana Office of Juvenile Justice Investigative Services Hotline at 1-800-626-1430 or the Louisiana Foundation Against Sexual Assault (LaFASA) at 1-888-995-7273. Residents may make a request with their case managers, counselors, or supervisory staff to contact these agencies during normal business hours, and they can make a request with supervisory staff or the staff supervisor if the call needs to be placed after hours. These telephone numbers shall be posted in all residential units and areas frequented by residents throughout Boys Village campus.

Residents detained solely for civil immigration purposes shall be provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security.

Document review:

The auditor reviewed documentation and signage to confirm that Boys Village provides residents with multiple options for external reporting of sexual abuse and sexual harassment, including methods that allow for anonymous reports. Signage and educational materials, including the updated “No Means No” poster (English and Spanish, July 23, 2025) and the Louisiana Office of Juvenile Justice Youth Safety Guide brochure, clearly list external contacts.

Residents may report directly — and anonymously, if they choose — to the following outside entities:

- OJJ Investigative Services Hotline – 1-800-626-1430
- OJJ Family and Community Liaison – 1-800-584-3941
- Louisiana Department of Children and Family Services (DCFS) – 1-855-452-5437; written reports may also be mailed to DCFS Centralized Intake, P.O. Box 3318, Baton Rouge, LA 70821
- Educational and Treatment Council, Inc. (ETC) – (337) 433-1062; P.O. Box 864, Lake Charles, LA 70615 (residents may mail an anonymous letter directly to ETC)

The poster also specifies that family members, friends, legal counsel, or others outside the facility may report on a resident’s behalf, including anonymously.

**What was heard, as part of a systematic review of evidence:**

Interview with PREA coordinator:

The PREA Coordinator identified the Educational and Treatment Council, Inc. (ETC) as a resource residents can use to report sexual abuse or sexual harassment to a public or private entity that is not part of Boys Village.

Interviews with 10 random residents:

See 115.351 (a).

**What was observed as part of a systematic review of evidence:**

Site review:

The auditor observed that signage throughout Boys Village is readable, accessible, consistent, and appropriately placed in housing units and common areas. Signage is

posted at a height and in locations where residents can easily see and access the information. Materials are available in both English and Spanish to meet the needs of the resident population.

Signage includes the following:

- “No Means No” Poster (English and Spanish, updated July 23, 2025), which provides clear information on external, and anonymous reporting options for sexual abuse and sexual harassment.
- Louisiana Office of Juvenile Justice Youth Safety Guide brochure (English and Spanish), which reinforces the agency’s zero tolerance policy and includes instructions for reporting sexual abuse and harassment, including direct reporting to OJJ Investigative Services (IS).

The auditor confirmed that posted signage is current, accurate, and consistent with facility policies and PREA standards, ensuring that residents have continuous access to critical reporting information.

Systems test:

The auditor successfully tested external reporting by calling the OJJ Investigative Services (IS) Hotline. The call was connected, demonstrating that residents have direct and functional access to an external reporting avenue.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.**

As part of corrective action, Boys Village formalized its partnership with an external reporting entity to expand confidential and anonymous reporting options for residents. On June 24, 2025, Boys Village entered into a Service Delivery Agreement with the Educational and Treatment Council, Inc. (ETC).

Through this agreement, residents may report allegations of sexual abuse or sexual harassment directly to ETC by phone at (337) 433-1062 or by mailing a letter to P.O. Box 864, Lake Charles, LA 70615. Reports may be submitted anonymously, ensuring residents have an external safeguard outside of facility control.

In compliance with PREA Standard 115.351, ETC is responsible for forwarding all received reports to Boys Village for review and response, while maintaining the confidentiality and anonymity of the reporting party as requested.

This corrective action ensures residents have continuous access to external, confidential, and anonymous reporting mechanisms, while also guaranteeing that the facility is made aware of and responds appropriately to all allegations.

**Reasoning and analysis (by provision):**

**115.351 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency has a policy mandating that staff accept reports of sexual abuse and

sexual harassment made verbally, in writing, anonymously, and from third parties. Staff are required to document verbal reports. The time frame that staff are required to document verbal reports: immediately

Boys Village PREA Policy and Procedures Implementation Plan (page 18): Residents are able to report either verbally, in writing and/or confidentially through anonymous communication of any incident concerning sexual misconduct to a trusted staff member, counselor, any contractor/non-employee, or the director of the facility.

**What was heard, as part of a systematic review of evidence:**

Interviews with 12 random staff:

Eleven of the 12 staff stated verbal reports would be documented immediately.

Interviews with 10 random residents:

All 10 residents interviewed stated they could make reports of sexual abuse or sexual harassment either in person or in writing and someone could make the report for them so that they would not have to give their name.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.351 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility provides residents with access to tools to make written reports of sexual abuse or sexual harassment, retaliation by other residents or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents.

Boys Village PREA Policy and Procedures Implementation Plan (pages 19-20):

All housing units and the main office are equipped with locked grievance drop boxes which allow for confidential and discreet written reports. Residents and staff members shall be provided with the tools necessary to make a written report. The drop boxes shall be checked daily by the Case Managers and all PREA-related reports will be considered immediately.

**What was heard, as part of a systematic review of evidence:**

Interview with PREA coordinator:

The PREA coordinator stated the facility provides residents with grievance forms and writing utensils for making written reports of sexual abuse or sexual harassment, retaliation by other residents or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents.

**What was observed as part of a systematic review of evidence:**

Site review:

	<p>The auditor observed the locked grievance box.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.351 (e)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  The agency has established procedures for staff to privately report sexual abuse and sexual harassment of residents. Staff are informed of these procedures in the following ways: posters</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 20):  Staff shall be able to privately report sexual abuse and sexual harassment of youth by calling the Louisiana Office of Juvenile Justice Investigative Services Hotline at 1-800-626-1430 and reporting an allegation directly.</p> <p><b>What was heard, as part of a systematic review of evidence:</b>  Interviews with 12 random staff:  See 115.351 (a).</p> <p><b>What was observed as part of a systematic review of evidence:</b>  Site review:  The facility updated the “No Means No” poster (English and Spanish, July 23, 2025). In addition to resident reporting options, the posters now provide clear instructions for staff reporting methods, including the ability to report privately to the Louisiana Office of Juvenile Justice (OJJ) or directly to the PREA Coordinator.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.352</b>	<b>Exhaustion of administrative remedies</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• PREA Resident Orientation PowerPoint</li> <li>• “No Means No” poster</li> <li>• Interviews with residents who reported a sexual abuse</li> </ul>

**Reasoning and analysis (by provision):**

**115.352 (a)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency has an administrative procedure for dealing with resident grievances regarding sexual abuse.

Boys Village PREA Policy and Procedures Implementation Plan:

The policy specifies the procedure for dealing with resident grievances regarding sexual abuse.

Review of PREA Resident Orientation PowerPoint and “No Means No” poster:

The auditor reviewed the PowerPoint and poster and observed relevant information is provided.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.352 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Agency policy or procedure allows a resident to submit a grievance regarding an allegation of sexual abuse at any time regardless of when the incident is alleged to have occurred. Agency policy does not require a resident to use an informal grievance process, or otherwise to attempt to resolve with staff, an alleged incident of sexual abuse.

Boys Village PREA Policy and Procedures Implementation Plan (page 20):

Although the regular statute of limitations defense applies to claims, Boys Village does not impose a time limit on when a juvenile may submit a grievance regarding an allegation of sexual abuse. Juveniles are not required to use any formal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual misconduct.

Review of PREA Resident Orientation PowerPoint and “No Means No” poster:

See 115.352 (a).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.352 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency’s policy and procedure allow a resident to submit a grievance alleging sexual abuse without submitting it to the staff member who is the subject of the



complaint.

Boys Village PREA Policy and Procedures Implementation Plan (page 20):

Boys Village shall ensure that:

1. A juvenile who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint; and
2. Such grievance shall not be referred to a staff member who is the subject of the complaint.

Review of PREA Resident Orientation PowerPoint and "No Means No" poster:

See 115.352 (a).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.352 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency has policy and procedures that require that a decision on the merits of any grievance or portion of a grievance alleging sexual abuse be made within 90 days of the filing of the grievance. The total time between the discovery of the grievance and the disposition cannot exceed 25 days.

In the past 12 months, the number of grievances that were filed that alleged sexual abuse: 0

Boys Village PREA Policy and Procedures Implementation Plan (page 20):

All grievances pertaining to sexual abuse and sexual harassment shall be immediately referred to OJJ PREA Investigators. OJJ will follow PREA-mandated timelines on the release of investigative outcomes. If deemed necessary, investigations may also be referred to Calcasieu Parish Sheriff's Office. Official outcomes of PREA investigations shall be issued by either of these two agencies.

Review of grievances that alleged sexual abuse and final decisions:

There were no grievances that were filed that alleged sexual abuse.

**What was heard, as part of a systematic review of evidence:**

Interviews with residents who reported a sexual abuse:

There were no residents, present during the onsite phase of the audit, who reported a sexual abuse allegation.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.352 (e)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:  
The number of the grievances alleging sexual abuse filed by residents in the past 12 months in which the resident declined third-party assistance, containing documentation of the resident's decision to decline: 0

If an abuse allegation is discovered, multiple policies require documentation of the allegation and of the response to that allegation, including the youth's participation in the investigation.

Boys Village PREA Policy and Procedures Implementation Plan (pages 20-21):

Third parties, including fellow youth, staff members, family members, attorneys, and outside advocates, shall be permitted to assist youth in filing requests for administrative remedies relating to allegations of sexual abuse, and shall also be permitted to file such requests on behalf of youths.

If a third party, other than a parent or legal guardian, files such a request on behalf of a youth, Boys Village may require, as a condition of processing the request, that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process. If the youth declines to have the request processed on his or her behalf, the Boys

Village shall document the youth's decision.

If an attorney files an administrative remedy procedure on behalf of the youth, a letter of representation shall be required. A parent or legal guardian of a juvenile shall be allowed to file a grievance regarding allegations of sexual abuse, including appeals, on behalf of such juvenile. Such a grievance shall not be conditioned upon the juvenile agreeing to have the request filed on his or her behalf.

Review of third-party reports and declination of third-party assistance:

There were no third-party reports.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.352 (f)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency has a policy and established procedures for filing an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse. Agency policy and procedures for emergency grievances alleging substantial risk of imminent sexual abuse require an initial response within 48 hours. The number of emergency grievances alleging substantial risk of imminent sexual abuse that were filed in the past 12 months: 0

Boys Village PREA Policy and Procedures Implementation Plan (page 21):

After receiving an emergency grievance alleging a youth is subject to a substantial risk of imminent sexual abuse, Boys Village shall immediately forward the grievance

	<p>(or any portion thereof that alleges the substantial risk of imminent sexual abuse) to the appropriate OJJ for immediate corrective action, an initial response within 48 hours, and a final decision within five (5) calendar days.</p> <p>The initial response and final decision shall document OJJ's findings as to whether the youth is in substantial risk of imminent sexual abuse and the action taken in response to the emergency grievance.</p> <p>Review of emergency grievances filed: There were no emergency grievances filed.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b> <b>115.352 (g)</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: The agency has a written policy that limits its ability to discipline a resident for filing a grievance alleging sexual abuse to occasions where the agency demonstrates that the resident filed the grievance in bad faith.</p> <p>In the past 12 months there were no resident grievances alleging sexual abuse that resulted in disciplinary action by the agency against the resident for having filed the grievance in bad faith.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 21): Boys Village or OJJ may discipline a resident for filing a grievance related to alleged sexual abuse only where it has been demonstrated that the resident filed the grievance in bad faith.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

<b>115.353</b>	<b>Resident access to outside confidential support services and legal representation</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> </ul>

- Memorandum of Understanding between Boys Village and Oasis – A Safe Haven dated June 14, 2023
- Oasis A Safe Haven poster
- Interview with superintendent (director of operations)
- Interview with PREA coordinator
- Interviews with random sample of residents
- Interviews with residents who reported a sexual abuse

**Evidence (corrective action):**

- “No Means No” poster (English and Spanish) updated (07/23/2025)

**Findings (By Provision):**

**115.353 (a)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility provides residents access to outside victim advocates for emotional support services related to sexual abuse by:

- Giving residents (by providing, posting, or otherwise making accessible) mailing addresses and telephone numbers (including toll-free hotline numbers where available) of local, State, or national victim advocacy or rape crisis organizations.
- Enabling reasonable communication between residents and these organizations, in as confidential a manner as possible.

Boys Village PREA Policy and Procedures Implementation Plan (page 21):

Anytime a resident alleges that sexual abuse occurred, Oasis Sexual Violence Hotline (337-494-7273), an outside victim advocacy service, shall be notified as soon as possible to provide support to the alleged victim, as appropriate based on their training. In addition, the Louisiana Office of Juvenile Justice Investigative Services Hotline and the Louisiana Foundation Against Sexual Assault (LaFASA) telephone numbers shall be posted in all housing units and areas frequented by residents throughout Boys Village campus. Contact information for immigration services agencies will also be made available for residents detained solely for civil immigration purposes. Boys Village shall enable reasonable communication between residents and these organizations and agencies, in as confidential a manner as possible.

Document Review – External Support and Reporting Signage:

- The Oasis – A Safe Haven poster includes both a telephone number and mailing address, providing residents with direct access to outside victim support services.
- As part of corrective action, the updated “No Means No” poster now provides residents with clear instructions on how to access outside victim advocacy services. The poster explains that Boys Village has partnered with OASIS – A Safe Haven to provide survivors of sexual abuse with free and confidential emotional support services.

Residents are instructed that to access these services, they may:

Call 1-866-570-7273, or

Write to OASIS, P.O. Box 276, Lake Charles, LA 70602.

**What was heard, as part of a systematic review of evidence:**

Interviews with 10 random residents:

- Six of the residents interviewed (60%) stated they were knowledgeable of services available outside of the facility for dealing with sexual abuse if they ever need it.
- Four of the residents interviewed (40%) stated they were not knowledgeable of services available outside of the facility for dealing with sexual abuse if they ever need it.

Interviews with residents who reported a sexual abuse:

There were no residents, present during the onsite phase of the audit, who reported a sexual abuse allegation.

**What was observed as part of a systematic review of evidence:**

Site review:

During the site review, the auditor observed signage posted in housing and common areas that provides residents with information on accessing external support services and external reporting options. Signage was posted at an accessible height, available in English and Spanish, and was consistent across units.

Systems test:

The auditor called the Oasis – A Safe Haven from a facility telephone and confirmed calls could be made, and victim advocates would be available by telephone or mail.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.**

**As part of corrective action, on July 23, 2025, Boys Village updated the “No Means No” poster to provide residents with clear instructions on how to access outside victim advocacy services.**

**Reasoning and analysis (by provision):****115.353 (b)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility informs residents, prior to giving them access to outside support services, the extent to which such communications will be monitored. The facility informs residents, prior to giving them access to outside support services, of the mandatory reporting rules governing privacy, confidentiality, and/or privilege that apply to disclosures of sexual abuse made to outside victim advocates, including any limits to confidentiality under relevant Federal, State, or local law.

Boys Village PREA Policy and Procedures Implementation Plan (page 21):

Boys Village shall inform youths, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.

Document review:

As part of corrective action, on July 23, 2025, Boys Village updated the “No Means

No” poster to provide residents with clear instructions on how to access outside victim advocacy services. The poster explains that Boys Village has partnered with OASIS – A Safe Haven to provide survivors of sexual abuse with free and confidential emotional support services. The poster also notes that OASIS victim advocates are mandatory reporters and therefore have certain limits to confidentiality when providing emotional support services.

**What was heard, as part of a systematic review of evidence:**

Interviews with 10 random residents:

See 115.353 (a).

Interviews with residents who reported a sexual abuse:

See 115.353 (a).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.**

**As part of corrective action, on July 23, 2025, Boys Village updated the “No Means No” poster to provide residents with clear instructions on how to access outside victim advocacy services. This corrective action ensures that residents are fully informed of their right to external, confidential emotional support services.**

**Reasoning and analysis (by provision):**

**115.353 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency or facility maintains memoranda of understanding (MOUs) or other agreements with community service providers that are able to provide residents with emotional support services related to sexual abuse. The agency or facility maintains copies of those agreements.

Boys Village PREA Policy and Procedures Implementation Plan (page 21):

Boys Village maintains a service agreement with Oasis Safe Haven to provide services to our residents who are victims of sexual abuse.

