

## **References**

### **Laws:**

La. R.S. 42:1119, Sexual Harassment; 28 CFR Part 35), Nondiscrimination on the Basis of Disability in State and Local Services - Final Rule; Code of Ethics for Public Officials, Section 119 (Nepotism); Title VII of the Civil Rights Act of 1964 and 1991, Equal Employment Opportunities Commission Guidelines; Equal Pay Act of 1963; Age Discrimination in Employment Act of 1967 (ADEA); Title I and Title V of the Americans with Disabilities Act of 1990; United States Code TITLE 42 - Chapter 126 - EQUAL OPPORTUNITY FOR INDIVIDUALS WITH DISABILITIES, Sec 12101 et seq.; La. Employment Discrimination Law (La. R.S. 23:301 et seq.), Sections 501 and 505 of the Rehabilitation Act of 1973; Vietnam Era Veterans Readjustment Act of 1974, 38 U.S.C. 4212; and Senate Concurrent Resolution No. 107 of the 2012 Regular Session of the Legislature.

### **State Civil Service:**

Louisiana State Civil Service General Circular Number 2012-022 "Preventing Sexual Harassment"; and Civil Service Handbook Guidelines for Preparing Affirmative Action Plans.

### **ACA Standards:**

ACA Standards 2-CO-1C-09, CO-1C-09, 2-CO-1C-09-1, 2-CO-1C-10, 2-CO-2B-04 (Administration of Correctional Agencies); 4-JCF-6C-01, 4-JCF-6C-02, 4-JCF-6D-06, 4-JCF-6D-07 (Performance-Based Standards of Juvenile Correctional Facilities); 2-7032 (Standards for Juvenile Probation and Aftercare Services).

### **YS Policies:**

YS Policy Nos. A.2.1 "Employee Manual", A.2.5 "Family and Medical Leave of Absence", A.2.8 "Sexual Harassment", A.2.13 "Americans with Disabilities Act (Employees, Applicants, Candidates, Visitors)", A.2.28 "Return to Work", A.2.38 "Ethics for Public Employees: Nepotism, Prohibited Relations, Gifts, Ethics Opinions" and A.2.46 "Employee Grievance Procedure"