
what's up doc?



by Dr. Mary Livers

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Happy New Year, everyone!

Well, the holidays are over and we are all back at it. It is nice to see everyone back and active. The new year has begun, and we are busy! We have a lot to accomplish this year, but something tells me we are going to accomplish more than we ever imagined we could in 2009. We have already started the new year off well, with the issuance of our new employee disciplinary policy, along with some other policies. This policy reflects a lot of thought, and hard work, and promises to be a more effective and meaningful way to deal with discipline. Be looking for the revised edition of the employee manual soon!

I want to encourage everyone in the agency to start the new year knowing our mission and how you fulfill the mission. The mission is about our kids. When we meet the mission, we are providing an opportunity for our kids to improve their lives. That's why we are here, doing what we do.

There have been several things that have occurred this week that remind me of the power of relationships, and our own personal power. Real power is not in a title, or a job description. The power we all possess, individually, is the power of our own thoughts and actions. We have no power over what someone else says, or does; we only have power over how we react to others or events. The power of relationships is the ability to influence the actions of another for the good of another, or the common good. At least that's how I see it.

Okay, I know what you are saying: "There she goes again, what is she talking about?" What I'm talking about is this. Sometimes we run across people, in the course of our work, that don't act the way we want them to. That could be a co-worker, a parent, a child, or a boss. We can't control what they do or say. But we can control how we respond. We can respond in the most effective way possible to get the job done. Keeping our eye on the mission, on what is best for the organization, for the kids, we can tolerate a lot. That's what we do, if it's not about us. We make it about us when we get our egos in it. Strong ego is a good thing. Acting out of ego only, can be a not-so-good thing. So, in closing I want to encourage all of you to not wear your feelings on your sleeves. Rise above life's irritations. If we take responsibility, we can make a difference, we can turn things around!

That's all of my deep thoughts for this week. I hope your first full week back has been a good one! Have a good weekend, and have some fun. We'll talk again next week!

As always, thanks for what you do everyday to meet our mission.

Sincerely,

"Doc"

Dr. Mary Livers

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