Document review:

The auditor reviewed the memorandum of understanding between Boys Village and Oasis – A Safe Haven dated June 14, 2023, and observed the agreement provides residents with emotional support services related to sexual abuse.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.353 (d)**

**What was read, as part of a systematic review of evidence:**

	<p>The Boys Village Pre-Audit Questionnaire indicated: The facility provides residents with reasonable and confidential access to their attorneys or other legal representation. The facility provides residents with reasonable access to parents or legal guardians.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 22): Boys Village shall also provide youth with reasonable and confidential access to their attorneys or other legal representative and reasonable access to parents or legal guardians.</p> <p><b>What was heard, as part of a systematic review of evidence:</b></p> <p>Interview with superintendent (director of operations): The director of operations stated the facility provides residents with reasonable and confidential access to their attorneys or other legal representation through telephone calls and in-person visits. The facility provides residents with reasonable access to parents or legal guardians through telephone calls, mail, and in-person visitation.</p> <p>Interview with PREA coordinator: The PREA coordinator stated the facility provides residents with reasonable and confidential access to their attorneys or other legal representation through telephone calls, mail, and in-person visits. The facility provides residents with reasonable access to parents or legal guardians through visits, mail, and telephone.</p> <p>Interviews with 10 random residents:</p> <ul style="list-style-type: none"> <li>• All of the residents interviewed (100%) stated the facility allows them to see or talk with a lawyer and the facility will allow them to talk with that person privately.</li> <li>• All of the residents interviewed (100%) stated the facility allows them to see or talk with their parents or someone else.</li> </ul> <p>Interviews with residents who reported a sexual abuse: See 115.353 (a).</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

115.354	Third-party reporting
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Third-party Reporting Form</li> </ul>

**Evidence (corrective action):**

- “No Means No” poster (English and Spanish) updated (07/23/2025)

**Reasoning and analysis (by provision):****§115.354****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency or facility provides a method to receive third-party reports of resident sexual abuse or sexual harassment.

Boys Village PREA Policy and Procedures Implementation Plan (page 22):

Third parties, including fellow residents, staff members, volunteers, contractors, family

members, attorneys, outside advocates and others, shall be accepted reporters of any sexual abuse and/or sexual harassment reports. (\*Mandated Reporting Policy applies to all staff, volunteers and contractors of Boys Village, in accordance with LA Children's Code Articles 603,609,610, LA R.S. 14:403 and 23:968, and LA OJJ Youth Services Policy C.4.3)

Document review:

The auditor reviewed the Louisiana Office of Juvenile Justice Youth Safety Guide brochure (English and Spanish) and confirmed that it informs residents about the option of third-party reporting. The brochure instructs youth that they may tell a family member if they experience or witness sexual abuse or sexual harassment. Family members, in turn, are able to report the allegation on the resident's behalf through established external reporting channels, including the OJJ Investigative Services Hotline.

As part of corrective action, on July 23, 2025, Boys Village updated the “No Means No” poster (English and Spanish) to include clear instructions for third-party reporting. The poster informs residents that family members, friends, legal counsel, or any other outside individual may submit a report of sexual abuse or sexual harassment on a resident's behalf by contacting the OJJ Investigative Services Hotline at 1-800-626-1430 or using other listed methods.

**What was observed, as part of a systematic review of evidence:**

Website review:

The auditor reviewed the Boys Village website at <https://boysvillages.org/prison-rape-elimination-act-prea-policy/> and confirmed that it provides clear information for parents and third-parties (including staff members, family members, attorneys, fellow residents, or any other interested party) to report incidents of sexual abuse or sexual harassment. The website affirms that all reports are investigated and taken seriously, and lists multiple reporting methods:

- Tell any staff member of Boys Village, who is responsible for reporting allegations, ensuring the resident's safety, and maintaining confidentiality.
- Contact Boys Village administrators (Executive Director, PREA Coordinator, or Case Managers) at (337) 436-7553.
- Louisiana Office of Juvenile Justice – Investigative Services Hotline at



	<p>1-800-626-1430.</p> <ul style="list-style-type: none"> <li>• Louisiana Foundation Against Sexual Assault (LaFASA) at 1-888-995-7273.</li> <li>• Louisiana Department of Children and Family Services – Child Abuse/Neglect Hotline at 1-855-4LA-KIDS (855-452-5437).</li> <li>• Calcasieu Parish Sheriff’s Office at (337) 491-3700.</li> </ul> <p>Systems test of third-party reporting: The auditor tested the third-party reporting procedure by directly calling the facility.</p> <p>Site review: During the site review, the auditor observed the updated “No Means No” poster (English and Spanish, July 23, 2025) posted in housing and common areas at Boys Village. The poster was readable, accessible, and consistently placed to ensure visibility for residents staff, and visitors.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.</b></p> <p><b>As part of corrective action, on July 23, 2025, Boys Village updated the “No Means No” poster (English and Spanish) to include clear instructions for third-party reporting.</b></p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is completed.</b></p> <p><b>As part of corrective action, on July 23, 2025, Boys Village updated the “No Means No” poster (English and Spanish) to include clear instructions for third-party reporting.</b></p>
--	---

115.361	Staff and agency reporting duties
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Interview with superintendent (director of operations)</li> <li>• Interview with PREA coordinator</li> <li>• Interviews with a random sample of staff</li> <li>• Interviews with medical and mental health staff</li> </ul> <p><b>Reasoning and analysis (by provision):</b> <b>115.361 (a)</b></p>

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency requires all staff to report immediately and according to agency policy:

- Any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency.
- Any retaliation against residents or staff who reported such an incident.
- Any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

Boys Village PREA Policy and Procedures Implementation Plan (page 22):

All staff of Boys Village must immediately report any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not that facility is Boys Village; retaliation against residents or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

**What was heard, as part of a systematic review of evidence:**

Interviews with 12 random staff:

All 12 staff stated they are required to report any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency; retaliation against residents or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):****115.361 (b)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency requires all staff to comply with any applicable mandatory child abuse reporting laws.

Boys Village PREA Policy and Procedures Implementation Plan (page 22):

Mandated Reporting Policy applies to all staff, volunteers and contractors of Boys Village, in accordance with LA Children's Code Articles 603, 609, 610, LA R.S. 14:403 and 23:968, and LA OJJ Youth Services Policy C.4.3)

**What was heard, as part of a systematic review of evidence:**

Interviews with 12 random staff:

All 12 staff stated they are aware of Louisiana laws related to mandatory reporting of sexual abuse.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.361 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Apart from reporting to designated supervisors or officials and designated State or local service agencies, agency policy prohibits staff from revealing any information related to a sexual abuse report to anyone other than to the extent necessary to make treatment, investigation, and other security and management decisions.

Boys Village PREA Policy and Procedures Implementation Plan (page 22):

Staff receiving reports of sexual abuse or sexual harassment shall immediately inform the administration through the appropriate chain of command. (Contact Shift Supervisor or Director of Operations). Staff may also use the OJJ Investigative Services Hotline by calling 1-800-626-1430. The incident should be documented on an Unusual Occurrence Report.

All staff must also ensure that the confidentiality of the victim(s) in incidents of sexual misconduct is not compromised.

**What was heard, as part of a systematic review of evidence:**

Interviews with 12 random staff:

Staff interviewed stated policy prohibits them from revealing any information related to a sexual abuse report to anyone other than to the extent necessary to make treatment, investigation, and other security and management decisions.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.361 (d)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 23):

All mental health practitioners shall report sexual abuse to the PREA Compliance Manager as well as to the Department of Children and Family Services - Child Protection as outlined in the LA Children's Code Articles 603,609,610, LA R.S. 14:403 and 23:968.

**What was heard, as part of a systematic review of evidence:**

Interview with mental health medical staff:

The licensed professional counselor stated they disclose the limitations of confidentiality and their duty to report, at the initiation of services to a resident. They stated they are required to report any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment to a designated supervisor or official immediately upon learning of it. They reported they have not become aware of such incidents.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.361 (e)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 23):

Upon receiving any allegation of sexual abuse, the staff member who received the report shall promptly report the allegation to the Department of Children and Family Services (DCFS) - Child Protection, Calcasieu Parish Sheriff's Office, and Louisiana Office of Juvenile Justice PREA Investigators. The alleged victim's parents or legal guardians shall also be notified, unless the facility has official documentation showing the parents or legal guardians should not be notified.

If the alleged victim is under the guardianship of LA DCFS, the report shall be made to the alleged victim's caseworker instead of the parents or legal guardians.

**What was heard, as part of a systematic review of evidence:**

Interview with superintendent (director of operations):

The director of operations stated when the facility receives an allegation of sexual abuse, they report the allegation to the Louisiana Office of Juvenile Justice, the Louisiana Department of Children and Family Services, the PREA coordinator and the youth's parents. If the victim is under the guardianship of the child welfare system, they stated the allegation would be reported to the victim's case worker. Lastly, they stated if a juvenile court retains jurisdiction over a victim, the allegation would be immediately reported to the juvenile's probation officer.

Interview with PREA coordinator:

The PREA coordinator stated when the facility receives an allegation of sexual abuse, they report the allegation to the Louisiana Office of Juvenile Justice, the Louisiana Department of Children and Family Services, and the Calcasieu Parish Sheriff's Office. If the victim is under the guardianship of the child welfare system, they stated the allegation would be reported to the victim's case worker. Lastly, they stated if a juvenile court retains jurisdiction over a victim, the allegation would be immediately reported to the juvenile's probation officer.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.361 (f)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 24):

Boys Village shall report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to OJJ PREA Investigators.

**What was heard, as part of a systematic review of evidence:**

	<p>Interview with superintendent (director of operations): The director of operations stated all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, are reported directly to designated facility investigators.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.362</b>	<b>Agency protection duties</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Interview with agency head (executive director)</li> <li>• Interview with superintendent (director of operations)</li> <li>• Interview with random sample of staff</li> </ul> <p><b>Reasoning and analysis (by provision):</b> <b>115.362 (a)</b></p> <p><b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: When the agency or facility learns that a resident is subject to a substantial risk of imminent sexual abuse, it takes immediate action to protect the resident (i.e., it takes some action to assess and implement appropriate protective measures without unreasonable delay).</p> <p>In the past 12 months there were no incidents where the agency or facility determined that a resident was subject to substantial risk of imminent sexual abuse.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 24): When a resident is identified as being at risk for sexual abuse in his/her current housing unit, the Case Manager shall notify the Director of Operations and Staff Supervisor to immediately move the resident to an alternate unit. If alternative placement cannot be arranged, the Executive Director and/or PREA Compliance Manager shall develop a written plan of action that will provide a safe and secure environment for the victim and ensure that this plan is implemented.</p> <p><b>What was heard, as part of a systematic review of evidence:</b> Interviews with agency head (executive director): The executive director stated immediate actions will be taken to protect a resident who is subject to a substantial risk of imminent sexual abuse. Actions they would take to protect a resident would include one-on-one supervision by staff. Residents</p>

	<p>have separate rooms and individual bathrooms.</p> <p>Interviews with agency superintendent (director of operations): The director of operations stated immediate actions will be taken to protect a resident who is subject to a substantial risk of imminent sexual abuse. Actions they would take to protect a resident would include removing an aggressor and a cottage change.</p> <p>Interviews with 12 random staff: All 12 staff stated if a resident is subject to a substantial risk of imminent sexual abuse, the facility would take immediate protective actions. Actions they would take to protect a resident would include separating the residents from harm, cottage changes, monitoring, reporting, and close observation.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.363</b>	<b>Reporting to other confinement facilities</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Interview with agency head (executive director)</li> <li>• Interview with superintendent (director of operations)</li> </ul> <p><b>Reasoning and analysis (by provision):</b> <b>115.363 (a)</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: The agency has a policy requiring that, upon receiving an allegation that a resident was sexually abused while confined at another facility, the head of the facility must notify the head of the facility or appropriate office of the agency or facility where sexual abuse is alleged to have occurred. The agency's policy also requires that the head of the facility notify the appropriate investigative agency.</p> <p>In the past 12 months, the facility received one allegation that a resident was abused while confined at another facility. The PAQ incorrectly stated there were three allegations received.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 24): Upon receiving an allegation that a resident was sexually abused while residing at another facility, the Executive Director shall notify the administrator of the facility</p>

where the alleged abuse occurred and shall also notify DCFS - Child Protection.

Documentation of allegations that a resident was abused while confined at another facility:

There were no allegations that a resident was abused while confined at another facility.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.363 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Agency policy requires that the facility head provides such notification as soon as possible, but no later than 72 hours after receiving the allegation.

Boys Village PREA Policy and Procedures Implementation Plan (page 24):

Such notification shall be provided as soon as possible, but no later than 72 hours after receiving the allegation.

Documentation of allegations that a resident was abused while confined at another facility:

See 115.341 (a).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.363 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency or facility documents that it has provided such notification within 72 hours of receiving the allegation.

Boys Village PREA Policy and Procedures Implementation Plan (page 24):

The facility shall document that it has provided such notification on an Unusual Occurrence Report.

Documentation of allegations that a resident was abused while confined at another facility:

See 115.341 (a).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

	<p><b>115.363 (d)</b></p> <p><b>What was read, as part of a systematic review of evidence:</b></p> <p>The Boys Village Pre-Audit Questionnaire indicated:</p> <p>Agency/facility policy requires that allegations received from other facilities/agencies are investigated in accordance with the PREA standards. The facility head or agency office that receives such notification shall ensure that the allegation is investigated in accordance with these standards.</p> <p>In the past 12 months, no allegations of sexual abuse were received from other facilities.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 24):</p> <p>Any report filed by another agency to Boys Village shall be investigated the same as any other incident that pertains to the PREA policy and procedures.</p> <p>Documentation of allegations that a resident was abused while confined at another facility:</p> <p>See 115.363 (a).</p> <p><b>What was heard, as part of a systematic review of evidence:</b></p> <p>Interview with agency head (executive director):</p> <p>The executive director stated if another agency or a facility refers allegations of sexual abuse or sexual harassment that occurred the designated point of contact is the PREA coordinator. The agency would notify the head of the facility or appropriate office of the agency where the alleged abuse occurred and notify the appropriate investigative agency. They stated there are no examples of such allegations being reported from another facility or agency.</p> <p>Interview with superintendent (director of operations):</p> <p>The director of operations stated the PREA coordinator and facility will be notified immediately and the allegation shall be investigated.</p> <p><b>Finding:</b></p> <p><b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

<b>115.364</b>	<b>Staff first responder duties</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• First Responder Steps</li> <li>• Interviews with security staff and non-security staff first responders</li> </ul>



- Interviews with a random sample of staff
- Interviews with residents who reported a sexual abuse

**Reasoning and analysis (by provision):**

**115.364 (a)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency has a first responder policy for allegations of sexual abuse. The policy requires that, upon learning of an allegation that a resident was sexually abused, the first security staff member to respond to the report separate the alleged victim and abuser. The policy requires that, upon learning of an allegation that a resident was sexually abused, the first security staff member to respond to the report preserve and protect any crime scene until appropriate steps can be taken to collect any evidence. The policy requires that, if the abuse occurred within a time period that still allows for the collection of physical evidence, the first security staff member to respond to the report request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. The policy requires that, if the abuse occurred within a time period that still allows for the collection of physical evidence, the first security staff member to respond to the report ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

In the past 12 months, the number of allegations that a resident was sexually abused: 1

Boys Village PREA Policy and Procedures Implementation Plan (page 13):

Upon learning of an allegation that a juvenile was sexually abused, the first staff member to respond to the report shall be required to:

A juvenile may report sexual abuse or threats of sexual abuse to any staff member or non-employee. Any staff member or non-employee who receives a report of sexual misconduct, whether verbally or in writing, shall immediately separate the alleged victim and abuser, notify the Staff Supervisor and Director of Operations, and complete an Unusual Occurrence Report. The Director of Operations shall then notify the Executive Director and PREA Compliance Manager. The Staff Supervisor and Director of Operations should ensure that the alleged victim and aggressor are physically separated, either by moving housing units or some other effective means.

If an assault has taken place within a time period that still allows for the collection of physical evidence, the alleged victim will be advised to not take any action that could damage or destroy physical evidence, including, as appropriate: washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

If an assault has taken place within a time period that still allows for the collection of physical evidence, staff will ensure that the alleged abuser will not take any

action that could damage or destroy physical evidence, including, as appropriate: washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

Secure the scene of the alleged assault if feasible and secure any video coverage of the alleged incident.

Review of response to allegations:

There were no allegations of sexual abuse that required separation or evidence collection.

**What was heard, as part of a systematic review of evidence:**

Interviews with security staff and non-security staff first responders:

Staff stated they are knowledgeable of their first responder duties if they are the first person to be alerted that a resident has allegedly been the victim of sexual abuse.

Interviews with residents who reported a sexual abuse:

There were no residents, present during the onsite phase of the audit, who reported a sexual abuse allegation.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.364 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency policy requires that if the first staff responder is not a security staff member, that responder shall be required to:

- Request that the alleged victim not take any actions that could destroy physical evidence.
- Notify security staff.

