
what's up doc?



by Dr. Mary Livers

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Hello, Everyone:

We do have some welcome news to report to everyone. I know most people have heard that a merit raise will be granted to all eligible staff on October 1, and I am very pleased to be able to confirm that is true! All eligible employees will receive a 4 percent merit increase effective next Wednesday.

I'm sure you are all wondering who is "eligible" – that means a person who has been an active classified employee as of June 30 of the performance evaluation year, is an active classified employee on October 1, and must have received at a successful or better rating on their Performance Evaluation, will be granted the 4% merit increase. In other words, if someone was hired on June 29, 2014 and if they had a successful rating, they will get this 4% increase.

I often say that OJJ is The Little Giant, because we are a tiny state agency, but our team gets the job done in a mighty way. Our people are the greatest asset that we have. You not only have the biggest hearts, but so many of you have specialized training and skills, and you work with a challenging population, often in challenging conditions. For you, it's not a paycheck, it's a calling. You serve as role models to some of the toughest young people in our state and that alone is worth a mint.

You are the best people anyone could want to work with, and I am proud to be a part of this team. That is why it gives me great satisfaction to be able to announce a raise in your pay. I wish it could be more, but it's a step in the right direction and I am confident that you all will have some extra \$\$ in your pay envelope.

Autumn arrived right on time on Monday, along with cooler temperatures. Now that's a welcome surprise too, because down here we're used to summer lasting well into what people in other areas of the country call "fall." Maybe we'll even see some fall color in the trees sometime before Christmas.

I'll close with my wish for each and every member of the OJJ team, in every office and location, to enjoy a wonderful fall weekend, with my heartfelt thanks for all you do every day to meet the mission. You are shaping the future leaders of our state by the example you provide daily to the youth we serve.

OJJ, you rock!

Sincerely,
"Doc"

Dr. Mary Livers

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