

## YOUTH SERVICES EMPLOYEE EXIT SURVEY

Note: All information is to be kept confidential and will be used for administrative evaluation and planning purposes only.

### Agency Information

Work Location: <input type="checkbox"/> Central Office <input type="checkbox"/> DYS <input type="checkbox"/> BCCY <input type="checkbox"/> JCCY <input type="checkbox"/> SCCY
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### Employee Information

Name: (optional)	C.S. Job Title:
Supervisor's Name:	Supervisor's C.S. Job Title:
Hire Date:	Exit Date:

**1. I have worked for Youth Services for:**

<input type="checkbox"/> Less than 1 Year	<input type="checkbox"/> 1 to 2 Years	<input type="checkbox"/> 2 to 5 Years	<input type="checkbox"/> 5 to 10 Years	<input type="checkbox"/> More than 10 Years
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**2. My current shift is:**

<input type="checkbox"/> 8 a.m. to 4:30 p.m.	<input type="checkbox"/> 6 p.m. to 6 a.m.	<input type="checkbox"/> 6 a.m. to 6 p.m.	<input type="checkbox"/> Other
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**3. My age is:**

<input type="checkbox"/> Less than 25	<input type="checkbox"/> 25 to 30	<input type="checkbox"/> 31 to 35	<input type="checkbox"/> 36 to 40	<input type="checkbox"/> Over 40
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**4. My race/ethnicity is:**

<input type="checkbox"/> Asian	<input type="checkbox"/> Hispanic	<input type="checkbox"/> White	<input type="checkbox"/> Male	<input type="checkbox"/> Female
<input type="checkbox"/> Black	<input type="checkbox"/> American Indian			

**5. My sex is:**

**6. My reason(s) for leaving are: (Check all that apply)**

<input type="checkbox"/> Retirement	<input type="checkbox"/> Dismissal	<input type="checkbox"/> Going to School
<input type="checkbox"/> Family Issues	<input type="checkbox"/> Disliked the Work	<input type="checkbox"/> Moving
<input type="checkbox"/> Health Problems	<input type="checkbox"/> Disliked the Work Environment	<input type="checkbox"/> Discriminatory Practices
<input type="checkbox"/> Transportation Problems	<input type="checkbox"/> Problems with Work Hours	<input type="checkbox"/> Issues with Supervisor
<input type="checkbox"/> Lack of Promotional Opportunities	<input type="checkbox"/> Not Satisfied with Wages	<input type="checkbox"/> Self-Employment
<input type="checkbox"/> Secured a Job in a Different Field of Work	<input type="checkbox"/> Secured a Higher-Level Job in the Same Field of Work	
<input type="checkbox"/> Secured a Similar Job at a Different Organization	<input type="checkbox"/> Military	
<input type="checkbox"/> Other (Identify)		

**Workplace Information**

Check the responses that best describe your experience with Youth Services. Use the following definitions for your answers.

- Strongly Agree:** *If you definitely agree with the statement.*
- Inclined to Agree:** *If you are not definite, but think that the statement tends to express your opinion.*
- Neither Agree Nor Disagree:** *If you really don't know or have no opinion.*
- Inclined to Disagree:** *If you are not definite but think that the statement does not tend to express your opinion.*
- Strongly Disagree:** *If the statement does not express how you feel about this matter.*

Statement	Strongly Agree	Inclined to Agree	Neither Agree Nor Disagree	Inclined to Disagree	Strongly Disagree
1. I was given a real opportunity to improve my skills in Youth Services.					
2. I had enough information and training to do my job properly.					
3. The promotional process is fair.					
4. I enjoyed working at this facility/region/unit.					
5. The training received during my employment provided me the skills and knowledge to successfully perform my assigned job duties and responsibilities.					
6. The pay and benefits received were adequate compensation for the duties performed.					
7. The work environment was one in which I felt safe and did not hinder me from successfully performing my job duties and responsibilities.					
8. The corrective discipline processes were fair and administered consistently.					
9. Performance evaluations were fair and objective.					
10. The agency provided a nondiscriminatory work environment.					
11. Recognition and appreciation of employee accomplishment and contributions encouraged good performance.					
12. The quality of supervision was such that it assisted me in successfully performing my job duties and responsibilities.					
13. My supervisor gave me clear instructions and provided feedback on my job performance.					
14. Overall, my job with Youth Services was very satisfactory.					