Of the allegations that a resident was sexually abused made in the past 12 months, the number of times a non-security staff member was the first responder: 0

PREA First Responder Steps (page 1):

If the first staff responder is not a security staff member, that responder shall be required to request that the alleged victim not take any actions that could destroy physical evidence.

Review of response to allegations:

See 115.364 (a).

**What was heard, as part of a systematic review of evidence:**

Interviews with seven random staff and security staff and non-security staff first responders:

Staff stated they are knowledgeable of their first responder duties if they are the

	<p>first person to be alerted that a resident has allegedly been the victim of sexual abuse. All staff are mandated reporters and would therefore follow the same policy requirements as security staff if they are a first responder.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

<b>115.365</b>	<b>Coordinated response</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• PREA Coordinated Response to Sexual Abuse Incidents</li> <li>• Interview with superintendent (director of operations)</li> </ul> <p><b>Reasoning and analysis (by provision):</b>  <b>115.365 (a)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  The facility has developed a written institutional plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, and facility leadership.</p> <p>Coordinated Response Plan for Sexual Abuse Allegations:  The auditor reviewed the PREA Coordinated Response to Sexual Abuse Incidents and observed the plan coordinates actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, and facility leadership.</p> <p><b>What was heard, as part of a systematic review of evidence:</b>  Interview with superintendent (director of operations):  The director of operations stated the facility has a plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, and facility leadership.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>

<b>115.366</b>	<b>Preservation of ability to protect residents from contact with</b>
----------------	---

	<b>abusers</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Interview with agency head (executive director)</li> </ul> <p><b>Reasoning and analysis (by provision):</b>  <b>115.366 (a)</b></p> <p><b>What was read, as part of a systematic review of evidence:</b></p> <p>The Boys Village Pre-Audit Questionnaire indicated:  The agency, facility, or any other governmental entity responsible for collective bargaining on the agency's behalf has not entered into a collective bargaining agreement since the last PREA audit.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 24):  Nothing in this section shall restrict the entering into or renewal of agreements that govern:</p> <ul style="list-style-type: none"> <li>• The conduct of the disciplinary process, as long as such agreements are not inconsistent with the provisions of this policy regarding evidentiary standards for administrative proceeding.</li> <li>• Whether a no-contact assignment that is imposed pending the outcome of an investigation shall be expunged from or retained in the staff member's personnel file following a determination that the allegation of sexual abuse is not substantiated.</li> </ul> <p><b>What was heard, as part of a systematic review of evidence:</b></p> <p>Interview with agency head (executive director):  The executive director stated the agency has not entered into or renewed any collective bargaining agreements.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.366 (a) N/A</b></p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>

<b>115.367</b>	<b>Agency protection against retaliation</b>
----------------	--

	<div data-bbox="279 114 983 152"><b>Auditor Overall Determination:</b> Meets Standard</div> <div data-bbox="279 192 564 230"><b>Auditor Discussion</b></div> <div data-bbox="279 271 1299 309"><b>Evidence relied upon in making the compliance determinations:</b></div> <div data-bbox="279 311 1469 600"><ul style="list-style-type: none"><li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li><li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li><li>• Boys Village Protection Against Retaliation form</li><li>• Interview with agency head (executive director)</li><li>• Interview with superintendent (director of operations)</li><li>• Interview with designated staff member charged with monitoring retaliation</li><li>• Interviews with residents who reported a sexual abuse</li></ul></div> <div data-bbox="279 633 898 672"><b>Reasoning and analysis (by provision):</b></div> <div data-bbox="279 674 464 712"><b>115.367 (a)</b></div> <div data-bbox="279 714 1225 752"><b>What was read, as part of a systematic review of evidence:</b></div> <div data-bbox="279 757 1481 920"><p>The Boys Village Pre-Audit Questionnaire indicated: The agency has a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff.</p></div> <div data-bbox="279 954 1481 1034"><p>The agency designates the quality assurance director and the director of operations with monitoring for possible retaliation.</p></div> <div data-bbox="279 1068 1481 1232"><p>Boys Village PREA Policy and Procedures Implementation Plan (page 25): Boys Village shall protect all residents and staff who report sexual abuse or sexual harassment, or cooperate with investigations pertaining to sexual abuse and sexual harassment, from retaliation by other staff or residents.</p></div> <div data-bbox="279 1265 413 1303"><b>Finding:</b></div> <div data-bbox="279 1305 1398 1388"><b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></div> <div data-bbox="279 1422 898 1460"><b>Reasoning and analysis (by provision):</b></div> <div data-bbox="279 1462 467 1500"><b>115.367 (b)</b></div> <div data-bbox="279 1503 1225 1541"><b>What was read, as part of a systematic review of evidence:</b></div> <div data-bbox="279 1545 1481 1919"><p>Boys Village PREA Policy and Procedures Implementation Plan (page 25): Measures to protect staff and residents include, but are not limited to, the following:</p><ul style="list-style-type: none"><li>• Unit transfer of residents-both victims and alleged abusers</li><li>• Removal of staff from contact with victim</li><li>• Provide emotional support services through on-site counseling as well as the Oasis Sexual Violence Program. Any other support services may also be provided as needed.</li><li>• Monitoring for any changes by staff or residents that could suggest possible retaliation</li></ul></div> <div data-bbox="279 1953 1481 2078"><p>Documentation of any protective measures taken: The auditor reviewed the Boys Village Protection Against Retaliation form along with 20 completed examples dated between 2023 and 2025. The review confirmed that</p></div>
--	---

the form is actively used by the facility to document retaliation monitoring for residents and staff following allegations of sexual abuse or sexual harassment.

**What was heard, as part of a systematic review of evidence:**

Interview with agency head (executive director):

The executive director confirmed that the agency protects both residents and staff from retaliation when allegations of sexual abuse or sexual harassment are made. They explained that protective measures may include removing a resident from the situation and separating individuals when necessary to reduce risk and ensure safety.

Interview with superintendent (director of operations):

The director of operations confirmed that the agency protects both residents and staff from retaliation when allegations of sexual abuse or sexual harassment are made. They reported that protective measures may include housing changes or transfers, removing alleged abusers from contact with potential victims, and providing support services for residents and staff as needed.

Interview with designated staff member charged with monitoring retaliation (PREA coordinator):

The PREA coordinator stated that their role in preventing retaliation against residents and staff who report sexual abuse or sexual harassment, or who cooperate with related investigations, includes implementing a range of protective measures. These measures may involve housing changes or transfers, removing alleged abusers from contact with victims, and providing support services for staff or residents. The PREA coordinator explained that retaliation prevention also includes monitoring for warning signs and, when necessary, removing staff from the schedule to reduce risk. In addition, the PREA coordinator stated they would initiate contact with residents who have reported sexual abuse to ensure their safety and to monitor for possible retaliation.

Interviews with residents who reported a sexual abuse:

There were no residents, present during the onsite phase of the audit, who reported a sexual abuse allegation.

Documentation of any protective measures taken:

The auditor reviewed 20 examples of the Boys Village Protection Against Retaliation forms dated between 2023 and 2025. The documentation consistently demonstrated that the facility implements protective actions following reports of sexual abuse or sexual harassment. Examples included:

- Housing changes or transfers of juvenile victims and/or alleged abusers to reduce risk of contact.
- Removal of alleged staff or juveniles from any direct contact with victims pending investigation outcomes.
- Staff terminations where allegations were substantiated and warranted corrective action.

The documentation reviewed provides evidence that the facility not only has

procedures in place to prevent retaliation, but also follows through with concrete, protective measures when needed. The use of the retaliation monitoring forms further indicates that the facility tracks and documents actions taken to safeguard residents and staff, in compliance with PREA Standard 115.367.

**What was observed as part of a systematic review of evidence:**

Site review:

There were no residents in isolation (for risk of sexual victimization/who allege to have suffered sexual abuse) or residents who reported a sexual abuse.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.367 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency and/or facility monitors the conduct or treatment of residents or staff who reported sexual abuse and of residents who were reported to have suffered sexual abuse to see if there are any changes that may suggest possible retaliation by residents or staff.

- The length of time that the agency and/or facility monitors the conduct or treatment: 90 days
- The agency/facility acts promptly to remedy any such retaliation.
- The agency/facility continues such monitoring beyond 90 days if the initial monitoring indicates a continuing need.
- The number of times an incident of retaliation occurred in the past 12 months: 0

Boys Village PREA Policy and Procedures Implementation Plan (page 25):

For at least 90 days following a report of sexual abuse, Boys Village shall monitor the conduct and treatment of residents or staff who reported the sexual abuse, and of residents who were reported to have suffered sexual abuse, to see if there are any changes that may suggest possible retaliation by residents or staff, and shall act promptly to remedy any such retaliation. Boys Village shall continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need.

Documentation of monitoring efforts:

The auditor reviewed 20 examples of the Boys Village Protection Against Retaliation form dating from 2023 through 2025, and observed the forms consistently indicated that retaliation monitoring was conducted through weekly status checks for a period of 90 days or until the resident was released from custody.

**What was heard, as part of a systematic review of evidence:**

Interview with superintendent (director of operations):

The director of operations stated the measure they would take when they suspect retaliation would be to report to the PREA coordinator for monitoring.

Interview with designated staff member charged with monitoring retaliation (PREA

coordinator):

The PREA coordinator described their role in monitoring for and preventing retaliation against residents and staff who report sexual abuse or sexual harassment, or who cooperate with investigations. They stated that monitoring includes observing for signs of both physical and psychological retaliation. To accomplish this, the PREA coordinator reviews housing decision forms, point sheets, and other documentation to detect any changes in treatment or status that may indicate retaliatory conduct.

The PREA coordinator explained that the facility monitors the conduct and treatment of residents and staff who have reported sexual abuse or sexual harassment, or who were alleged to have suffered such abuse, for a minimum of 90 days. Monitoring may extend beyond 90 days if concerns persist or additional risk factors are identified.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.367 (d)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 25):  
Measures to protect staff and residents include monitoring for any changes by staff or residents that could suggest possible retaliation.

Documentation of monitoring in case of residents:  
See 115.367 (c).

**What was heard, as part of a systematic review of evidence:**

Interview with designated staff member charged with monitoring retaliation (PREA coordinator):

The PREA coordinator reported that they monitor for signs of retaliation following reports of sexual abuse or sexual harassment. Specifically, they stated that they look for indicators of physical retaliation (such as injuries or changes in safety status) and psychological retaliation (such as changes in behavior, mood, or mental health presentation).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.367 (e)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 25):  
If at any time other individuals express a fear of retaliation by another resident or staff member, the protections from retaliation policy shall apply.



	<p>Documentation of protective measures taken: See 115.367 (b).</p> <p><b>What was heard, as part of a systematic review of evidence:</b> Interview with agency head (executive director): The executive director stated that if an individual who cooperates with a sexual abuse or sexual harassment investigation expresses fear of retaliation, the agency takes immediate measures to protect that individual. Protective actions may include separating the individual from potential threats and removing the individual from situations where retaliation may occur.</p> <p>Interview with superintendent (director of operations): The director of operations reported that if an individual who cooperates with a sexual abuse or sexual harassment investigation expresses fear of retaliation, the agency takes protective measures to ensure the individual's safety. These measures may include housing changes or transfers, removal of alleged abusers from contact with the individual, and providing access to emotional support services. The Director of Operations further stated that when retaliation is suspected, the matter is formally reported to the PREA Coordinator for ongoing monitoring.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b> <b>115.367 (f) N/A</b></p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

115.368	Post-allegation protective custody
	<p><b>Auditor Overall Determination:</b> Meets Standard</p> <p><b>Auditor Discussion</b></p> <p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Memorandum regarding isolation dated April 28, 2025</li> <li>• Interview with superintendent (director of operations)</li> <li>• Interviews with residents in isolation (for risk of sexual victimization)</li> </ul> <p><b>Reasoning and analysis (by provision):</b> <b>115.368 (a):</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated:</p>

	<p>The facility does not have a policy that residents who allege to have suffered sexual abuse may be placed in isolation as a last resort if less restrictive measures are inadequate to keep them and other residents safe, and only until an alternative means of keeping all residents safe can be arranged.</p> <p>No residents who alleged to have suffered sexual abuse who were placed in isolation in the past 12 months.</p> <p>Memorandum regarding isolation dated April 28, 2025: The auditor reviewed a memorandum from the quality assurance director/ PREA coordinator, dated March 19, 2025, and copied to the executive director. Boys Village does not use isolation as a practice for residents. In circumstances where a resident may be identified as particularly vulnerable to sexual victimization, the situation is assessed by administrative staff, and immediate actions are taken to remove the resident from the threat. The memorandum emphasized that strategic placement of residents within the housing units is considered crucial to preventing and deterring sexual victimization. Staff are also alerted to prioritize supervision of the identified resident to enhance protection. As a last resort, the facility may request that the resident be transferred to another facility better equipped to address their specific needs.</p> <p><b>What was heard, as part of a systematic review of evidence:</b> Interview with superintendent (director of operations): The director of operations stated the facility does not isolation.</p> <p>Interviews with residents in isolation (for risk of sexual victimization): There were no residents in isolation during the onsite phase of the audit.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

115.371	Criminal and administrative agency investigations
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Louisiana Office of Juvenile Justice Policy A.1.4: Investigative Services dated April 4, 2022</li> <li>• Memorandum of Understanding between Boys Village and Calcasieu Parish Sheriff's Office dated April 30, 2025</li> <li>• National Institute of Corrections' Prison Rape Elimination Act (PREA) Investigating Sexual Abuse in a Confinement Setting Course Certificates</li> </ul>

- Interview with superintendent (director of operations)
- Interview with PREA coordinator
- Interview with investigative staff (administrative investigations)
- Interviews with residents who reported a sexual abuse

**Findings (By Provision):**

**115.371 (a)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency/facility has a policy related to criminal and administrative agency investigations.

Boys Village PREA Policy and Procedures Implementation Plan (page 25):

Any reports (direct, indirect, third party) received involving sexual abuse and sexual harassment shall be reviewed by the Executive Director and/or PREA Compliance Manager to determine if an incident meets the minimum criteria under the guidelines established by Prison Rape Elimination Act. The incident shall be reviewed promptly, thoroughly and objectively. If the minimum criteria are met, the allegations shall be reported to the Louisiana Office of Juvenile Justice PREA Investigators who are trained in sexual abuse investigations involving juvenile victims. In cases of alleged sexual abuse, the Calcasieu Parish Sheriff's Office will also be notified.

**What was heard, as part of a systematic review of evidence:**

Interview with investigative staff:

The PREA coordinator stated that investigations are initiated immediately upon receiving an allegation of sexual abuse or sexual harassment. Anonymous and third-party reports of sexual abuse or sexual harassment are investigated in the same manner as all other allegations.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.371 (b)**

**What was read, as part of a systematic review of evidence:**

Where sexual abuse is alleged, the agency shall use investigators who have received special training in sexual abuse investigations involving juvenile victims pursuant to § 115.334.

Review of training records/logs of investigative staff:

Boys Village does not conduct criminal investigations. All allegations of sexual abuse and sexual harassment are referred to the Louisiana Office of Juvenile Justice Investigative Services and/or the Calcasieu Parish Sheriff's Department for criminal investigation as appropriate.

The director of operations and the PREA coordinator have received specialized training through the National Institute of Corrections (NIC) on investigating sexual

abuse in a confinement setting. While they do not conduct criminal investigations, they utilize this training to conduct informal fact-finding inquiries to gather information and ensure appropriate reporting and referral.

The auditor reviewed the facility's training curriculum, documentation of the annual training required by §115.331, and NIC training certificates for specialized investigation topics. Records confirmed that two staff members completed the required training.

**What was heard, as part of a systematic review of evidence:**

Interview with investigative staff:

The PREA coordinator stated they have received training specific to conducting sexual abuse and sexual harassment investigations in confinement settings. They confirmed completion of the annual training required by §115.331 as well as the specialized training topics necessary for investigating sexual abuse in a confinement setting.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.371 (c)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 26):

Detectives with the Calcasieu Parish Sheriff's Office, in conjunction with Office of Juvenile Justice PREA Investigators, shall gather and preserve evidence; shall interview alleged victims, suspected perpetrators, and witnesses; and shall review prior reports of any sexual abuse involving the suspected perpetrator. Boys Village as a facility shall cooperate with Calcasieu Parish Sheriff's Office and shall endeavor to remain informed about the progress of the investigation.

Review of investigative reports:

The auditor reviewed one unsubstantiated allegation of staff-on-resident sexual abuse and one unsubstantiated allegation of resident-on-resident sexual harassment. The investigation reports included documentation of interviews and witness statements, demonstrating that investigative protocols were followed and that findings were supported by evidence.

**What was heard, as part of a systematic review of evidence:**

Interview with investigative staff:

The PREA coordinator described the process for initiating an investigation of sexual abuse or sexual harassment. They stated that the first steps include speaking directly with the alleged victim, the alleged abuser, and any staff who may have relevant information. Following these initial steps, the allegation is referred to the Louisiana Office of Juvenile Justice (OJJ), the Department of Children and Family Services (DCFS), and other appropriate authorities as required. Notifications are made in accordance with agency policy and PREA standards to ensure timely reporting and response.

The PREA coordinator further explained that the investigative process includes a review of video evidence when available, as well as witness statements to corroborate or refute the allegation. Investigations also involve gathering both direct and circumstantial evidence, such as reviewing electronic monitoring data, conducting interviews with the alleged victim, alleged abuser, staff, and witnesses, and examining prior complaints or reports of sexual abuse that may be relevant.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.371 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency does not terminate an investigation solely because the source of the allegation recants the allegation.

Boys Village PREA Policy and Procedures Implementation Plan (page 26):

Investigators shall not terminate an investigation if the source of the allegation recants the allegation. Any departure of the alleged abuser or victim from employment or custody/care of Boys Village shall not provide a basis for terminating the investigation.

**What was heard, as part of a systematic review of evidence:**

Interview with investigative staff:

The PREA Coordinator stated that an investigation does not terminate if the source of the allegation later recants the report. All allegations are fully investigated to conclusion, regardless of whether the original reporter withdraws or changes their statement.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.371 (e)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 26):

If the minimum criteria are met, the allegations shall be reported to the Louisiana Office of Juvenile Justice PREA Investigators who are trained in sexual abuse investigations involving juvenile victims. In cases of alleged sexual abuse, the Calcasieu Parish Sheriff's Office will also be notified.

Investigation reports:

See 115.371 (c). There were no criminal prosecutions.

**What was heard, as part of a systematic review of evidence:**

Interview with investigative staff:

The PREA coordinator stated that when evidence suggests a prosecutable crime may have occurred, the case is referred to the Calcasieu Parish Sheriff's Department, and consultation occurs with prosecutors before any compelled interviews are conducted.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.371 (f)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 26):

This determination will not assess the credibility of an alleged victim, suspect or witness, nor be based on status as a resident or facility staff member. This determination of credibility of an alleged victim, suspect or witness shall be assessed on an individual basis and shall not be determined based on status as a resident or facility staff member.

**What was heard, as part of a systematic review of evidence:**

Interview with investigative staff:

The PREA coordinator stated that the credibility of an alleged victim, suspect, or witness is judged on an individual basis, taking into consideration the circumstances of the case and, when applicable, prior allegations. They confirmed that a resident who reports sexual abuse is never required to submit to a polygraph examination or truth-telling device as a condition for proceeding with an investigation.

Interviews with residents who reported a sexual abuse:

There were no residents present during the onsite phase of the audit who reported a sexual abuse allegation. As such, the auditor was unable to interview residents with direct experience of the investigative process. Residents interviewed demonstrated a general awareness that allegations would be reported and investigated by outside authorities.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.371 (g)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 26):

If the Calcasieu Parish Sheriff's Office and/or Office of Juvenile Justice deem the act to be of a non-criminal nature, then an administrative investigation will occur. This incident review shall determine whether the staff actions or inactions contributed to the incident. The review shall be documented with assessments, including descriptions of evidence, reasoning behind assessments along with facts and findings.

**What was heard, as part of a systematic review of evidence:**

Interview with investigative staff:

The PREA coordinator explained that during administrative investigations of sexual abuse or sexual harassment, the facility takes specific steps to determine whether staff actions or failures to act contributed to the incident. These steps include a review of video footage, when available, and obtaining statements from staff and residents who may have witnessed or have knowledge of the event.

The PREA coordinator confirmed that all administrative investigations are documented in written reports. These reports include a summary of video reviews, witness and staff statements, and related incident reports.

Investigation reports:

See 115.371 (c). The auditor observed that administrative investigations were documented in written reports. Each report included a description of the physical evidence and testimonial evidence considered, the reasoning behind credibility assessments, and the investigative facts and findings.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.371 (h)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 26):

Investigators with the Office of Juvenile Justice and Calcasieu Parish Sheriff's Office shall document in a written report thorough descriptions of physical, testimonial, and documentary evidence when feasible and refer any substantiated allegations of conduct that appear to be criminal for prosecution.

Criminal investigation reports:

The auditor confirmed that there were no criminal investigation reports during the audit period, as no allegations progressed to criminal prosecution. This is consistent with agency practice, since Boys Village does not conduct criminal investigations and refers all such matters to the Louisiana Office of Juvenile Justice Investigative Services and/or the Calcasieu Parish Sheriff's Department.

**What was heard, as part of a systematic review of evidence:**

Interview with investigative staff:

The PREA coordinator stated that any criminal investigations of sexual abuse or sexual harassment would be handled by the Calcasieu Parish Sheriff's Department. The facility's role is limited to initial reporting, preserving evidence, and ensuring appropriate notifications, while law enforcement conducts the formal criminal investigation.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.371 (i)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Substantiated allegations of conduct that appear to be criminal are referred for prosecution.

The number of substantiated allegations of conduct that appear to be criminal that were referred for prosecution since the last PREA audit: 0

Review of cases referred for prosecution:

See 115.371 (h). Since the last PREA audit, there have been zero (0) substantiated allegations of conduct that appeared to be criminal which were referred for prosecution. This is consistent with the auditor's review of investigative files and documentation, which showed that while allegations were investigated, none resulted in criminal prosecution during the audit period.

**What was heard, as part of a systematic review of evidence:**

Interview with investigative staff:

The PREA coordinator stated that all allegations of sexual abuse or sexual harassment are immediately referred to the Calcasieu Parish Sheriff's Department. They further explained that when an investigation is supported by evidence, the Sheriff's Department would determine whether to refer the case for prosecution.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.371 (j)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency retains all written reports pertaining to the administrative or criminal investigation of alleged sexual abuse or sexual harassment for as long as the alleged abuser is incarcerated or employed by the agency, plus five years.

Boys Village PREA Policy and Procedures Implementation Plan (page 26):

Boys Village shall retain all written reports for as long as the alleged abuser is in custody/care or employed by the facility, plus (5) five years, unless the abuse was committed by a juvenile resident and applicable law requires a shorter period of retention.

Investigation reports:

See 115.371 (c).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**



**115.371 (k)****What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 26):  
Boys Village shall retain all written reports for as long as the alleged abuser is in custody/care or employed by the facility, plus (5) five years, unless the abuse was committed by a juvenile resident and applicable law requires a shorter period of retention.

**What was heard, as part of a systematic review of evidence:**

Interview with investigative staff:

The investigator stated that an investigation would continue even if the staff member alleged to have committed sexual abuse or sexual harassment terminates employment prior to the investigation being completed. They also explained that when a resident who alleges sexual abuse or sexual harassment leaves the facility before an investigation is concluded, the investigation would nonetheless proceed to completion. This ensures that all allegations are addressed fully and that investigative findings are documented regardless of staff or resident status.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):****115.371 (m)****What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 26):  
Boys Village as a facility shall cooperate with Calcasieu Parish Sheriff's Office and shall endeavor to remain informed about the progress of the investigation.

**What was heard, as part of a systematic review of evidence:**

Interview with superintendent (director of operations):

The director of operations stated that they remain informed of the progress of sexual abuse and sexual harassment investigations. They explained that this is accomplished by staying in close communication with, and receiving updates from, the PREA coordinator, who provides ongoing information regarding the status and findings of investigations.

Interview with PREA coordinator/investigative staff:

The PREA coordinator stated that part of their role is to provide investigators with relevant information during sexual abuse or sexual harassment investigations

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**115.372****Evidentiary standard for administrative investigations**

	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Interview with investigative staff (administrative investigations)</li> </ul> <p><b>Reasoning and analysis (by provision):</b>  <b>115.372 (a):</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  The agency imposes a standard of a preponderance of the evidence or a lower standard of proof when determining whether allegations of sexual abuse or sexual harassment are substantiated.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 26):  Office of Juvenile Justice and/or Calcasieu Parish Sheriff's Office shall impose no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.</p> <p>What was heard, as part of a systematic review of evidence:  Interview with investigative staff:  The investigator stated that allegations of sexual abuse or sexual harassment are substantiated based on a preponderance of the evidence. This means that the determination is made when the evidence shows it is more likely than not that the conduct occurred.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>

<b>115.373</b>	<b>Reporting to residents</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Louisiana Office of Juvenile Justice (OJJ) PREA Field Investigations Verification of PREA Outcome Notification form Boys Village Juvenile Notification of Investigative Outcome form</li> <li>• Interview with superintendent (director of operations)</li> <li>• Interview with investigative staff (administrative investigations)</li> </ul>

- Interviews with residents who reported a sexual abuse

**Reasoning and analysis (by provision):**

**115.373 (a)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency has a policy requiring that any resident who makes an allegation that he or he suffered sexual abuse in an agency facility is informed, verbally or in writing, as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded following an investigation by the agency.

In the past 12 months:

- The number of criminal and/or administrative investigations of alleged resident sexual abuse that were completed by the agency/facility: 2
- Of the investigations that were completed of alleged sexual abuse, the number of residents who were notified, verbally or in writing, of the results of the investigation: 2

Boys Village PREA Policy and Procedures Implementation Plan (pages 26-27):

Juveniles who are currently residents of Boys Village are entitled to know the outcome of the investigation in their allegation. The PREA Compliance Manager shall inform the juvenile whether the allegation was determined to be substantiated, unsubstantiated, or unfounded.

Review of resident outcome notifications:

The auditor reviewed nine examples of the Boys Village Juvenile Notification of Investigative Outcome form and observed that the form informs residents whether an allegation has been determined to be substantiated, unsubstantiated, or unfounded following completion of an investigation.

In addition, the auditor reviewed one example of the Louisiana Office of Juvenile Justice (OJJ) PREA Field Investigations Verification of PREA Outcome Notification form, which documents that residents are notified of the investigative outcome by the Louisiana Office of Juvenile Justice.

The use of these forms demonstrates that both Boys Village and OJJ have systems in place to ensure residents are formally notified of investigative outcomes

**What was heard, as part of a systematic review of evidence:**

Interview with superintendent (director of operations):

The director of operations stated that when a resident makes an allegation of sexual abuse, the facility ensures the resident is notified of the outcome of the investigation. The resident is informed whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.

Interview with investigative staff (internal administrative investigations):

The PREA coordinator stated they are aware that when a resident makes an allegation of sexual abuse, the resident must be informed of the outcome of the investigation. Specifically, the resident is notified whether the allegation has been

determined to be substantiated, unsubstantiated, or unfounded. This awareness aligns with agency practice and documentation reviewed by the auditor.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.373 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

If an outside entity conducts such investigations, the agency requests the relevant information from the investigative entity in order to inform the resident of the outcome of the investigation.

In the past 12 months:

1. The number of investigations of alleged resident sexual abuse in the facility that were completed by an outside agency: 2
2. Of the outside agency investigations of alleged sexual abuse that were completed, the number of residents alleging sexual abuse in the facility who were notified verbally or in writing of the results of the investigation: 2

Boys Village PREA Policy and Procedures Implementation Plan (page 27):

Following an investigation into a juvenile's allegation of sexual abuse in the facility, the PREA Compliance Manager will be provided with an official investigative outcome by the OJJ PREA Coordinator.

Review of resident outcome notifications:

See 115.373 (a).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.373 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Following a resident's allegation that a staff member has committed sexual abuse against the resident, the agency/facility subsequently informs the resident (unless the agency/facility has determined that the allegation is unfounded) whenever:

- The staff member is no longer posted within the resident's unit;
- The staff member is no longer employed at the facility;
- The agency learns that the staff member has been indicted on a charge related to sexual abuse within the facility; or
- The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility.

There have been no substantiated or unsubstantiated complaints (i.e., not

unfounded) of sexual abuse committed by a staff member against a resident in the past 12 months.

Boys Village PREA Policy and Procedures Implementation Plan (page 27):

If the allegation involved a staff member, the PREA Compliance Manager shall inform the juvenile whenever:

- The staff member is no longer posted within the juvenile's unit;
- The staff member is no longer employed at the facility;
- The staff member has been indicted on a charge related to sexual abuse within the facility; or
- The staff member has been convicted on a charge related to sexual abuse within the facility.

Review of resident outcome notifications:

The auditor reviewed the Juvenile Notification of Investigative Outcome forms used by Boys Village and observed that the form includes the standard provision requirements. In addition to informing residents whether an allegation has been determined to be substantiated, unsubstantiated, or unfounded, the form also documents notification to the resident if:

- The staff member is no longer posted within the juvenile's unit;
- The staff member is no longer employed at the facility;
- The staff member has been indicted on a charge related to sexual abuse within the facility; or
- The staff member has been convicted on a charge related to sexual abuse within the facility.

The auditor also reviewed an example of the Louisiana Office of Juvenile Justice (OJJ) PREA Field Investigations Verification of PREA Outcome Notification form, which demonstrates that the Louisiana Office of Juvenile Justice provides documentation of resident notification of investigative outcomes.

Together, these forms show that both Boys Village and the Louisiana Office of Juvenile Justice have mechanisms in place to ensure residents are notified not only of investigative determinations (substantiated, unsubstantiated, or unfounded) but also of outcomes involving staff status changes or criminal proceedings

**What was heard, as part of a systematic review of evidence:**

Interviews with residents who reported a sexual abuse:

There were no residents present during the onsite phase of the audit who reported a sexual abuse.

**Finding:**

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

**Reasoning and analysis (by provision):**

**115.373 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:  
Following a resident's allegation that he or she has been sexually abused by another resident in an agency facility, the agency subsequently informs the alleged victim whenever:

- The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or
- The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility.

Boys Village PREA Policy and Procedures Implementation Plan (page 27):

If the allegation involved another juvenile, the PREA Compliance Manager shall inform the alleged victim when the alleged abuser has been:

- Indicted on a charge related to sexual abuse within the facility; or
- The alleged abuser has been convicted on a charge related to sexual abuse within the facility.

Review of resident outcome notifications:

The auditor reviewed the Boys Village Juvenile Notification of Investigative Outcome form and observed that the form includes the standard provision requirements. In addition to informing residents whether an allegation has been determined to be substantiated, unsubstantiated, or unfounded, the form also requires notification to the resident if:

- Boys Village learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or
- Boys Village learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.373 (e)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency has a policy that all notifications to residents described under this standard are documented.

In the past 12 months:

- The number of notifications to residents that were made pursuant to this standard: 2
- The number of those notifications that were documented: 2

Boys Village PREA Policy and Procedures Implementation Plan (page 27):

All notifications or attempted notifications shall be documented.

Review of resident outcome notifications:

See 115.373 (a).

	<p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.373 (f) N/A</b>  An agency's obligation to report under this standard shall terminate if the resident is released from the agency's custody.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.376</b>	<b>Disciplinary sanctions for staff</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Memorandum regarding staff protective actions dated April 23, 2025</li> </ul> <p><b>Reasoning and analysis (by provision):</b>  <b>115.376 (a)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  Staff is subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 27):  Boys Village has zero tolerance for sexual misconduct between juveniles and any staff members. Sexual misconduct perpetrated by staff is contrary to the policies of this facility and professional ethical principles that all employees are bound to uphold.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.376 (b)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  In the past 12 months:</p> <ul style="list-style-type: none"> <li>• The number of staff from the facility that have violated agency sexual abuse or</li> </ul>

sexual harassment policies: 0

- The number of those staff from the facility that have been terminated (or resigned prior to termination) for violating agency sexual abuse or sexual harassment policies: N/A

Boys Village PREA Policy and Procedures Implementation Plan (page 27):

Termination shall be the presumptive disciplinary sanction for staff who have engaged in sexual abuse.

Review of records of terminations, resignations or other sanctions for violation of sexual abuse or harassment policies:

The auditor reviewed records of terminations, resignations, or other sanctions related to violations of sexual abuse or sexual harassment policies. The review confirmed that there were no such cases during the audit period.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.376 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.

In the past 12 months, the number of staff from the facility that have been disciplined, short of termination, for violation of agency sexual abuse or sexual harassment policies: 1

Boys Village PREA Policy and Procedures Implementation Plan (page 27):

There is no consensual sex in a custodial or supervisory relationship as a matter of law. A sexual act with a resident by a person in a position of authority over the resident is a felony offense subject to criminal prosecution.

Review of records of disciplinary sanctions taken against staff for violations of the agency sexual abuse or sexual harassment policies in the past 12 months:

The auditor reviewed a memorandum from the quality assurance director/ PREA coordinator, dated February 12, 2025, and copied to the executive director. A staff member was removed from the work schedule and not permitted to have contact with any juveniles following an allegation of sexual abuse reported by another staff member. The memorandum confirmed that the staff member was not allowed to return to duty until the investigation was concluded and Boys Village received a finding of unsubstantiated regarding the allegation.

**Finding:**



	<p><b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.376 (d)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies.</p> <p>In the past 12 months, the number of staff from the facility that have been reported to law enforcement or licensing boards following their termination (or resignation prior to termination) for violating agency sexual abuse or sexual harassment policies: 0</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 28):  All terminations for violations of sexual abuse or sexual harassment policies, or resignations by staff that would have been terminated if not for their resignation, shall be reported to the Office of Juvenile Justice PREA Investigators, Calcasieu Parish Sheriff's Office, and the Department of Children and Family Services – Child Protection.</p> <p>Review of records of reports to law enforcement for violations of agency sexual abuse or sexual harassment policies:  The auditor reviewed records of reports to law enforcement for violations of Boys Village's sexual abuse or sexual harassment policies. The review confirmed that there were no such reports made during the audit period.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.377</b>	<b>Corrective action for contractors and volunteers</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Interview with superintendent (director of operations)</li> </ul> <p><b>Reasoning and analysis (by provision):</b>  <b>115.377 (a)</b></p>

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Agency policy requires that any contractor or volunteer who engages in sexual abuse be reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies. Agency policy requires that any contractor or volunteer who engages in sexual abuse be prohibited from contact with residents.

In the past 12 months, no contractors or volunteers have been reported to law enforcement agencies and relevant licensing bodies for engaging in sexual abuse of residents.

Boys Village PREA Policy and Procedures Implementation Plan (page 28):

Any contractor or volunteer who engages in sexual abuse shall be prohibited from contact with juveniles and shall be reported to law enforcement agencies and the Department of Children's Services, unless the activity was clearly not criminal.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):****115.377 (b)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility takes appropriate remedial measures and considers whether to prohibit further contact with residents in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.

Boys Village PREA Policy and Procedures Implementation Plan (page 28):

The facility shall take appropriate remedial measures, and shall consider whether to prohibit further contact with residents, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.

**What was heard, as part of a systematic review of evidence:**

Interview with superintendent (director of operations):

The director of operations stated that in the event of any violation of Boys Village's sexual abuse or sexual harassment policies by a contractor or volunteer, the individual would be denied entry to the facility pending the outcome of the investigation. This measure ensures that contractors and volunteers do not have access to residents while an allegation is being investigated.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Auditor Overall Determination:** Meets Standard

**Auditor Discussion**

**Evidence relied upon in making the compliance determinations:**

- Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)
- Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022
- Interview with superintendent (director of operations)
- Interview with medical and mental health staff

**Reasoning and analysis (by provision):**

**115.378 (a)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Residents are subject to disciplinary sanctions only pursuant to a formal disciplinary process following an administrative finding that the resident engaged in resident-on-resident sexual abuse. Residents are subject to disciplinary sanctions only pursuant to a formal disciplinary process following a criminal finding of guilt for resident-on-resident sexual abuse.

In the past 12 months:

- The number of administrative findings of resident-on-resident sexual abuse that have occurred at the facility: 0
- The number of criminal findings of guilt for resident-on-resident sexual abuse that have occurred at the facility: 0

Boys Village PREA Policy and Procedures Implementation Plan (page 28):

A juvenile may be subject to disciplinary sanctions by the Administrator only pursuant to a formal Due Process disciplinary process following an administrative finding that the juvenile engaged in juvenile-on-juvenile sexual abuse or following a criminal finding of guilt for juvenile-on-juvenile sexual abuse.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.378 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

In the event a disciplinary sanction for resident-on resident sexual abuse results in the isolation of a resident, the facility policy requires that residents in isolation have daily access to large muscle exercise, legally required educational programming, and special education services. In the event a disciplinary sanction for resident-on resident sexual abuse results in the isolation of a resident, residents in isolation receive daily visits from a medical or mental health care clinician. In the event a disciplinary sanction for resident-on resident sexual abuse results in the isolation of a resident, residents in isolation have access to other programs and work opportunities to the extent possible.

In the past 12 months:

- The number of residents placed in isolation as a disciplinary sanction for resident-on resident sexual abuse: 0
- The number of residents placed in isolation as a disciplinary sanction for resident-on resident sexual abuse, who were denied daily access to large muscle exercise, and/or legally required educational programming, or special education services: N/A
- The number of residents placed in isolation as a disciplinary sanction for resident-on resident sexual abuse, who were denied access to other programs and work opportunities: N/A

Boys Village PREA Policy and Procedures Implementation Plan (page 28):

Disciplinary sanctions commensurate with the nature and circumstances of the incident. Consideration will be taken into the nature and circumstances of the incident, resident history, mental health or disabilities, and precedent of sanctions imposed under similar circumstances. Office of Juvenile Justice PREA Investigators will also be notified of the incident.

**What was heard, as part of a systematic review of evidence:**

Interview with superintendent (director of operations):

The director of operations stated that residents are subject to disciplinary sanctions following an administrative or criminal finding that they engaged in resident-on-resident sexual abuse. The sanctions imposed are proportionate to the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for similar offenses by other residents with comparable histories. They emphasized that isolation is not used as a disciplinary sanction in these cases.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.378 (c)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 28):

Consideration will be taken into the nature and circumstances of the incident, resident history, mental health or disabilities, and precedent of sanctions imposed under similar circumstances.

**What was heard, as part of a systematic review of evidence:**

Interview with superintendent (director of operations):

The director of operations stated the facility considers whether a resident has a mental disability or mental illness when determining appropriate sanctions, ensuring that disciplinary responses are both fair and individualized.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.378 (d)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility offers therapy, counseling, or other interventions designed to address and correct the underlying reasons or motivations for abuse. If the facility offers therapy, counseling, or other interventions designed to address and correct the underlying reasons or motivations for abuse, the facility considers whether to require the offending resident to participate in such interventions as a condition of access to any rewards-based behavior management system or other behavior-based incentives. Access to general programming or education is not conditional on participation in such interventions.

**What was heard, as part of a systematic review of evidence:**

Interview with mental health staff:

The licensed professional counselor stated if therapy, counseling, or other intervention services are available to address the underlying reasons or motivations for sexual abuse, the facility considers whether to offer these services to an offending resident. They confirmed that participation in such services is not required as a condition for residents to access a rewards-based behavior management system, programming, or education.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):****115.378 (e)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency disciplines residents for sexual contact with staff only upon finding that the staff member did not consent to such contact.

Boys Village PREA Policy and Procedures Implementation Plan (page 28):

Residents are subjected to a formal disciplinary process for contact with staff if upon investigation it is determined that the staff member did not consent to such contact.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):****115.378 (f)****What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency prohibits disciplinary action for a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred, even if an investigation does not establish evidence sufficient to substantiate the allegation.

Boys Village PREA Policy and Procedures Implementation Plan (page 28):

	<p>No resident will be subjected to a formal disciplinary process for filing any report or incident. A report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred shall not constitute falsely reporting an incident even if that report is unsubstantiated by investigators. Boys Village may discipline a resident for filing a grievance related to alleged sexual abuse only where it is demonstrated that the resident filed the grievance in bad faith.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.378 (g)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  The agency prohibits all sexual activity between residents. The agency deems such activity to constitute sexual abuse only if it determines that the activity is coerced.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 28):  Sexual contact between residents is strictly prohibited.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.381</b>	<b>Medical and mental health screenings; history of sexual abuse</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Clinical Notes</li> <li>• Interview with staff responsible for risk screening</li> <li>• Interviews with medical and mental health staff</li> <li>• Interviews with residents who disclose sexual victimization at risk screening</li> </ul> <p><b>Reasoning and analysis (by provision):</b>  <b>115.381 (a)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  All residents at this facility who have disclosed any prior sexual victimization during a screening pursuant to §115.341 are offered a follow-up meeting with a medical or mental health practitioner. The follow-up meeting was offered within 14 days of the</p>

intake screening. Medical and mental health staff maintain secondary materials (e.g., form, log) documenting compliance with the above required services. In the past 12 months, the number of residents who disclosed prior victimization during screening who were offered a follow up meeting with a medical or mental health practitioner: 1

Boys Village PREA Policy and Procedures Implementation Plan (page 29):

If a resident's intake assessment indicates that he/she has experienced any prior sexual victimization or has perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, the resident will be offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening. Documentation of such shall be noted on the residents Vulnerability Assessment Instrument.

Document review:

The auditor reviewed clinical notes related to three residents who had disclosed prior sexual victimization during screening. The documentation confirmed that each resident was offered a follow-up meeting with a medical and/or mental health practitioner within 14 days of the disclosure.

**What was heard, as part of a systematic review of evidence:**

Interview with staff responsible for risk screening (juvenile detention officer):

The juvenile detention officer stated if a screening indicates that a resident has experienced prior sexual victimization, whether in an institutional setting or in the community, they are offered a follow-up meeting with a medical/and or mental health practitioner within 14 days.

Interviews with residents who disclose sexual victimization at risk screening:

One resident interviewed disclosed prior sexual victimization during risk screening. The resident stated they were offered a follow-up meeting within 14 days and accepted the meeting.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.381 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

All residents who have previously perpetrated sexual abuse, as indicated during the screening pursuant to § 115.341, are offered a follow-up meeting with a mental health practitioner. The follow-up meeting was offered within 14 days of the intake screening. Mental health staff maintain secondary materials (e.g., form, log) documenting compliance with the above required services.

In the past 12 months, the number of residents of residents who previously perpetrated sexual abuse, as indicated during screening, who were offered a follow up meeting with a mental health practitioner: 0

Boys Village PREA Policy and Procedures Implementation Plan (page 29):

If a resident's intake assessment indicates that he/she has experienced any prior sexual victimization or has perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, the resident will be offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening. Documentation of such shall be noted on the residents Vulnerability Assessment Instrument.

Document review:

The auditor reviewed a clinical note for one resident who was identified during screening as having previously perpetrated sexual abuse, either in an institutional setting or in the community. Documentation confirmed that the resident was offered a follow-up meeting with a medical and/or mental health practitioner within 14 days of the disclosure.

**What was heard, as part of a systematic review of evidence:**

Interview with staff responsible for risk screening (case manager):

The Case Manager stated that if a screening indicates that a resident has previously perpetrated sexual abuse, whether in an institutional setting or in the community, the resident is offered a follow-up meeting with a medical and/or mental health practitioner within the first week.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.381 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical and mental health practitioners.

Boys Village PREA Policy and Procedures Implementation Plan (page 29):

Any information related to sexual victimization or abusiveness that occurred in an institutional setting shall be strictly limited to medical and mental health practitioners, as well as necessary Boys Village staff to inform treatment plans, security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law. Strict confidentiality should always be maintained.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.381 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:



	<p>Medical and mental health practitioners obtain informed consent from residents before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the resident is under the age of 18.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 29): Medical and mental health practitioners shall obtain informed consent from youth before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the youth is under the age of 18.</p> <p><b>What was heard, as part of a systematic review of evidence:</b> Interview with mental health staff: The licensed professional counselor stated that medical and mental health practitioners obtain informed consent from residents before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the resident is under the age of 18. In such cases involving minors, the information is reported in accordance with mandatory reporting laws.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

<b>115.382</b>	<b>Access to emergency medical and mental health services</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Memorandum of Understanding between Boys Village and Oasis – A Safe Haven dated June 14, 2023</li> <li>• Interviews with medical and mental health staff</li> <li>• Interviews with residents who reported a sexual abuse</li> <li>• Interviews with security staff and non-security staff first responders</li> <li>• Site review observations</li> </ul> <p><b>Reasoning and analysis (by provision):</b> <b>115.382 (a)</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: Resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services. The nature and scope of such services are determined by medical and mental health practitioners according to their professional judgment. Medical and mental health staff maintain secondary materials (e.g., form, log) documenting the timeliness of emergency medical treatment and crisis intervention services that were provided; the appropriate</p>

response by non-health staff in the event health staff are not present at the time the incident is reported; and the provision of appropriate and timely information and services concerning contraception and sexually transmitted infection prophylaxis.

Boys Village PREA Policy and Procedures Implementation Plan (page 29):

Youth who are victims of sexual abuse shall receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment.

Document review:

The auditor reviewed the memorandum of understanding (MOU) between Boys Village and Oasis – A Safe Haven, dated June 14, 2023. The MOU confirms that Oasis will provide crisis intervention services to residents of Boys Village who report sexual abuse.

**What was heard, as part of a systematic review of evidence:**

Interviews with medical and mental health staff:

The Licensed Professional Counselor (LPC) stated that resident victims of sexual abuse receive timely and unimpeded access to emergency medical treatment and crisis intervention services. They confirmed that “timely” means services are provided immediately upon disclosure or discovery of an allegation. The LPC further explained that the nature and scope of services are determined according to their professional judgment, ensuring that each resident receives care based on individual needs and accepted clinical standards.

Interviews with residents who reported a sexual abuse:

There were no residents present during the onsite phase of the audit who reported a sexual abuse.

Community outreach:

The auditor contacted Oasis and confirmed that victim advocates are available to provide emotional support services to any resident who reports sexual abuse. These services include emotional support during forensic medical exams, accompaniment during investigatory interviews, and ongoing counseling and advocacy services.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.382 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

If no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, staff first responders shall take preliminary steps to protect the victim pursuant to § 115.362 and shall immediately notify the appropriate medical and mental health practitioners.

Boys Village PREA Policy and Procedures Implementation Plan (page 29):  
If no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, staff first responders shall take preliminary steps to protect the victim. Any time an allegation of sexual abuse occurs, the resident will be taken to Lake Charles Memorial Hospital to be examined by a SANE/SAFE without financial cost to the resident.

**What was heard, as part of a systematic review of evidence:**

Interviews with security staff and non-security staff first responders:  
Staff stated that if a resident reports sexual abuse, they would take immediate steps to protect the victim and ensure safety. Staff further reported that they would notify the appropriate medical and mental health practitioners without delay so that the resident could receive emergency medical treatment and crisis intervention services.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.382 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:  
Resident victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. Medical and mental health staff maintain secondary materials documenting the timeliness of emergency medical treatment and crisis intervention services that were provided; the appropriate response by non-health staff in the event health staff are not present at the time the incident is reported; and the provision of appropriate and timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.

Boys Village PREA Policy and Procedures Implementation Plan (page 29):  
Upon return from the hospital, any follow-up medications, treatment, testing, etc. will be completed as ordered. This may include repeat HIV /STD testing and follow-up medication as needed/ordered for STD prophylaxis. All findings and behaviors must be documented in the resident's medical record and strict confidentiality shall be maintained at all times.

**What was heard, as part of a systematic review of evidence:**

Interviews with mental health staff:  
The Licensed Professional Counselor (LPC) stated that victims of sexual abuse are offered timely information about, and timely access to, sexually transmitted infection (STI) prophylaxis. The LPC confirmed that these services are made

	<p>available without delay following a report of sexual abuse to ensure resident safety and health needs are addressed in accordance with medical best practices.</p> <p>Interviews with residents who reported a sexual abuse: See 115.382 (a).</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b> <b>115.382 (d)</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (pages 29-30): Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising from the incident.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

115.383	Ongoing medical and mental health care for sexual abuse victims and abusers
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Interviews with medical and mental health staff</li> <li>• Interviews with residents who reported a sexual abuse</li> </ul> <p><b>Reasoning and analysis (by provision):</b> <b>115.383 (a)</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: The facility offers medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility.</p>

Boys Village PREA Policy and Procedures Implementation Plan (page 30):  
Boys Village shall offer medical and mental health evaluations and, as appropriate, treatment to all residents who have been victimized by sexual abuse regardless of where it occurred (any prison, jail, lockup, or juvenile facility).

**What was observed as part of a systematic review of evidence:**

Site review:

The auditor confirmed that services for victims of sexual abuse at Boys Village would be available offsite through Oasis – A Safe Haven, which provides crisis intervention and advocacy services, and Lake Charles Memorial Hospital, which provides emergency medical treatment, including forensic medical exams and prophylaxis for sexually transmitted infections.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.383 (b)**

**What was read, as part of a systematic review of evidence:**

Boys Village PREA Policy and Procedures Implementation Plan (page 30):  
The evaluation and treatment of such victims shall include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody.

Review of medical records:

There were no medical records or secondary documentation.

**What was heard, as part of a systematic review of evidence:**

Interviews with medical and mental health staff:

The Licensed Professional Counselor (LPC) stated that the evaluation and treatment of residents who have been victimized includes providing counseling services to address trauma and emotional needs. The LPC further explained that, when necessary, residents are provided referrals for continued care after leaving the facility, ensuring ongoing access to appropriate treatment and support.

Interviews with residents who reported a sexual abuse:

There were no residents present during the onsite phase of the audit who reported a sexual abuse.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.383 (c)**

**What was heard, as part of a systematic review of evidence:**

Interviews with medical and mental health staff:

The Licensed Professional Counselor (LPC) stated that medical and mental health services provided to resident victims of sexual abuse are consistent with the community level of care.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.383 (d)** N/A; Boys village is an all-male facility.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.383 (e) N/A;** Boys village is an all-male facility.

**Finding:**

Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.

**Reasoning and analysis (by provision):**

**115.383 (f)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Resident victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate.

Boys Village PREA Policy and Procedures Implementation Plan (page 30):

Resident victims of sexual abuse while at Boys Village shall be offered tests for sexually transmitted infections as medically appropriate. There were no residents who reported a sexual abuse.

Review of medical records:

See 115.383 (b).

**What was heard, as part of a systematic review of evidence:**

Interviews with medical staff:

Boys Village has no medical staff.

Interviews with residents who reported a sexual abuse:

See 115.383 (b).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.383 (g)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:  
Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

Boys Village PREA Policy and Procedures Implementation Plan (page 30):  
Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

**What was heard, as part of a systematic review of evidence:**

Interviews with residents who reported a sexual abuse:  
See 115.383 (b).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.383 (h)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:  
The facility attempts to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offers treatment when deemed appropriate by mental health practitioners.

Boys Village PREA Policy and Procedures Implementation Plan (page 30):  
Boys Village shall refer all known youth-on-youth abusers for a mental health evaluation within 60 days of learning of such abuse history and comply with treatment recommendations when deemed appropriate by mental health practitioners.

Review of mental health records:  
There were no applicable mental health records to review.

**What was heard, as part of a systematic review of evidence:**

Interview with mental health staff:  
The Licensed Professional Counselor (LPC) stated that Boys Village does conduct a mental health evaluation of all known resident-on-resident abusers and offers treatment if appropriate. The LPC explained that evaluations are conducted immediately after learning about the abuse history of such a resident.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Auditor Overall Determination:** Meets Standard

**Auditor Discussion**

**Evidence relied upon in making the compliance determinations:**

- Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)
- Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022
- Boys Village Sexual Abuse Incident Review form
- Interview with superintendent (director of operations)
- Interview with PREA coordinator
- Interview with incident review team

**Reasoning and analysis (by provision):**

**115.386 (a)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility conducts a sexual abuse incident review at the conclusion of every sexual abuse criminal or administrative investigation unless the allegation has been determined to be unfounded.

In the past 12 months, the number of criminal and/or administrative investigations of alleged sexual abuse completed at the facility, excluding only “unfounded” incidents: 1

Boys Village PREA Policy and Procedures Implementation Plan (page 31):

For incidents involving allegations of sexual acts or contact, Boys Village shall conduct an incident review within (30) days of the conclusion of the investigation, unless the allegation has been determined to be unfounded. This will be documented on the Sexual Abuse Critical Incident Review Form provided by OJJ.

Review of completed criminal or administrative investigations of sexual abuse:

The auditor reviewed one Sexual Abuse Critical Incident Review form and observed the form is used to document incident reviews at the conclusion of criminal or administrative sexual abuse investigations.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.386 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility ordinarily conducts a sexual abuse incident review within 30 days of the conclusion of the criminal or administrative sexual abuse investigation.

In the past 12 months, the number of criminal and/or administrative investigations of alleged sexual abuse completed at the facility that were followed by a sexual abuse incident review within 30 days, excluding only “unfounded” incidents: 1



Boys Village PREA Policy and Procedures Implementation Plan (page 31):  
For incidents involving allegations of sexual acts or contact, Boys Village shall conduct an incident review within (30) days of the conclusion of the investigation, unless the allegation has been determined to be unfounded. This will be documented on the Sexual Abuse Critical Incident Review Form provided by OJJ.

Review of completed criminal or administrative investigations of sexual abuse:  
See 115.386 (a). The sexual abuse incident review occurred within 30 days of the conclusion of the investigation.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.386 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The sexual abuse incident review team includes upper-level management officials and allows for input from line supervisors, investigators, and medical or mental health practitioners.

Boys Village PREA Policy and Procedures Implementation Plan (page 31):

The incident review team shall include upper-level management officials, with input from supervisors, investigators, and mental health practitioners.

Documentation of review team minutes or reports:

See 115.386 (a). The sexual abuse incident review included a team approach.

**What was heard, as part of a systematic review of evidence:**

Interview with superintendent (director of operations):

The director of operations stated the facility has a sexual abuse incident review team; the team includes upper-level management officials and allows for input from line supervisors, investigators, and medical or mental health practitioners.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.386 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility prepares a report of its findings from sexual abuse incident reviews, including but not necessarily limited to determinations made pursuant to paragraphs (d)(1)-(d)(5) of this section, and any recommendations for improvement and submits such report to the facility head and PREA compliance manager.

Boys Village PREA Policy and Procedures Implementation Plan (page 31):

The review team shall:

- Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse, whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility;
- Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse;
- Assess the adequacy of staffing levels in that area during various shifts; and
- Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff.

Documentation of review team minutes or reports:

The auditor reviewed the Sexual Abuse Critical Incident Review form and observed the form includes the standard provision requirements.

**What was heard, as part of a systematic review of evidence:**

Interview with superintendent (director of operations):

The director of operations stated they would be a part of the sexual abuse incident review team. They stated the team considers whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility. The area in the facility where the incident allegedly occurred is examined to assess whether physical barriers in the area may enable abuse. Adequacy of staffing levels in the area is assessed for different shifts. They confirmed the team assesses whether monitoring technology should be deployed or augmented to supplement supervision by staff.

Interview with PREA coordinator:

The PREA coordinator stated the facility conducts a sexual abuse incident review. The facility prepares a report of its findings from the review, including any determinations per standard 115.386 (d)-1 through (d)- 5 and any recommendations for improvement. They stated they are part of the review. They stated they have noticed no trends.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action not required.**

**Reasoning and analysis (by provision):**

**115.386 (e)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The facility implements the recommendations for improvement or documents its reasons for not doing so.

Boys Village PREA Policy and Procedures Implementation Plan (page 31):

They will then authorize the implementation of recommendations for improvement,

	<p>or document reasons for not doing so.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

<b>115.387</b>	<b>Data collection</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Survey of Sexual Victimization Substantiated Incident Form (Juvenile)</li> <li>• Louisiana Office of Juvenile Justice Annual Reports (2017-2024)</li> </ul> <p><b>Reasoning and analysis (by provision):</b>  <b>115.387 (a)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  The agency collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions. The standardized instrument includes, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Victimization conducted by the Department of Justice.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (pages 31-32):  Boys Village shall collect uniform data for every allegation of sexual abuse using the Survey of Sexual Violence conducted by the US Department of Justice. The following data shall be collected:</p> <ul style="list-style-type: none"> <li>• The number of incidents that met the definition of sexual abuse and/or sexual harassment as outlined in the PREA Standards;</li> <li>• The area where the incident occurred;</li> <li>• The time of the incident;</li> <li>• The victim's age, ethnicity, and gender;</li> <li>• The type of abuse or injury;</li> <li>• How the incident was reported;</li> <li>• If the incident was youth on youth, staff on youth, or youth on staff;</li> <li>• The perpetrator's age, ethnicity, and gender;</li> <li>• The nature of the incident;</li> <li>• Sanctions imposed on the perpetrator.</li> </ul> <p>Boys Village, as an OJJ contract facility, shall also comply with OJJ protocol on data collection. OJJ shall collect data which can be utilized to reduce the risk of sexual abuse and sexual harassment occurring within its secure care and contract facilities</p>

as noted below:

OJJ shall collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions.

Review of incident-based data collection:

The auditor reviewed the Survey of Sexual Victimization Substantiated Incident Form (Juvenile) for verification the agency uses a standardized instrument and set of definitions.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.387 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency aggregates the incident-based sexual abuse data at least annually.

Boys Village PREA Policy and Procedures Implementation Plan (pages 32-33):

The data shall be collected, reviewed annually, and maintained from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.

Boys Village, as an OJJ contract facility, shall also comply with OJJ protocol on data collection. OJJ shall collect data which can be utilized to reduce the risk of sexual abuse and sexual harassment occurring within its secure care and contract facilities as noted below:

OJJ shall aggregate the incident-based sexual abuse data at least annually.

Review of incident-based data collection:

The auditor reviewed Louisiana Office of Juvenile Justice Annual Reports (2017-2024) and observed aggregated data.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.387 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The standardized instrument includes, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Victimization (SSV) conducted by the Department of Justice.

Boys Village PREA Policy and Procedures Implementation Plan (pages 32-33):

The incident-based data collected shall include the data necessary to answer all

questions from the most recent version of the Survey of Sexual Violence conducted by the U.S. DOJ. Upon request, all such data from the previous calendar year shall be provided to the U.S. DOJ no later than June 30th.

Boys Village, as an OJJ contract facility, shall also comply with OJJ protocol on data collection. OJJ shall collect data which can be utilized to reduce the risk of sexual abuse and sexual harassment occurring within its secure care and contract facilities as noted below:

The incident-based data collected shall include the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the U.S. DOJ. Upon request, all such data from the previous calendar year shall be provided to the U.S. DOJ no later than June 30th.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.387 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.

Boys Village PREA Policy and Procedures Implementation Plan (pages 32-33):

The data shall be collected, reviewed annually, and maintained from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.

Boys Village, as an OJJ contract facility, shall also comply with OJJ protocol on data collection. OJJ shall collect data which can be utilized to reduce the risk of sexual abuse and sexual harassment occurring within its secure care and contract facilities as noted below:

OJJ shall maintain, review, and collect data as needed from all available incident based documents, including reports, investigation files, and sexual abuse incident reviews.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.387 (e) N/A**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

Boys Village does not contract for the confinement of its residents.

	<p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.387 (f)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  The Department of Justice (DOJ) requested data for the previous calendar year.</p> <p>Document review:  The auditor reviewed the Survey of Sexual Victimization: 2023 Locally or Privately-Operated Juvenile Facilities Summary Form.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.388</b>	<b>Data review for corrective action</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Louisiana Office of Juvenile Justice Annual Reports (2017-2024)</li> <li>• Interview with agency head (executive director)</li> <li>• Interview with PREA coordinator</li> </ul> <p><b>Reasoning and analysis (by provision):</b>  <b>115.388 (a)</b>  <b>What was read, as part of a systematic review of evidence:</b>  The Boys Village Pre-Audit Questionnaire indicated:  The agency reviews data collected and aggregated pursuant to §115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, and training, including:</p> <ul style="list-style-type: none"> <li>• Identifying problem areas;</li> <li>• Taking corrective action on an ongoing basis; and</li> <li>• Preparing an annual report of its findings from its data review and any corrective actions for each facility, as well as the agency as a whole.</li> </ul> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 34):  Boys Village shall review data collected and aggregated in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training including:</p>

- Identifying problem areas;
- Taking corrective action on an ongoing basis; and
- Preparing and submitting an annual report of its findings and corrective actions of the facility to OJJ.

Review of documentation of corrective action plans:

The auditor reviewed the Louisiana Office of Juvenile Justice Annual Reports (2017-2024) and observed the reports include the standard provision requirements.

**What was heard, as part of a systematic review of evidence:**

Interviews with agency head (executive director) and PREA coordinator:

The executive director and PREA coordinator both stated the agency reviews data collected and aggregated pursuant to § 115.387 in order to assess, and improve the effectiveness, of its sexual abuse and prevention, detection, and response policies, and training.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.388 (b)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The annual report includes a comparison of the current year's data and corrective actions with those from prior years. The annual report provides an assessment of the agency's progress in addressing sexual abuse.

Boys Village PREA Policy and Procedures Implementation Plan (page 34):

Such report shall include a comparison of the current year's data and corrective actions with those from prior years, and shall provide an assessment of OJJ's progress in addressing sexual abuse.

Review of annual reports:

The auditor reviewed the Louisiana Office of Juvenile Justice Annual Reports (2017-2024)

and observed the reports include the standard provision requirements.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.388 (c)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

The agency makes its annual report readily available to the public at least annually through its website. The annual reports are approved by the agency head.

Boys Village PREA Policy and Procedures Implementation Plan (page 34):  
OJJ's report shall be approved by the Deputy Secretary and made readily available to the public through the Office of Juvenile Justice (OJJ) website at <http://www.ojj.la.gov/>.

Agency website review:

The auditor reviewed the Louisiana Office of Juvenile Justice website at <https://ojj.la.gov/page/resources-reports> and observed the annual reports (2017-2024) are published. The reports are approved by the deputy secretary.

**What was heard, as part of a systematic review of evidence:**

Interviews with agency head (executive director):

The executive director stated the annual reports are approved by the Louisiana Office of Juvenile Justice Deputy Secretary.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.388 (d)**

**What was read, as part of a systematic review of evidence:**

The Boys Village Pre-Audit Questionnaire indicated:

When the agency redacts material from an annual report for publication the redactions are limited to specific materials where publication would present a clear and specific threat to the safety and security of the facility. The agency indicates the nature of material redacted.

Boys Village PREA Policy and Procedures Implementation Plan (page 34):

OJJ may redact specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility, but must indicate the nature of the material redacted.

Review of published annual reports:

The auditor reviewed the Louisiana Office of Juvenile Justice Annual Reports (2017-2024)

and observed no personal identifying information.

**What was heard, as part of a systematic review of evidence:**

Interviews with PREA coordinator:

The PREA coordinator stated that when preparing the agency's annual report, certain types of material are redacted to protect confidentiality, most notably names of residents or staff. The coordinator explained that the report contains only numerical data and aggregated information, ensuring that no personally identifying details are disclosed.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**



115.389	Data storage, publication, and destruction
	<p data-bbox="280 185 981 219"><b>Auditor Overall Determination:</b> Meets Standard</p> <p data-bbox="280 264 564 297"><b>Auditor Discussion</b></p> <p data-bbox="280 342 1295 376"><b>Evidence relied upon in making the compliance determinations:</b></p> <ul data-bbox="280 383 1469 539" style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Boys Village PREA Policy and Procedures Implementation Plan revised July 9, 2022</li> <li>• Louisiana Office of Juvenile Justice Annual Reports (2017-2024)</li> <li>• Interview with PREA coordinator</li> </ul> <p data-bbox="280 577 895 611"><b>Reasoning and analysis (by provision):</b></p> <p data-bbox="280 618 464 651"><b>115.389 (a)</b></p> <p data-bbox="280 658 1222 692"><b>What was read, as part of a systematic review of evidence:</b></p> <p data-bbox="280 698 1453 777">The Boys Village Pre-Audit Questionnaire indicated: The agency ensures that incident-based and aggregate data are securely retained.</p> <p data-bbox="280 815 1308 893">Boys Village PREA Policy and Procedures Implementation Plan (page 34): All data collected will be securely retained.</p> <p data-bbox="280 931 1243 965"><b>What was heard, as part of a systematic review of evidence:</b></p> <p data-bbox="280 972 1477 1218">Interview with PREA coordinator: The PREA coordinator stated that the agency reviews data collected and aggregated to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, as well as staff training. They further explained that the agency ensures all PREA-related data is securely retained, protecting the integrity and confidentiality of the information.</p> <p data-bbox="280 1256 411 1290"><b>Finding:</b></p> <p data-bbox="280 1296 1394 1375"><b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p data-bbox="280 1413 895 1447"><b>Reasoning and analysis (by provision):</b></p> <p data-bbox="280 1453 464 1487"><b>115.389 (b)</b></p> <p data-bbox="280 1494 1222 1527"><b>What was read, as part of a systematic review of evidence:</b></p> <p data-bbox="280 1534 1469 1691">The Boys Village Pre-Audit Questionnaire indicated: Agency policy requires that aggregated sexual abuse data from facilities under its direct control and private facilities with which it contracts be made readily available to the public, at least annually, through its website.</p> <p data-bbox="280 1729 1420 1886">Boys Village PREA Policy and Procedures Implementation Plan (page 34): After removal of personal identifiers, OJJ shall make all aggregated sexual abuse data from facilities under its direct control and private facilities with which it contracts readily available to the public at least annually through its OJJ website.</p> <p data-bbox="280 1924 1477 2092">Website review: The auditor reviewed the Louisiana Office of Juvenile Justice website at <a href="https://ojj.la.gov/page/resources-reports">https://ojj.la.gov/page/resources-reports</a> and observed the annual reports (2017-2024) are published.</p>

	<p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b> <b>115.389 (c)</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: Before making aggregated sexual abuse data publicly available, the agency removes all personal identifiers.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 34): After removal of personal identifiers, OJJ shall make all aggregated sexual abuse data from facilities under its direct control and private facilities with which it contracts readily available to the public at least annually through its OJJ website.</p> <p>Review of publicly available sexual abuse data: The auditor reviewed the Louisiana Office of Juvenile Justice Annual Reports (2017-2024) and observed the reports do not include personal identifiers.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b> <b>115.389 (d)</b> <b>What was read, as part of a systematic review of evidence:</b> The Boys Village Pre-Audit Questionnaire indicated: The agency maintains sexual abuse data sexual abuse data collected pursuant to §115.387 for at least 10 years after the date of initial collection, unless Federal, State, or local law requires otherwise.</p> <p>Boys Village PREA Policy and Procedures Implementation Plan (page 34): Boys Village shall maintain all data collected no less than (10) ten years from the initial date of collection, unless Federal, State, or local law requires otherwise.</p> <p><b>Finding:</b> <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	--

<b>115.401</b>	<b>Frequency and scope of audits</b>
	<b>Auditor Overall Determination:</b> Meets Standard
	<b>Auditor Discussion</b>
	<b>Evidence relied upon in making the compliance determinations:</b>

- Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)
- Interviews
- Research
- Policy Review
- Document Review
- Observations during onsite review of facility

**Reasoning and analysis (by provision):**

**115.401 (a)**

During the three-year period starting on August 20, 2013, and the current audit cycle, the Boys Village was audited for compliance with the Federal PREA Standards in 2016, 2019, and in 2022.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.401 (b)**

The agency ensured that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, is audited. Boys Village is a single entity agency.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.401 (h)**

The auditor was given access to, and the ability to observe, all areas of the Boys Village.

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.401 (i)**

The auditor was permitted to request and receive copies of all relevant documents (including electronically stored information).

**Finding:**

**Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.**

**Reasoning and analysis (by provision):**

**115.401 (m)**

The auditor was permitted to conduct private interviews with residents at the facility.

	<p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p> <p><b>Reasoning and analysis (by provision):</b>  <b>115.401 (n)</b>  The auditor sent an audit notice to the facility six weeks prior to the on-site audit. The facility confirmed the audit notice was posted by emailing pictures of the posted audit notices. The audit notice contained contact information for the auditor. The residents were permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel. No confidential information or correspondence was received.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>
--	---

<b>115.403</b>	<b>Audit contents and findings</b>
	<p><b>Auditor Overall Determination:</b> Meets Standard</p>
	<p><b>Auditor Discussion</b></p>
	<p><b>Evidence relied upon in making the compliance determinations:</b></p> <ul style="list-style-type: none"> <li>• Boys Village PREA Audit: Pre-Audit Questionnaire (Juvenile Facilities)</li> <li>• Website Review</li> <li>• Document Review</li> </ul> <p><b>Reasoning and analysis (by provision):</b>  <b>115.403 (f)</b>  <b>What was observed as part of a systematic review of evidence:</b>  The auditor reviewed the Boys Village publications and reports. Final PREA audit reports are published on the agency’s website at <a href="https://boysvillages.org/prison-rape-elimination-act-prea-policy/">https://boysvillages.org/prison-rape-elimination-act-prea-policy/</a>.</p> <p><b>Finding:</b>  <b>Based on this analysis, the facility is substantially compliant with this provision and corrective action is not required.</b></p>

<b>Appendix: Provision Findings</b>		
<b>115.311 (a)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
<b>115.311 (b)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
<b>115.311 (c)</b>	<b>Zero tolerance of sexual abuse and sexual harassment; PREA coordinator</b>	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	yes
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	yes
<b>115.312 (a)</b>	<b>Contracting with other entities for the confinement of residents</b>	
	If this agency is public and it contracts for the confinement of its residents with private agencies or other entities including other government agencies, has the agency included the entity's obligation to adopt and comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents.)	na
<b>115.312 (b)</b>	<b>Contracting with other entities for the confinement of residents</b>	

	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents OR the response to 115.312(a)-1 is "NO".)	na
<b>115.313 (a)</b>	<b>Supervision and monitoring</b>	
	Does the agency ensure that each facility has developed a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility has implemented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility has documented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Generally accepted juvenile detention and correctional/secure residential practices?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any judicial findings of inadequacy?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any findings of inadequacy from Federal investigative agencies?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate	yes

	staffing levels and determining the need for video monitoring: Any findings of inadequacy from internal or external oversight bodies?	
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: All components of the facility's physical plant (including "blind-spots" or areas where staff or residents may be isolated)?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The composition of the resident population?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The number and placement of supervisory staff?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Institution programs occurring on a particular shift?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any applicable State or local laws, regulations, or standards?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any other relevant factors?	yes
<b>115.313 (b)</b>	<b>Supervision and monitoring</b>	
	Does the agency comply with the staffing plan except during limited and discrete exigent circumstances?	yes
	In circumstances where the staffing plan is not complied with, does the facility fully document all deviations from the plan? (N/A if no deviations from staffing plan.)	na
<b>115.313 (c)</b>	<b>Supervision and monitoring</b>	
	Does the facility maintain staff ratios of a minimum of 1:8 during resident waking hours, except during limited and discrete exigent circumstances? (N/A only until October 1, 2017.)	yes

	Does the facility maintain staff ratios of a minimum of 1:16 during resident sleeping hours, except during limited and discrete exigent circumstances? (N/A only until October 1, 2017.)	yes
	Does the facility fully document any limited and discrete exigent circumstances during which the facility did not maintain staff ratios? (N/A only until October 1, 2017.)	yes
	Does the facility ensure only security staff are included when calculating these ratios? (N/A only until October 1, 2017.)	yes
	Is the facility obligated by law, regulation, or judicial consent decree to maintain the staffing ratios set forth in this paragraph?	yes
<b>115.313 (d)</b>	<b>Supervision and monitoring</b>	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: Prevailing staffing patterns?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
<b>115.313 (e)</b>	<b>Supervision and monitoring</b>	
	Has the facility implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment? (N/A for non-secure facilities )	yes
	Is this policy and practice implemented for night shifts as well as day shifts? (N/A for non-secure facilities )	yes
	Does the facility have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational	yes



	functions of the facility? (N/A for non-secure facilities )	
<b>115.315 (a)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
<b>115.315 (b)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from conducting cross-gender pat-down searches in non-exigent circumstances?	yes
<b>115.315 (c)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility document and justify all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches?	yes
<b>115.315 (d)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility implement policies and procedures that enable residents to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering a resident housing unit?	yes
	In facilities (such as group homes) that do not contain discrete housing units, does the facility require staff of the opposite gender to announce their presence when entering an area where residents are likely to be showering, performing bodily functions, or changing clothing? (N/A for facilities with discrete housing units)	yes
<b>115.315 (e)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility always refrain from searching or physically examining transgender or intersex residents for the sole purpose of determining the resident's genital status?	yes
	If a resident's genital status is unknown, does the facility	yes

	determine genital status during conversations with the resident, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	
<b>115.315 (f)</b>	<b>Limits to cross-gender viewing and searches</b>	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex residents in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
<b>115.316 (a)</b>	<b>Residents with disabilities and residents who are limited English proficient</b>	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including:	yes

	Residents who have speech disabilities?	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other? (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with residents who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Who are blind or have low vision?	yes
<b>115.316 (b)</b>	<b>Residents with disabilities and residents who are limited English proficient</b>	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to residents who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
<b>115.316 (c)</b>	<b>Residents with disabilities and residents who are limited English proficient</b>	
	Does the agency always refrain from relying on resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's	yes

	safety, the performance of first-response duties under §115.364, or the investigation of the resident's allegations?	
<b>115.317 (a)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the bullet immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
<b>115.317 (b)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with residents?	yes
<b>115.317</b>	<b>Hiring and promotion decisions</b>	

<b>(c)</b>		
	Before hiring new employees who may have contact with residents, does the agency: Perform a criminal background records check?	yes
	Before hiring new employees who may have contact with residents, does the agency: Consult any child abuse registry maintained by the State or locality in which the employee would work?	yes
	Before hiring new employees who may have contact with residents, does the agency: Consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
<b>115.317 (d)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with residents?	yes
	Does the agency consult applicable child abuse registries before enlisting the services of any contractor who may have contact with residents?	yes
<b>115.317 (e)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with residents or have in place a system for otherwise capturing such information for current employees?	yes
<b>115.317 (f)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current	yes

	employees?	
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
<b>115.317 (g)</b>	<b>Hiring and promotion decisions</b>	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
<b>115.317 (h)</b>	<b>Hiring and promotion decisions</b>	
	Unless prohibited by law, does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
<b>115.318 (a)</b>	<b>Upgrades to facilities and technologies</b>	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
<b>115.318 (b)</b>	<b>Upgrades to facilities and technologies</b>	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
<b>115.321 (a)</b>	<b>Evidence protocol and forensic medical examinations</b>	

	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
<b>115.321 (b)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Is this protocol developmentally appropriate for youth? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. )	yes
<b>115.321 (c)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Does the agency offer all residents who experience sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
<b>115.321 (d)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes

	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member?	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
<b>115.321 (e)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
<b>115.321 (f)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating entity follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency is responsible for investigating allegations of sexual abuse.)	yes
<b>115.321 (h)</b>	<b>Evidence protocol and forensic medical examinations</b>	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (Check N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.321(d) above.)	yes
<b>115.322 (a)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes



<b>115.322 (b)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	Does the agency have a policy in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
<b>115.322 (c)</b>	<b>Policies to ensure referrals of allegations for investigations</b>	
	If a separate entity is responsible for conducting criminal investigations, does such publication describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.321(a))	yes
<b>115.331 (a)</b>	<b>Employee training</b>	
	Does the agency train all employees who may have contact with residents on: Its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with residents on: Residents' right to be free from sexual abuse and sexual harassment	yes
	Does the agency train all employees who may have contact with residents on: The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: The dynamics of sexual abuse and sexual harassment in juvenile facilities?	yes
	Does the agency train all employees who may have contact with residents on: The common reactions of juvenile victims of sexual abuse and sexual harassment?	yes

	Does the agency train all employees who may have contact with residents on: How to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between residents?	yes
	Does the agency train all employees who may have contact with residents on: How to avoid inappropriate relationships with residents?	yes
	Does the agency train all employees who may have contact with residents on: How to communicate effectively and professionally with residents, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming residents?	yes
	Does the agency train all employees who may have contact with residents on: How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
	Does the agency train all employees who may have contact with residents on: Relevant laws regarding the applicable age of consent?	yes
<b>115.331 (b)</b>	<b>Employee training</b>	
	Is such training tailored to the unique needs and attributes of residents of juvenile facilities?	yes
	Is such training tailored to the gender of the residents at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male residents to a facility that houses only female residents, or vice versa?	yes
<b>115.331 (c)</b>	<b>Employee training</b>	
	Have all current employees who may have contact with residents received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes

<b>115.331 (d)</b>	<b>Employee training</b>	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
<b>115.332 (a)</b>	<b>Volunteer and contractor training</b>	
	Has the agency ensured that all volunteers and contractors who have contact with residents have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
<b>115.332 (b)</b>	<b>Volunteer and contractor training</b>	
	Have all volunteers and contractors who have contact with residents been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with residents)?	yes
<b>115.332 (c)</b>	<b>Volunteer and contractor training</b>	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
<b>115.333 (a)</b>	<b>Resident education</b>	
	During intake, do residents receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do residents receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
	Is this information presented in an age-appropriate fashion?	yes
<b>115.333 (b)</b>	<b>Resident education</b>	
	Within 10 days of intake, does the agency provide age-appropriate	yes

	comprehensive education to residents either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
<b>115.333 (c)</b>	<b>Resident education</b>	
	Have all residents received such education?	yes
	Do residents receive education upon transfer to a different facility to the extent that the policies and procedures of the resident's new facility differ from those of the previous facility?	yes
<b>115.333 (d)</b>	<b>Resident education</b>	
	Does the agency provide resident education in formats accessible to all residents including those who: Are limited English proficient?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are deaf?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are visually impaired?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are otherwise disabled?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Have limited reading skills?	yes
<b>115.333 (e)</b>	<b>Resident education</b>	
	Does the agency maintain documentation of resident participation in these education sessions?	yes
<b>115.333 (f)</b>	<b>Resident education</b>	

	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to residents through posters, resident handbooks, or other written formats?	yes
<b>115.334 (a)</b>	<b>Specialized training: Investigations</b>	
	In addition to the general training provided to all employees pursuant to §115.331, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
<b>115.334 (b)</b>	<b>Specialized training: Investigations</b>	
	Does this specialized training include: Techniques for interviewing juvenile sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: Proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: Sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
	Does this specialized training include: The criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
<b>115.334 (c)</b>	<b>Specialized training: Investigations</b>	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	yes

<b>115.335 (a)</b>	<b>Specialized training: Medical and mental health care</b>	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to respond effectively and professionally to juvenile victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
<b>115.335 (b)</b>	<b>Specialized training: Medical and mental health care</b>	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
<b>115.335 (c)</b>	<b>Specialized training: Medical and mental health care</b>	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes

<b>115.335 (d)</b>	<b>Specialized training: Medical and mental health care</b>	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.331? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Do medical and mental health care practitioners contracted by and volunteering for the agency also receive training mandated for contractors and volunteers by §115.332? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
<b>115.341 (a)</b>	<b>Obtaining information from residents</b>	
	Within 72 hours of the resident's arrival at the facility, does the agency obtain and use information about each resident's personal history and behavior to reduce risk of sexual abuse by or upon a resident?	yes
	Does the agency also obtain this information periodically throughout a resident's confinement?	yes
<b>115.341 (b)</b>	<b>Obtaining information from residents</b>	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes
<b>115.341 (c)</b>	<b>Obtaining information from residents</b>	
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Prior sexual victimization or abusiveness?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Any gender nonconforming appearance or manner or identification as lesbian, gay, bisexual, transgender, or intersex, and whether the resident may therefore be vulnerable to sexual abuse?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Current charges and offense history?	yes
	During these PREA screening assessments, at a minimum, does	yes

	the agency attempt to ascertain information about: Age?	
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Level of emotional and cognitive development?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Physical size and stature?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Mental illness or mental disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Intellectual or developmental disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Physical disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: The resident's own perception of vulnerability?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Any other specific information about individual residents that may indicate heightened needs for supervision, additional safety precautions, or separation from certain other residents?	yes
<b>115.341 (d)</b>	<b>Obtaining information from residents</b>	
	Is this information ascertained: Through conversations with the resident during the intake process and medical mental health screenings?	yes
	Is this information ascertained: During classification assessments?	yes
	Is this information ascertained: By reviewing court records, case files, facility behavioral records, and other relevant documentation from the resident's files?	yes
<b>115.341 (e)</b>	<b>Obtaining information from residents</b>	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked	yes



	pursuant to this standard in order to ensure that sensitive information is not exploited to the resident's detriment by staff or other residents?	
<b>115.342 (a)</b>	<b>Placement of residents</b>	
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Housing Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Bed assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Work Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Education Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Program Assignments?	yes
<b>115.342 (b)</b>	<b>Placement of residents</b>	
	Are residents isolated from others only as a last resort when less restrictive measures are inadequate to keep them and other residents safe, and then only until an alternative means of keeping all residents safe can be arranged?	yes
	During any period of isolation, does the agency always refrain from denying residents daily large-muscle exercise?	yes
	During any period of isolation, does the agency always refrain from denying residents any legally required educational programming or special education services?	yes
	Do residents in isolation receive daily visits from a medical or mental health care clinician?	yes
	Do residents also have access to other programs and work opportunities to the extent possible?	yes

<b>115.342 (c)</b>	<b>Placement of residents</b>	
	Does the agency always refrain from placing: Lesbian, gay, and bisexual residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from placing: Transgender residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from placing: Intersex residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from considering lesbian, gay, bisexual, transgender, or intersex identification or status as an indicator or likelihood of being sexually abusive?	yes
<b>115.342 (d)</b>	<b>Placement of residents</b>	
	When deciding whether to assign a transgender or intersex resident to a facility for male or female residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns residents to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems?	yes
<b>115.342 (e)</b>	<b>Placement of residents</b>	
	Are placement and programming assignments for each transgender or intersex resident reassessed at least twice each year to review any threats to safety experienced by the resident?	yes
<b>115.342 (f)</b>	<b>Placement of residents</b>	
	Are each transgender or intersex resident's own views with respect to his or her own safety given serious consideration when	yes

	making facility and housing placement decisions and programming assignments?	
<b>115.342 (g)</b>	<b>Placement of residents</b>	
	Are transgender and intersex residents given the opportunity to shower separately from other residents?	yes
<b>115.342 (h)</b>	<b>Placement of residents</b>	
	If a resident is isolated pursuant to paragraph (b) of this section, does the facility clearly document: The basis for the facility's concern for the resident's safety? (N/A for h and i if facility doesn't use isolation?)	na
	If a resident is isolated pursuant to paragraph (b) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged? (N/A for h and i if facility doesn't use isolation?)	na
<b>115.342 (i)</b>	<b>Placement of residents</b>	
	In the case of each resident who is isolated as a last resort when less restrictive measures are inadequate to keep them and other residents safe, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
<b>115.351 (a)</b>	<b>Resident reporting</b>	
	Does the agency provide multiple internal ways for residents to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: 2. Retaliation by other residents or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
<b>115.351 (b)</b>	<b>Resident reporting</b>	
	Does the agency also provide at least one way for residents to report sexual abuse or sexual harassment to a public or private	yes

	entity or office that is not part of the agency?	
	Is that private entity or office able to receive and immediately forward resident reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the resident to remain anonymous upon request?	yes
	Are residents detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security to report sexual abuse or harassment?	yes
<b>115.351 (c)</b>	<b>Resident reporting</b>	
	Do staff members accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Do staff members promptly document any verbal reports of sexual abuse and sexual harassment?	yes
<b>115.351 (d)</b>	<b>Resident reporting</b>	
	Does the facility provide residents with access to tools necessary to make a written report?	yes
<b>115.351 (e)</b>	<b>Resident reporting</b>	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of residents?	yes
<b>115.352 (a)</b>	<b>Exhaustion of administrative remedies</b>	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address resident grievances regarding sexual abuse. This does not mean the agency is exempt simply because a resident does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
<b>115.352 (b)</b>	<b>Exhaustion of administrative remedies</b>	

	Does the agency permit residents to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an resident to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
<b>115.352 (c)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency ensure that: A resident who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
<b>115.352 (d)</b>	<b>Exhaustion of administrative remedies</b>	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by residents in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency determines that the 90 day timeframe is insufficient to make an appropriate decision and claims an extension of time (the maximum allowable extension of time to respond is 70 days per 115.352(d)(3)) , does the agency notify the resident in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the resident does not receive a response within the time allotted for reply, including any properly noticed extension, may a resident consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
<b>115.352 (e)</b>	<b>Exhaustion of administrative remedies</b>	

	Are third parties, including fellow residents, staff members, family members, attorneys, and outside advocates, permitted to assist residents in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of residents? (If a third party, other than a parent or legal guardian, files such a request on behalf of a resident, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the resident declines to have the request processed on his or her behalf, does the agency document the resident's decision? (N/A if agency is exempt from this standard.)	yes
	Is a parent or legal guardian of a juvenile allowed to file a grievance regarding allegations of sexual abuse, including appeals, on behalf of such juvenile? (N/A if agency is exempt from this standard.)	yes
	If a parent or legal guardian of a juvenile files a grievance (or an appeal) on behalf of a juvenile regarding allegations of sexual abuse, is it the case that those grievances are not conditioned upon the juvenile agreeing to have the request filed on his or her behalf? (N/A if agency is exempt from this standard.)	yes
<b>115.352 (f)</b>	<b>Exhaustion of administrative remedies</b>	
	Has the agency established procedures for the filing of an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging a resident is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes

	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the resident is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
<b>115.352 (g)</b>	<b>Exhaustion of administrative remedies</b>	
	If the agency disciplines a resident for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the resident filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
<b>115.353 (a)</b>	<b>Resident access to outside confidential support services and legal representation</b>	
	Does the facility provide residents with access to outside victim advocates for emotional support services related to sexual abuse by providing, posting, or otherwise making accessible mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies?	yes
	Does the facility enable reasonable communication between residents and these organizations and agencies, in as confidential a manner as possible?	yes
<b>115.353 (b)</b>	<b>Resident access to outside confidential support services and legal representation</b>	
	Does the facility inform residents, prior to giving them access, of the extent to which such communications will be monitored and	yes

	the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	
<b>115.353 (c)</b>	<b>Resident access to outside confidential support services and legal representation</b>	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide residents with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
<b>115.353 (d)</b>	<b>Resident access to outside confidential support services and legal representation</b>	
	Does the facility provide residents with reasonable and confidential access to their attorneys or other legal representation?	yes
	Does the facility provide residents with reasonable access to parents or legal guardians?	yes
<b>115.354 (a)</b>	<b>Third-party reporting</b>	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of a resident?	yes
<b>115.361 (a)</b>	<b>Staff and agency reporting duties</b>	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding retaliation against residents or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or	yes



	information they receive regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	
<b>115.361 (b)</b>	<b>Staff and agency reporting duties</b>	
	Does the agency require all staff to comply with any applicable mandatory child abuse reporting laws?	yes
<b>115.361 (c)</b>	<b>Staff and agency reporting duties</b>	
	Apart from reporting to designated supervisors or officials and designated State or local services agencies, are staff prohibited from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
<b>115.361 (d)</b>	<b>Staff and agency reporting duties</b>	
	Are medical and mental health practitioners required to report sexual abuse to designated supervisors and officials pursuant to paragraph (a) of this section as well as to the designated State or local services agency where required by mandatory reporting laws?	yes
	Are medical and mental health practitioners required to inform residents of their duty to report, and the limitations of confidentiality, at the initiation of services?	yes
<b>115.361 (e)</b>	<b>Staff and agency reporting duties</b>	
	Upon receiving any allegation of sexual abuse, does the facility head or his or her designee promptly report the allegation to the appropriate office?	yes
	Upon receiving any allegation of sexual abuse, does the facility head or his or her designee promptly report the allegation to the alleged victim's parents or legal guardians unless the facility has official documentation showing the parents or legal guardians should not be notified?	yes
	If the alleged victim is under the guardianship of the child welfare system, does the facility head or his or her designee promptly report the allegation to the alleged victim's caseworker instead of	yes

	the parents or legal guardians? (N/A if the alleged victim is not under the guardianship of the child welfare system.)	
	If a juvenile court retains jurisdiction over the alleged victim, does the facility head or designee also report the allegation to the juvenile's attorney or other legal representative of record within 14 days of receiving the allegation?	yes
<b>115.361 (f)</b>	<b>Staff and agency reporting duties</b>	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
<b>115.362 (a)</b>	<b>Agency protection duties</b>	
	When the agency learns that a resident is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the resident?	yes
<b>115.363 (a)</b>	<b>Reporting to other confinement facilities</b>	
	Upon receiving an allegation that a resident was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
	Does the head of the facility that received the allegation also notify the appropriate investigative agency?	yes
<b>115.363 (b)</b>	<b>Reporting to other confinement facilities</b>	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
<b>115.363 (c)</b>	<b>Reporting to other confinement facilities</b>	
	Does the agency document that it has provided such notification?	yes
<b>115.363 (d)</b>	<b>Reporting to other confinement facilities</b>	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in	yes

	accordance with these standards?	
<b>115.364 (a)</b>	<b>Staff first responder duties</b>	
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
<b>115.364 (b)</b>	<b>Staff first responder duties</b>	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
<b>115.365 (a)</b>	<b>Coordinated response</b>	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes
<b>115.366 (a)</b>	<b>Preservation of ability to protect residents from contact with abusers</b>	

	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any residents pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
<b>115.367 (a)</b>	<b>Agency protection against retaliation</b>	
	Has the agency established a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
<b>115.367 (b)</b>	<b>Agency protection against retaliation</b>	
	Does the agency employ multiple protection measures for residents or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations, such as housing changes or transfers for resident victims or abusers, removal of alleged staff or resident abusers from contact with victims, and emotional support services?	yes
<b>115.367 (c)</b>	<b>Agency protection against retaliation</b>	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report	yes

	of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Any resident disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Resident housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Resident program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
<b>115.367 (d)</b>	<b>Agency protection against retaliation</b>	
	In the case of residents, does such monitoring also include periodic status checks?	yes
<b>115.367 (e)</b>	<b>Agency protection against retaliation</b>	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
<b>115.368 (a)</b>	<b>Post-allegation protective custody</b>	
	Is any and all use of segregated housing to protect a resident who is alleged to have suffered sexual abuse subject to the requirements of § 115.342?	yes

<b>115.371 (a)</b>	<b>Criminal and administrative agency investigations</b>	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency does not conduct any form of administrative or criminal investigations of sexual abuse or harassment. See 115.321(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency does not conduct any form of administrative or criminal investigations of sexual abuse or harassment. See 115.321(a).)	yes
<b>115.371 (b)</b>	<b>Criminal and administrative agency investigations</b>	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations involving juvenile victims as required by 115.334?	yes
<b>115.371 (c)</b>	<b>Criminal and administrative agency investigations</b>	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
<b>115.371 (d)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency always refrain from terminating an investigation solely because the source of the allegation recants the allegation?	yes
<b>115.371 (e)</b>	<b>Criminal and administrative agency investigations</b>	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
<b>115.371</b>	<b>Criminal and administrative agency investigations</b>	

<b>(f)</b>		
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as resident or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring a resident who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
<b>115.371 (g)</b>	<b>Criminal and administrative agency investigations</b>	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
<b>115.371 (h)</b>	<b>Criminal and administrative agency investigations</b>	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
<b>115.371 (i)</b>	<b>Criminal and administrative agency investigations</b>	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
<b>115.371 (j)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency retain all written reports referenced in 115.371(g) and (h) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years unless the abuse was committed by a juvenile resident and applicable law requires a shorter period of retention?	yes
<b>115.371 (k)</b>	<b>Criminal and administrative agency investigations</b>	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the facility or agency	yes

	does not provide a basis for terminating an investigation?	
<b>115.371 (m)</b>	<b>Criminal and administrative agency investigations</b>	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
<b>115.372 (a)</b>	<b>Evidentiary standard for administrative investigations</b>	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
<b>115.373 (a)</b>	<b>Reporting to residents</b>	
	Following an investigation into a resident's allegation of sexual abuse suffered in the facility, does the agency inform the resident as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
<b>115.373 (b)</b>	<b>Reporting to residents</b>	
	If the agency did not conduct the investigation into a resident's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the resident? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
<b>115.373 (c)</b>	<b>Reporting to residents</b>	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the resident's unit?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency	yes



	has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
<b>115.373 (d)</b>	<b>Reporting to residents</b>	
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes
<b>115.373 (e)</b>	<b>Reporting to residents</b>	
	Does the agency document all such notifications or attempted notifications?	yes
<b>115.376 (a)</b>	<b>Disciplinary sanctions for staff</b>	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes

<b>115.376 (b)</b>	<b>Disciplinary sanctions for staff</b>	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
<b>115.376 (c)</b>	<b>Disciplinary sanctions for staff</b>	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
<b>115.376 (d)</b>	<b>Disciplinary sanctions for staff</b>	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies, unless the activity was clearly not criminal?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
<b>115.377 (a)</b>	<b>Corrective action for contractors and volunteers</b>	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with residents?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
<b>115.377 (b)</b>	<b>Corrective action for contractors and volunteers</b>	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with residents?	yes

<b>115.378 (a)</b>	<b>Interventions and disciplinary sanctions for residents</b>	
	Following an administrative finding that a resident engaged in resident-on-resident sexual abuse, or following a criminal finding of guilt for resident-on-resident sexual abuse, may residents be subject to disciplinary sanctions only pursuant to a formal disciplinary process?	yes
<b>115.378 (b)</b>	<b>Interventions and disciplinary sanctions for residents</b>	
	Are disciplinary sanctions commensurate with the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for comparable offenses by other residents with similar histories?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident is not denied daily large-muscle exercise?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident is not denied access to any legally required educational programming or special education services?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident receives daily visits from a medical or mental health care clinician?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the resident also have access to other programs and work opportunities to the extent possible?	yes
<b>115.378 (c)</b>	<b>Interventions and disciplinary sanctions for residents</b>	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether a resident's mental disabilities or mental illness contributed to his or her behavior?	yes
<b>115.378 (d)</b>	<b>Interventions and disciplinary sanctions for residents</b>	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to offer the offending resident participation in such interventions?	yes

	If the agency requires participation in such interventions as a condition of access to any rewards-based behavior management system or other behavior-based incentives, does it always refrain from requiring such participation as a condition to accessing general programming or education?	yes
<b>115.378 (e)</b>	<b>Interventions and disciplinary sanctions for residents</b>	
	Does the agency discipline a resident for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
<b>115.378 (f)</b>	<b>Interventions and disciplinary sanctions for residents</b>	
	For the purpose of disciplinary action, does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
<b>115.378 (g)</b>	<b>Interventions and disciplinary sanctions for residents</b>	
	Does the agency always refrain from considering non-coercive sexual activity between residents to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between residents.)	yes
<b>115.381 (a)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	If the screening pursuant to § 115.341 indicates that a resident has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the resident is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening?	yes
<b>115.381 (b)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	If the screening pursuant to § 115.341 indicates that a resident has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the resident is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening?	yes
<b>115.381 (c)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	

	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
<b>115.381 (d)</b>	<b>Medical and mental health screenings; history of sexual abuse</b>	
	Do medical and mental health practitioners obtain informed consent from residents before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the resident is under the age of 18?	yes
<b>115.382 (a)</b>	<b>Access to emergency medical and mental health services</b>	
	Do resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
<b>115.382 (b)</b>	<b>Access to emergency medical and mental health services</b>	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do staff first responders take preliminary steps to protect the victim pursuant to § 115.362?	yes
	Do staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
<b>115.382 (c)</b>	<b>Access to emergency medical and mental health services</b>	
	Are resident victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
<b>115.382 (d)</b>	<b>Access to emergency medical and mental health services</b>	
	Are treatment services provided to the victim without financial	yes

	cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	
<b>115.383 (a)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
<b>115.383 (b)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
<b>115.383 (c)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
<b>115.383 (d)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are resident victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if all-male facility.)	na
<b>115.383 (e)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	If pregnancy results from the conduct described in paragraph § 115.383(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if all-male facility.)	na
<b>115.383 (f)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are resident victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
<b>115.383 (g)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or	yes

	cooperates with any investigation arising out of the incident?	
<b>115.383 (h)</b>	<b>Ongoing medical and mental health care for sexual abuse victims and abusers</b>	
	Does the facility attempt to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners?	yes
<b>115.386 (a)</b>	<b>Sexual abuse incident reviews</b>	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
<b>115.386 (b)</b>	<b>Sexual abuse incident reviews</b>	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
<b>115.386 (c)</b>	<b>Sexual abuse incident reviews</b>	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
<b>115.386 (d)</b>	<b>Sexual abuse incident reviews</b>	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes

	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.386(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
<b>115.386 (e)</b>	<b>Sexual abuse incident reviews</b>	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes
<b>115.387 (a)</b>	<b>Data collection</b>	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
<b>115.387 (b)</b>	<b>Data collection</b>	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
<b>115.387 (c)</b>	<b>Data collection</b>	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
<b>115.387 (d)</b>	<b>Data collection</b>	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
<b>115.387 (e)</b>	<b>Data collection</b>	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its residents? (N/A if agency does not contract for	na



	the confinement of its residents.)	
<b>115.387 (f)</b>	<b>Data collection</b>	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes
<b>115.388 (a)</b>	<b>Data review for corrective action</b>	
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
<b>115.388 (b)</b>	<b>Data review for corrective action</b>	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
<b>115.388 (c)</b>	<b>Data review for corrective action</b>	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
<b>115.388 (d)</b>	<b>Data review for corrective action</b>	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when	yes

	publication would present a clear and specific threat to the safety and security of a facility?	
<b>115.389 (a)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency ensure that data collected pursuant to § 115.387 are securely retained?	yes
<b>115.389 (b)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
<b>115.389 (c)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
<b>115.389 (d)</b>	<b>Data storage, publication, and destruction</b>	
	Does the agency maintain sexual abuse data collected pursuant to § 115.387 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
<b>115.401 (a)</b>	<b>Frequency and scope of audits</b>	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
<b>115.401 (b)</b>	<b>Frequency and scope of audits</b>	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	yes

	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
<b>115.401 (h)</b>	<b>Frequency and scope of audits</b>	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
<b>115.401 (i)</b>	<b>Frequency and scope of audits</b>	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
<b>115.401 (m)</b>	<b>Frequency and scope of audits</b>	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
<b>115.401 (n)</b>	<b>Frequency and scope of audits</b>	
	Were inmates, residents, and detainees permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
<b>115.403 (f)</b>	<b>Audit contents and findings</b>	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes